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Italian crisis
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Slovakia
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FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY DECEMBER 16 1994

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West reacts coolly to Karadzic plan for Bosnian peace

Western governments reacted coolly to the six-point peace plan proposed by Radovan Karadzic, the Bosnian Serb leader, and his invitation to Jimmy Carter, the former US president, to act as a mediator. William Perry, US defence secretary, said the plan "could be a positive step forward in the humanitarian direction" but "history indicates the need for some scepticism". Page 16: France and US raise stakes, Page 2.

Arctic oil project threatened: A \$15bn project to develop the Tymen Pechora oil basin in Russia's Arctic circle is in jeopardy following last-minute demands by the Russian partner for a 50 per cent equity stake. Page 16

Siemens expects 20% profits rise: Siemens forecast a 20 per cent surge in profits in the current financial year. Page 17; Lex, Page 16

Sabena: Belgium's state-owned national carrier, was set for a radical change in ownership as Swissair confirmed it was in discussions with the Belgian government over the airline. Page 17

Swiss Reinsurance: the world's second-largest reinsurance group, and CS Holding, the financial services group built around Credit Suisse, have formed a strategic alliance in financial and reinsurance products. Page 17

UK electricity takeover stalled: The UK government is to retain its "special" shares in the regional electricity companies until the end of March, making impossible the completion of a potential takeover of Northern Electric by conglomerate Trafalgar House before then. Page 17; Observer, Page 15; Lex, Page 16; Trafalgar House cuts charges, Page 24

Seatchi chairman's future unsure: Maurice Seatchi's tenure as chairman of Seatchi & Saatchi, the UK advertising company he founded, looked increasingly uncertain last night after the company's financial advisers, S.G. Warburg and UBS, recommended that the board should ask him to stand down. Page 17; When charm wears thin, Page 14

Crash may deter turboprop passengers:



This week's fatal accident in North Carolina (above), when a small commuter aircraft crashed into a wood, killing 15 of the 20 passengers, may deter passengers from short-haul flights. Many passengers already dislike the propeller-powered aircraft typically used on these flights. Page 16

Prospect of new talks over Chechnya: A full-scale war in the rebel Russian republic of Chechnya remained in abeyance last night as the possibility emerged of a new round of negotiations and as rumours spread of the unwillingness of Russian troops to encircle the capital, Grozny. Page 2

Berlusconi prepares for showdown: Silvio Berlusconi, the embattled Italian prime minister, is preparing for a showdown early next week in parliament with his troublesome ally Umberto Bossi, leader of the populist Northern League. Page 3

Indian cabinet set for reshuffle: P.V. Narasimha Rao, India's prime minister, last night seemed to be preparing a cabinet reshuffle in an effort to win back public confidence following the routing Congress (I) party's defeat in state elections last week. Page 4

Mercosur trade talks begin: The four member countries in the South America's Mercosur customs union began a final meeting setting the seal on the formal establishment of the trade area on January 1. Page 6

Ulster talks progress: Northern Irish loyalist leaders emerged from a historic first round of talks with British government officials and said they were satisfied that guarantees that the province would remain part of the UK would be honoured. Page 9

Diamonds stolen: Thieves took at least \$1m worth of diamonds from Belgium's big Kring diamond exchange in Antwerp. Police said the thieves apparently used forged keys to enter one of the country's best-protected buildings and open safes. Page 9

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NEWS: EUROPE

France and US raise the stakes in Bosnia

By Bruce Clark in Brussels

France and the US, the leading western players in the Bosnian poker game, have both raised the stakes by promising to get more deeply involved, at least in the short term.

That was the conclusion to emerge yesterday from a two-day meeting of Nato defence ministers where ambitious plans for new multinational operations in Bosnia topped the agenda.

Paris and Washington have both made it plain that deeper involvement for a short time could be a prelude to abandoning the scene in Bosnia - something neither country wants to do, although it could become inevitable.

And, according to diplomats at Nato headquarters, each country has

a hidden as well as an overt agenda. France is promoting a plan to regroup and reinforce the UN mission in Bosnia, which would have the happy side-effect of making it much easier to withdraw if that becomes unavoidable.

The US has thrown its weight behind the idea of a massive Nato operation to provide "cover" for an eventual pull-out from Bosnia. If it ever goes ahead, this operation would also have a side-effect: it would satisfy the long-standing US demand for effective western intervention against the Serbs.

The French plan for upgrading the UN operation in Bosnia will be discussed next week in The Hague at a meeting of military chiefs from the 11 Nato countries which are directly or indirectly involved in Bosnia. Britain's second biggest troop con-

tributor after France, has serious reservations about the French plan. One reason, say diplomats, is that London fears a watering down of the authority of General Sir Michael Rose, the British officer who is UN commander in Bosnia.

The French ideas include the securing of Sarajevo airport; the creation of a safe corridor between Sarajevo and Split; and the regrouping of UN forces near the corridor. Whatever their other merits, all these ideas would make for an easier withdrawal.

As for the US-sponsored plan for a massive withdrawal operation, one of its effects would be a transfer of operational control from the UN - whose caution in Bosnia has infuriated Washington - to the Atlantic alliance.

That could mean that even as they

withdrew, western forces in Bosnia would finally take the action against the Serbs which US politicians have long been advocating.

The scale of the proposed operation, which would be by far the biggest invasion Nato has ever sent into a war zone, seems to grow with every news report.

Under one scenario circulating among Nato diplomats, the exercise would require 28,000 ground troops and 4,000 airmen for combat roles alone, plus many thousands more in communications and logistics roles.

Mr William Perry, US defence secretary, disclosed yesterday that the Nato operation would also envisage removing or destroying the Serbs' anti-aircraft barriers, something the US is already impatient to do.

However, the Nato withdrawal plan would prevent all countries

with some hard financial choices. On one hand, it has been estimated that getting the necessary equipment into position would cost about \$300m - roughly the equivalent of Nato's entire military budget for the year - while every month the operation last would cost about \$27m.

These are big sums, and spending them could have the unfortunate effect of leaving Nato without funds to finance military co-operation with countries in central Europe. On the other hand, Canada and Nordic states deployed the best of their armour and communications equipment in Bosnia, and the thought of abandoning or destroying them in an over-hasty or poorly supported withdrawal would be nightmarish.

The six-point ceasefire plan advanced by Mr Radovan Karadzic, Bosnian Serb leader, has clouded the

Telecom Italia set to sign mobile phone pact

By Andrew Hill
In Milan

Italian ministers should decide today whether to relax the terms of Telecom Italia's monopoly over certain telephone services, in order to offset the impact of increased competition in the lucrative mobile telephone sector.

In an indication that a compromise may be found to satisfy the state-controlled company, the Telecoms Ministry said yesterday that, after the ministerial discussion, Telecom Italia was likely to sign the joint convention governing digital mobile phone services.

Telecom Italia has withheld its signature pending a satisfactory reply to its demands for full liberalisation of mobile phone tariffs and a cut in the fee it pays the government for its monopoly over other services.

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The column coming in from the west, commanded by General Ivan Babich, has been halted for two days at the village of Davidenko, where the road to Grozny is blocked by women dancing and praying.

Within the capital, the population continues to prepare for war. On its northern side, emplacements are being thrown up, trenches dug and elite volunteer regiments, some of them claiming to be ready to fight to the death, are taking positions in front of the Russian tank column.

The stakes were raised by a Chechen claim that they had nuclear artillery shells and the canister to fire them - left by the Russian army - based in Shishai some 25 miles southeast of Grozny.

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The final ministerial decision could be complicated by the obvious ill-feeling stirred up this week between Mr Silvio Berlusconi, Italy's prime minister, and his old business rival Mr Carlo De Benedetti.

Olivetti, the computer group chaired by Mr De Benedetti, is one of the leading partners in the consortium which will operate Italy's new digital mobile phone network.

The consortium, Omnitel-Fronte Italia, won the licence to compete with Telecom Italia on the eve of the March general election which brought Mr Berlusconi to power.

The defeated consortium included Fiat, the automotive

and industrial group, and Fininvest, Mr Berlusconi's media group.

Mr De Benedetti angered Mr Berlusconi by indicating, in an interview published last weekend, that his administration should be replaced by an institutional government.

On Tuesday, Mr Cesare Previti, defence minister and former Fininvest lawyer, told another newspaper that the mobile phone contract had been granted "unjustly" to the Omnitel-Fronte Italia consortium. Mr Previti said he would go into more detail "when the moment comes to explain this abomination".

Mr Berlusconi himself also launched a thinly veiled attack on Olivetti and Mr De Benedetti in a letter to *Il Sole 24 Ore*, Italy's business newspaper, published ahead of his questioning by Milan anti-corruption magistrates on Tuesday.

Telecom Italia has demanded the right to set its own prices for mobile telephone services on the existing analogue network.

The company has built a digital network, with which Omnitel-Fronte Italia will compete. But the state company argues that if the price of its analogue service continues to be regulated it will lose subscribers to the new expanded Union.

Mr Santini keeps his cards close to his chest, but he is adamant on one matter: the IGC must take decisions which will allow the Union to function with an expanded membership of more than 25 members before negotiations with the east Europeans can begin.

He is betting on a long inter-governmental conference.

Analogue customers can use their phones only in Italy, whereas the digital subscribers can make calls from other European countries which have adopted the common "GSM" standard.

Calm hand at helm of uneasy Irish coalition

By John Murray Brown
in Dublin

Mr John Bruton was once described as "John Unionist" by Mr Albert Reynolds, the man he succeeded yesterday as Ireland's new prime minister.

It was an unfortunate slip of the tongue. Nonetheless the inadvertent allusion to Mr Bruton's views on Northern Ireland highlights one of the key differences in government policy likely to emerge with his accession yesterday as head of a three-party coalition between his Fine Gael party, Labour and the small Democratic Left.

The feeling in Dublin last night was one of relief after a month of deliberations and allegations which had left Ireland in the hands of a caretaker administration since the collapse of the Fianna Fail-Labour coalition after a judicial appointment row.

The delay had cast an ill-timed shadow over the Northern Ireland peace process, straining relations between Dublin and Sinn Fein, the IRA's political wing, and halting negotiations on the joint framework document which Ireland and the UK hope will form the basis for all-party talks on Ulster's constitutional future.

Ireland still faces a hectic diplomatic agenda, with Dublin due to host the European Union's 1996 intergovernmental conference. Some analysts yesterday predicted the coalition might not survive that long.

The potential for discord within such a wide-ranging coalition is clear. Fianna Fail, licking its wounds on the opposition benches, is in no mood to be forgiving.

Mr Bruton's Fine Gael is a rural-based conservative party with largely middle class support which has lost votes to Mr Dick Spring's more urban Labour party. Meanwhile, Mr Proinsias De Rossa's Democratic Left is an old-fashioned socialist party and the successor of the Official IRA, when the Provisional IRA broke away to pursue the armed struggle in 1970.

Even at the last minute yesterday, Democratic Left looked set to pull out of negotiations

once it became clear the party, which has just six seats in the Dail, was being offered a single cabinet portfolio.

In Mr Bruton, the government will have calm if uncharismatic leadership. A former finance minister, he is a plain speaking barrister with 20 years in the Dail and a wealth of ministerial experience.

Politically he is said to be close to the rural wing of the party, identified with Mr Liam Cosgrave, a former prime minister.

In February Mr Bruton rode out a leadership challenge, and still could be vulnerable to attack from the liberal wing of the party associated with another former premier, Dr Garret Fitzgerald.

Mr Bruton likes to dub Fine Gael as "part of the great European Christian Democrat movement". He campaigned in favour of divorce reform, where there will be a meeting of minds with Labour and Democratic Left.

On the North, the strains may be difficult to hide. Fine Gael is historically identified as the party which voted for the Anglo-Irish Treaty of 1921, which created partition. As a believer in a more accommodating stance towards the Unionists, Mr Bruton is likely to push for reform of Articles 2 and 3 of the constitution, which enshrine Ireland's territorial claim to Northern Ireland.

London in particular is keen to see that Fianna Fail, which has played a key role in the peace process so far, should not now be isolated. The party, as the voice of constitutional republicanism (Fianna Fail voted against the Treaty) enjoys better relations with Sinn Fein than the other parties.

As a result, Fianna Fail's support could be critical if the coalition is to steer through constitutional reform, which would have to be put to a referendum.

On the economy the coalition's problems are perhaps more acute. Mr Bruton won a reputation for tight spending policies when in charge of finance in 1982. But any attempt by Fine Gael to cut taxes and reduce public spending is likely to be resisted by Labour and Democratic Left.

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Grozny tense but defiant as first shell falls inside the city limits

Prospect of new talks over Chechnya

By John Lloyd
in Grozny

by Gen Dudayev and the cabi-

nate. The situation around Grozny remained very tense last night as the first shell fell within the city itself - on its northern suburbs - and as the northern

division of the Russian forces moved to within 7km of the city's edge.

At intervals, the Russians bombarded Chechen positions on the perimeter of Grozny, although the firing was lighter

than in the past two days.

In Moscow, President Boris Yeltsin appeared to support the more conciliatory line emerging from the Chechen leadership. He reportedly extended the deadline for sur-

rendering weapons for a fur-

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Telecom Italia to sign mobile phone

EUROPEAN NEWS DIGEST

Matra awarded missile contract

The French Defence Ministry yesterday awarded Matra a FF12m (£230m) contract to develop a long-range cruise missile, which the US used against Baghdad in the 1991 Gulf war. Matra Defense-Espacé, part of the Lagardère group, plans to develop the subsonic "stealth" cruise missile, with a range of 400-600km, using some of the technology from its short-range Apache missile already being produced with Deutsche Aerospace of Germany. Matra, which is negotiating to merge its missile business with that of British Aerospace, also hopes to interest the UK Ministry of Defence in a derivative of the cruise missile. The UK has invited offers for its programme for the Conventional Armament Stand Off Missile, an air-to-surface missile with a range of nearly 40km, and Mr Noel Forgeard, head of Matra Defense, said yesterday that his company would propose a scaled-down version of the French cruise missile to the UK. The French cruise missile, which could cost a total of FF150m-FF170m, was the only big new programme written into the 1995-2000 military spending framework approved earlier this year. Matra beat Aerospatiale for the development, but the latter company will be a subcontractor on the cruise missile's development and was yesterday awarded another FF12m contract to develop a supersonic anti-ship missile. *David Buchan, Paris*

Greek sell-off chief suspended

Mr Vassilis Sevdalis, the head of Greece's privatisation agency, has been suspended following allegations of a conflict of interest in the sale of Piraeus-Pirelli, one Greece's biggest textile company, to a group of Greek and Saudi investors. A judicial inquiry into the disposal is under way. Mr Sevdalis, chairman of the Organisation for Industrial Reconstruction (OAR), an umbrella organisation for disposing of debt-burdened state enterprises, denied any wrongdoing. But according to industry ministry officials he admitted being a shareholder in a computer company controlled by the Vernikos group, one of the investors in Piraeus-Pirelli. OAR agreed last month to sell the textile concern to Erivitana, a company backed by Vernikos, Olayan of Saudi Arabia and the Katsumata-Stratos group, its former owner. Erivitana agreed to pay Dr78m (£17.5m) over six years and re-hire 1,200 workers to start up the company's biggest plant, at Patras in western Greece. Piraeus-Pirelli shut down three years ago, with accumulated debt totalling almost Dr70m. *Karin Hope, Athens*

EU farm 'switchover' abolished

European Union farm ministers agreed yesterday to abolish the "switchover" mechanism, which has cushioned farm prices over the past decade at a cost of Ecu8bn (£47bn). The switchover is part of the EU's system for converting farm payments into national currencies. It operated to boost agricultural prices by 21 per cent over the last 10 years as it revalues farm payments to follow the upward movements of the strongest EU currency, which was usually the D-Mark. The German government, which was in favour of retaining the switchover, managed to pass a compromise package which offers some compensation to farmers for currency movements. The new rules compensate farmers if real exchange rates move three percentage points below or five percentage points above the green currency rate which is used for converting farm prices. The compromise was passed against the view of the Commission and the UK government, which, with Denmark, voted against the package. *Deborah Hargreaves, Brussels*

Ukraine abandons bond issue

President Leonid Kuchma yesterday abandoned Ukraine's \$10bn (£5bn) bond issue. The scheme, launched this spring by former President Leonid Kravchuk, had been criticised over the legality of selling bonds backed by Ukraine's industrial and natural resources. One MP also alleged the bonds were sold in the UK and Switzerland, with the revenue diverted to secret bank accounts. Mr Kuchma's decree dissolves the Ukrainian Credit Fund, which oversaw the sale of 400 bonds worth \$25m each, and orders prosecutors to look into the corruption allegations. *Matthew Kaminski, Kiev*

ECONOMIC WATCH**Swedes, Finns see inflation fall**

Sweden and Finland yesterday announced a slight fall in inflation in November only days after the central banks of both countries raised interest rates because of fears of an upward swing in inflation next year. The consumer price index in Sweden rose 2.4 per cent in the year to November, compared with 2.5 per cent in the year to October. However, the Riksbank believes tax rises and capacity shortages will lead to a breach of its target of 3 per cent inflation in 1995. Also yesterday new orders to industries rose 1.0 per cent in October from September and jumped 17 per cent compared with October 1993. In Finland, year-on-year core inflation stood at just 1.1 per cent in November, compared with 1.3 per cent the month before. This was well within the central bank's target of 2 per cent in 1995, but it fears economic over-heating and rising wage claims. *Hugh Corney, Stockholm*

■ A 0.2 per cent rise in prices during November kept Spain's year-on-year headline inflation unchanged at 4.4 per cent. The failure to reduce price increases will now make it difficult for the government to achieve its revised year-end headline inflation target of 4.1 per cent and means that the government will have to increase inflation-indexed state pensions, which are annually calculated on the basis of November's 12-month figure.

■ Registered unemployment in the Netherlands rose to 490,000 in the three months ended November 30, from 485,000 in the similar period a year earlier. Unemployment was 1.3 per cent higher than the previous three-month reporting period.

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Gibraltar dispute as hard as the Rock

Spain and UK seem unable to control developments in the colony, write Tom Burns and Jimmy Burns

British officials have long compared annual meetings with their Spanish counterparts to discuss Spain's claims to the UK colony of Gibraltar to "visits to the dentist". Stepped-up border controls by Spain, which claims that the Rock has become a drug smuggling and money laundering centre, are likely to make the next round of talks between British foreign secretary Douglas Hurd and his Spanish counterpart Javier Solana, scheduled for next Tuesday in London, more painful than ever.

The 2½-sq mile Crown colony that nestles under a towering limestone rock near the southern tip of Spain remains an intractable problem on the diplomatic agenda of both the British and Spanish governments. The increasing assertiveness of Mr Joe Bossano, Gibraltar's chief minister since 1988, has served to drive the bi-lateral talks even further down a dead end.

The embarrassing truth about the talks is that neither side has anything of substance to say to the other for both appear impotent to control developments on the Rock.

In fact, each of the parties involved with Gibraltar has a separate agenda: Spain wants territorial sovereignty over the Rock which the Gibraltarians refuse to accept; the UK is committed to respecting the wishes of the Gibraltarians but it wants to monitor closely what goes on in its colony, and Gibraltar wants freedom from Spanish claims and from British interference.

What makes it all the more difficult is that the border controls, ostensibly to build up a data base on the Rock's drugs business, often result in six-hour queues stretching deep into the colony's overcrowded urban centre. Gibraltarians resent it as much as they did the blockade imposed by General Franco in 1969 and which was lifted only after 16 years.

Accusations of bad faith, real or imagined, whispering campaigns and sheer ill-temper fostered by past fears and present frustrations have replaced the optimism that marked the re-opening of Gibraltar's land frontier with Spain in 1985 and the start of the so-called Brus-

sels negotiations process between London and Madrid to discuss "all aspects" of the future of the colony.

Meanwhile, Gibraltar, described by Spain's prime minister Mr Felipe Gonzalez as a "stone in the shoe" of Madrid's relations with London, has been pushed, and has pushed itself, into an isolation that a wholly at odds with an open European economy.

Effective lobbying in Brussels by the Spanish, who claim sovereignty over Gibraltar, refuse to accept; the UK is committed to respecting the wishes of the Gibraltarians but it wants to monitor closely what goes on in its colony, and Gibraltar wants freedom from Spanish claims and from British interference.

But the tough tactics employed by Spain as it pursues its 200-year old claim over the "switchover" mechanism, which has cushioned farm prices over the past decade at a cost of Ecu8bn (£47bn). The switchover is part of the EU's system for converting farm payments into national currencies. It operated to boost agricultural prices by 21 per cent over the last 10 years as it revalues farm payments to follow the upward movements of the strongest EU currency, which was usually the D-Mark. The German government, which was in favour of retaining the switchover, managed to pass a compromise package which offers some compensation to farmers for currency movements. The new rules compensate farmers if real exchange rates move three percentage points below or five percentage points above the green currency rate which is used for converting farm prices. The compromise was passed against the view of the Commission and the UK government, which, with Denmark, voted against the package. *Deborah Hargreaves, Brussels*

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But

NEWS: INTERNATIONAL

India's PM plans cabinet purge

By Stefan Wagstyl
in New Delhi

Mr P V Narasimha Rao, the Indian prime minister, last night seemed to be preparing a cabinet reshuffle in an effort to win back public confidence following the ruling Congress (I) party's defeat in state elections last week.

Large numbers of ministers offered to resign yesterday in order to give Mr Narasimha Rao a free hand in rebuilding his government.

The offers came amid persis-

tent opposition attacks on alleged corruption and incompetence in the government, especially in its handling of the 1992 Bombay stock market scandal and of a sugar shortage earlier this year.

The turmoil was compounded by arguments over the resignation on Wednesday night of Mr A K Antony, the civil supplies minister, who quit unexpectedly after he was named in a government note on the sugar affair presented to parliament earlier in the day.

The note, deliberately written in a low-key way to avoid giving offence, levelled vague criticisms at several officials and ministers. Mr Antony, who is known for his honesty, reacted strongly at being tarred with the same brush as others he believed guilty of incompetence in the affair.

While his resignation is unconnected with yesterday's offer, it increases the pressure on ministers tainted by corruption allegations.

These include Mr Rameshwar Thakur, the minister of state for finance, and Mr B

Shankaranand, the health minister, who were both named in a parliamentary inquiry into the Rs40m (US\$20m) securities scandal, in which money was illegally siphoned out of banks. Mr Thakur was accused in the report of delaying an official probe into the affair.

Mr Shankaranand was accused of having authorised illegal money transfers when oil minister and head of the state-owned Oil Industry Development Board. Separately, Mr Kalpathi Rao, the food minister, has been criticised in parliament for allegedly mismanaging emergency imports of sugar.

Mr Narasimha Rao has become concerned about allegations of incompetence and corruption because these figures figured prominently in the recent state elections in which Congress was defeated. Although voters were more concerned with their local state administrations than the government in Delhi, Mr Narasimha Rao seems to believe that the party needs to project a cleaner image nationally.



Narasimha Rao: anxious after accusations of incompetence

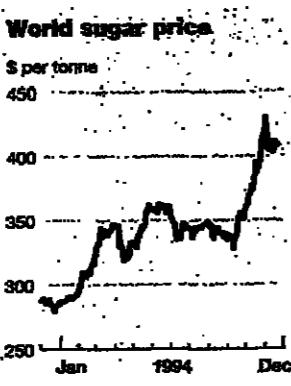
Quitting lifts lid on Indian sugar industry

Probe fall-out draws attention to highly regulated and corruption-prone sector, writes Stefan Wagstyl

A Cabinet minister's resignation has cast an unwanted light into the murky world of the highly regulated and corruption-prone Indian sugar industry.

The causes of the departure of Mr A K Antony, the civil supplies minister, lie in the government's mishandling of a sugar shortage earlier this year which forced the country to pay tens of millions of dollars more for imported sugar than it might otherwise have done. Sugar producers and traders, in India and abroad, made bumper profits at the expense of the Indian government and of sugar consumers.

In June, Mr P V Narasimha Rao, the prime minister, ordered an inquiry into the affair by Mr Gian Prakash, a retired civil servant, who presented his findings in September. The prime minister at first refused to publish the report. But this week, after the ruling Congress (I) party's defeats in recent state elections in which corruption was an



important issue, Mr Narasimha Rao responded to opposition party pressure and allowed a junior minister to present a short written summary to parliament. This vaguely apportioned blame to almost everyone involved in control of the sugar industry.

The low-key note, which the prime minister presumably hoped would offend no-one, outraged Mr Antony, a minis-

ter with a reputation for honesty, who was furious at being bracketed with those he believes responsible for the debacle.

Mr Antony's resignation has intensified the pressure on those who played a bigger role in the scandal.

India is both the world's largest producer and consumer of sugar. To ensure that even the poor can buy sugar, about half the output is sold through government ration shops at artificially low prices. The rest is sold on a so-called free market, although even here prices are influenced by the government which regulates the volume of sugar reaching the stores. Entry into the industry is controlled by the government which grants production licences - a lucrative source of bribes.

All this intervention fails to eliminate periodic swings between glut and shortages. The first inkling of a shortage this year emerged last winter when Mr Antony, whose minis-

try is in charge of food distribution, and Mr A C Sen, the chief civil servant in the food ministry, warned Mr Kalpathi Rao, the food minister, that imports were needed. Mr Rao rejected the advice at a meeting in December of the Cabinet Committee on Prices, which controls administered prices.

Because of other official business, the committee did not meet again until March, when rising sugar prices in the domestic market had set alarm bells ringing. Mr Rao finally conceded that the crop would be smaller than expected. According to documents leaked to Indian newspapers, Mr Manmohan Singh, the finance minister who chairs the committee, remarked drily that sugar production estimates should be assessed independently since "certain parties had a vested interest in giving credence to unreliable estimates".

The committee agreed to allow private imports of sugar and authorised the state-owned trading corporations, STC and

MTTC which are run by the commerce ministry, to import 1m tonnes to top up the domestic output of 9.5m tonnes. The first privately imported sugar arrived in mid-April but it was not until the end of May before the government agencies made their purchases.

The purchases were delayed by arguments between the food, commerce and finance ministries over who should pay for any losses suffered from buying sugar at world prices and selling them at (lower) Indian prices. The delays were compounded by an abortive attempt by the Food Corporation of India, a third government agency, to make its own sugar imports - a move authorised by Mr Sen, the food secretary, and blocked by Mr Rao.

As word of India's purchasing plans leaked into the international market, so prices soared from about \$290 a tonne in January to \$360 by June. The Indian government eventually imported 1m tonnes - if it could have paid \$50 a tonne less through more adept trading, it would have saved \$50m. Private traders imported a further 1m: some of them made a killing by securing early contracts. Those who bought late actually lost money since by the end of the summer prices were falling once more.

Once the panic to secure supplies had passed, the attention shifted to apportioning blame. Under pressure from the opposition parties, the prime minister ordered Mr Prakash's inquiry. Although it has not been published, it seems to have exonerated the prime minister personally and spread blame among other ministers and officials.

All those allegedly involved have denied they were at fault.

If Mr Narasimha Rao hoped that the sugar affair would gradually fade away amid concern over more immediate issues such as last week's state election results, Mr Antony's resignation will have soured his plans.

Row over rescues may dog Japan bank chief

Matsushita takes over as governor of central bank tomorrow, reports Gerard Baker from Tokyo

Tomorrow Mr Yasuo Matsushita will take office as the new governor of the Bank of Japan. He moves in to the central bank at a delicate time in Japanese financial history.

Money market interest rates are rising, despite an anaemic economic recovery and chronically weak demand for money. But his immediate concern will be the fragility of the nation's banking system, and especially a growing political future over the bank's handling of it.

The problems began last week with an announcement by the outgoing governor, Mr Yasushi Mieno, of a rescue package for one of the country's smaller credit associations.

The scheme - a lifeboat launched in February for the two institutions - looked innocuous enough. Tokyo Kyowa and Anzen, like many of their larger peers, waded far too deep into the waters of the bubble economy of the late 1980s.

They now have bad debts of more than Y100bn (US\$88m) and are virtually insolvent. So the bank announced a rescue operation, funded partly by itself - with capital of Y20bn - and partly by private sector institutions, to take over the troubled companies and dispose of the bad debts.

But this week the decision was publicly denounced by one cabinet minister, and two others appear to have expressed concerns about it. Mr Ryutaro Hashimoto, the minister for international trade and industry, said the move was dan-

gerous precedent.

What has upset ministers is that the rescue breaks with past practice. Two years ago the ministry of finance, principally responsible for banking supervision, floated the idea of a publicly funded body to take over the bad debts of the banking system, along the lines of the Resolution Trust Corporation in the US savings and loans collapse. But there was immediate hostility from the public, and the plan was quietly shelved. There is still fierce opposition among the Japanese public to the idea that bankers should be rescued from their own folly by the use of public funds.

When institutions have been in danger of collapse in the past, the bank and the MoF have twisted the arms of larger companies and persuaded them to put up the necessary funding for the rescue.

In Japan's intertwined financial world, most of the smaller institutions have close links with larger, better-capitalised companies. Only two months ago, Mitsubishi Bank was persuaded to take control of the ailing Nippon Trust Bank.



Matsushita: a delicate time in Japanese financial history

which had been brought near to collapse by the same bad lending problems.

But in recent months, the larger banks have been telling the MoF they can no longer justify the burden of rescuing failing affiliates without some assistance from the authorities. Hence, analysts believe, last week's unprecedented measure.

But this leaves a further puzzle. Just six weeks ago Mr Mieno, in what was widely seen as one of the most significant speeches of his governorship, signalled what many saw as a shift in Japanese financial policy. He stated unequivocally for the first time that banks and financial institutions that got into trouble could not expect to be rescued.

"It is not the business of the central bank to save all financial institutions from failure," he said. Only where there was clear evidence of "systemic risk" arising from the failure of an institution should the authorities feel the need to act.

Should a failure have the potential to undermine stability as a whole, then that potential should be avoided.

Those suspicions are enhanced by the arrival of Mr Matsushita. Unlike his predecessor, the new man is a former MoF official and is thought likely to take a less independent line than Mr Mieno.

But this theory ignores the fact that the rescue was announced by Mr Mieno before the end of his term.

A more likely explanation is that both Bank and the MoF are mindful of the continuing difficulties faced not by the likes of Kyowa and Anzen, but by the larger banks.

These sentiments would not be unusual from the mouths of other central bank governors who have tried to parry criticism that they are too soft on banks. But in Japan, where the it represented a significant departure, and was widely flagged as such by BoJ officials.

Yet it is difficult to argue that the failure of Tokyo Kyowa and Anzen, with their combined deposit base of a mere Y243bn, represents any kind of systemic risk to Japan's admittedly fragile banking system.

So why has the Bank, at the first opportunity to demonstrate its new, tougher policy, retreated from it so spectacularly?

Some suspect that the plan represents the triumph of old MoF philosophy. The MoF is

preliminary money supply figures published by the Bank of Japan yesterday gave mixed signals about the state of liquidity in the Japanese economy, writes Gerard Baker in Tokyo.

The basic measure of the broad money stock

accelerated in November by 2.6 per cent on a year earlier, compared with an annual growth rate of 2.4 per cent in October. On a monthly basis,

the broad money figure - M2 (cash in circulation plus sight and demand deposits) and certificates of deposit - rose 0.2 per cent from October. But the rate of growth of the broadest measure of liquidity slowed slightly. M3 plus CDs plus postal savings deposits, government bonds and investment trusts grew by 3.5 per cent in November from a year earlier, compared with a preliminary 3.6 per cent rise a year ago.

much more instinctively sympathetic to the proposition that bank collapses threaten financial stability.

The financial crises of the 1920s and 1930s were more severe in Japan than elsewhere and there are many in the MoF who believe that any threat of a repeat, however small, should be avoided.

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In the meantime the political row will intensify in the period before the lifeboat is formally launched - not the ideal start for Mr Matsushita's tenure. But if the larger banks' health does deteriorate in the next year, the new governor's position will get a lot more uncomfortable.

In an unprecedented attempt to crack down on the country's black market in foreign currency and reinforce its controversial exchange rate policy, Nigeria's military government has made an offence to discuss the street value of the naira, Michael Holman, Africa editor, writes.

In a decree issued last week, the authorities warned that to publish or cause to be published exchange rates and interest rates other than that approved by the Central Bank" would be an offence.

The penalty for individuals breaching the decree is a fine of N100,000 (\$2,900 or \$4,500) or two year imprisonment, or both.

In January the government pegged the foreign exchange rate at N22 to the dollar and closed the secondary or parallel market which allowed investors to bring in and change dollars at the open market rate, which was between N45 and N50 earlier this year.

The government also capped bank lending rates at 21 per cent. Privately the government admits the measures have failed, with inflation rising to more than 100 per cent on an annual basis, and the market rate of the naira plumping from N50 to N100 between June and November this year as receipts from the country's exports failed to keep up with the demand for foreign currency.

recently spending and to find more revenue.

Although the government forecast a balanced budget in 1994, economists believe the budget deficit this year will be more than \$4bn, which is nearly 100 per cent of forecast expenditure and about 14 per cent gross domestic product, despite the failure to meet commitments to supply foreign exchange to industry and the underfunding of joint ventures in oil production.

There is continued concern about the estimated 150,000 barrels a day of oil revenue that goes into offshore dedication accounts under the supervision of the presidency and which never enters the government's books.

The Nigerian government is being urged to curb uneconomic capital projects and

its first post-apartheid conference with a unified front and shared vision for the new era.

Although Mr Mandela's popularity among blacks remains at levels other heads of government can only dream of, and is growing steadily among other race groups, the ANC as a party is losing ground.

Paid-up membership has fallen off sharply since April, contributing to a budget crunch that has forced the retrenchment of a large number of party officers. More seriously, while black expectations

are not fully met, the ANC's national support has dropped from 50.6 per cent in April to 33.6 per cent in September.

Part of the problem is that members of the new national and regional parliaments are finding that their experiences in the protest movement are of

little use when trying to draft and implement legislation. As Mr Tokyo Sexwale, premier of the Gauteng region, the country's most powerful province, asked rhetorically last month: "Are we in power or just in office?"

The primary theme of the conference - "From Resistance to Reconstruction and Nation Building" - reflects this concern. It is a theme which acknowledges the ANC's inability as yet to manage the transition to efficient administration. It is also, however, a theme designed to appeal to the party's core black constituency to try to offset disillusionment with what some ANC members describe as the government's overly conciliatory attitude to whites.

In an official position paper for the conference, drafted last month, Mr Thabo Mbeki, deputy president, called on the ANC to refocus its attention on

INTERNATIONAL NEWS DIGEST

Kenyan move on bank theft

A former senior civil servant in Kenya has been charged with conspiring to steal Ksh5.75m (520m) from the central bank in a move timed to reassure a donors' meeting in Paris of the government's commitment to stamp out corruption. Mr Wilfred Koinange, the powerful permanent secretary at the treasury until his retirement in May, is the most senior government official to be charged in connection with a series of financial scandals which robbed the Exchequer of more than Ksh1bn last year - the biggest embezzlement of public funds in Kenya's history.

M. Koinange denied the prosecution charges and has been remanded in custody until his bail application is heard next week. The International Monetary Fund is understood to have warned President Daniel arap Moi that it would not sign a new loan agreement unless his government took firm steps to bring wrongdoers to justice. Without the IMF's seal of approval, neither the World Bank nor bilateral donors would be likely to pledge more aid at the Consultative Group meeting in Paris today. Kenya is seeking up to \$300m (2512m) in aid for 1995. Leslie Crawford, Nairobi

Murayama to visit US

The Japanese prime minister, Mr Tomiichi Murayama, will visit Washington early next month for talks with President Bill Clinton, the government announced yesterday. The visit will be Mr Murayama's first to the US since he became prime minister last June. Bilateral trade relations, including the unresolved issue of trade in cars and car components, are expected, once again, to be the principal focus of the discussions. Mr Koizumi, the chief cabinet secretary, hinted at a press conference that the timing of the trip, early in the year that marks the 50th anniversary of the end of the second world war, was as important as its substance.

Mr Murayama will be accompanied by the foreign minister, Mr Yohei Kono, and the deputy chief cabinet secretary, Mr Hiroyuki Sonoda. Gerard Baker, Tokyo

Child health 'improving'

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Kenyan mon...
on bank the

BP drilled so deep they ended up



BP, famous for their deep water drilling,
have done it again. We went west of
Shetland to find out more...

Well it wasn't just me. It was practice. What
we learnt in the North Sea we used to tackle
the Gulf of Mexico which was much deeper.
That gave us the know how for this. That's the
way we work.

You bet. Basically it'll keep reserves going well
into the 21st century, it's the largest discovery
in the last 5 years.

Over fifteen hundred of them.

I didn't. Talk to Julia, one of our geologists,
she deserves the credit...after all, she did the
hard bit...

in the Gulf of Mexico,
west of Shetland.



I gather you found the field west of Shetland, Julia?

No, I didn't...

Oh, I was told...

...we all did. I worked on the seismic

analysis. That's like X-raying the sea bed. It
costs a fortune (or so they keep telling me)
but it's worth it.

So you did the seismee... thingy in Mexico?

No, but what they learned there was
passed on to me. Before that there wasn't
any point in looking here - we'd never
have got the oil out even if we'd found it.

Do you follow?

Talk to Tom, one of our drillers... he did the
hard bit.

But, he said...

ALL TOGETHER BETTER.



NEWS: WORLD TRADE

Mercosur to be formally launched after ministers negotiate last details of trade pact

Four nations to sign up to customs union

By Angus Foster in Ouro Preto, southern Brazil

Mercosur

The four member countries of the South American Mercosur customs union, launched in 1991, yesterday began a final meeting setting the seal on the formal establishment of the trade area on January 1.

Foreign ministers from Brazil, Argentina, Paraguay and Uruguay met in the southern Brazilian town of Ouro Preto, a colonial gold mining centre, to agree final details about the customs union. The four presidents are due tomorrow to sign the Protocol of Ouro Preto, which will put the union into effect and spell out the workings of Mercosur institutions



including procedures such as appeals.

Ministers are also negotia-

ting final lists of products to be exempted from the free trade area within the four countries, and also from the common external tariffs (CET) of 0-20 per cent on imports from outside the union.

Mr José Artur Denot Medeiros, Brazil's main Mercosur negotiator, said between 5 and 10 per cent of total trade would retain domestic tariffs for a further four years to give uncompetitive industries more time to prepare for customs union. Tariffs would be retained to protect such items as Argentine paper and Brazilian processed fruit, but will be phased out according to pre-arranged timetables.

A further 10 per cent of items, mainly sensitive products such as high technology and capital goods, will not adopt the CET until early next century. This is designed to help Brazilian companies which are currently protected by tariffs of 20-35 per cent. Brazil's tariffs will fall, again by a pre-arranged timetable, to meet the CET of 14-16 per cent for these sectors.

Brazil and Argentina, which account for more than 95 per cent of Mercosur's GDP, are also expected to announce details of a package of compromises to help Argentine wheat compete in Brazil against subsidised exports from North America. The two countries are also due to approve closer

integration between their two car industries.

Mercosur has led to a rapid increase in trade between the four countries as tariff and other barriers have been progressively removed. Trade within the four partners increased from \$3.6bn in 1990 to \$8.7bn last year. Despite the success of the venture, Brazil and Argentina now want to consolidate recent gains rather than push for a full common market.

Decisions will continue to be taken by the four countries' governments and there are no plans to set up a European-style Commission. Brazilian and Argentine fears about diminished sovereignty snuffed out

a Uruguayan proposal for a supranational court to rule on trade disputes. Instead, the four countries are expected to announce a complaints process with final appeal to a previously established, but so far unused, arbitration tribunal.

Leaders are expected to discuss in detail Mercosur's role within the Free Trade Area of the Americas, which all American countries except Cuba last weekend agreed to set up by 2005 at last week's Summit of the Americas in Miami. Mercosur has already invited Chile and Bolivia to join as free trade rather than customs unions members, and both countries will attend the Ouro Preto summit as observers.

WORLD TRADE NEWS DIGEST

Foreign chip sales up in Japan

Non-Japanese semiconductor manufacturers gained a record 23.2 per cent of the Japanese chip market in the third quarter, up from 18.1 per cent in the same period last year, US and Japanese government officials reported yesterday. The rise should help defuse tensions between Washington and Tokyo over the long-running chip trade battle. In previous trade agreements, the US and Japan agreed to a target 20 per cent foreign share of Japan's market for semiconductor products. Before the first agreement in 1986, the foreign share stood at 8.5 per cent.

Mickey Kantor, US trade representative, welcomed the increase in foreign market share calling it a "very positive development" that showed the success of a results-oriented agreement but he warned against "backsliding". The Japanese market, which accounts for about one third of world chip sales, is expected to be worth almost \$30bn this year, according to industry statistics. "There is no doubt that the trade agreements have produced results," said Mr Andrew Procassini, president of the Semiconductor Industry Association, a US industry trade group. *Louise Kehoe, San Francisco*

EC agrees shipbuilding accord

The European Commission has agreed a shipbuilding accord drafted by the Organisation for Economic Co-operation and Development (OECD) and expressed hope that European Union member states would approve it on December 20. The plan, designed to remove state aid from the shipbuilding sector to make it more competitive, allows for some government support in France, which is concerned about the effect of the pact on its shipbuilding industry. *Reuter, Brussels*

Coca-Cola plant for Ukraine

Coca-Cola Amatil, an Australian-based distributor for the American soft drinks giant, plans to open a new distribution centre and a production plant in Ukraine. The expansion follows similar moves in Slovakia, Hungary and Belarus to gain market share and challenge Pepsi-Cola in former Communist countries. The new factory, under a joint-venture project with Kolos brewery, will produce Coke in Lviv, a western city. The production company, with an initial \$11.5m in capital, is 57 per cent owned by Coca-Cola Amatil and the rest by Kolos. *Matthew Kaminski, Kiev*

Thailand toll road wrangle ends

A 15km motorway from the centre of Bangkok almost to the city's international airport was opened yesterday, two years late. The Don Muang Tollway Company expects to be able to complete its delayed Bt12bn (\$475m) stock market listing and raise \$50m following its victory in a contract wrangle with the government. The original contract drawn up stipulated that two flyovers competing with the motorway would be knocked down. After a long row, the government decided to have the flyovers turned 90 degrees to serve east-west traffic and this week gave the company permission to build a 5.5km extension to the airport. *William Barnes in Bangkok*

■ South Korea's Goldstar has agreed to supply CD-ROM drives to Italian computer maker Olivetti. Goldstar, a unit of the Lucky-Goldstar Group, said a formal contract would be signed soon for the \$8m deal to supply about 500,000 double- and quadruple-speed drives to the end of next year. *Reuter, Seoul*

■ ABB, the electrical engineering multinational, has signed a co-operation agreement with Velnii and Nevz, two Russian rail equipment suppliers, to design and build a prototype electric locomotive equipped with ABB power electronics. After development of the prototype, a joint venture is expected for volume production of the locomotive, which ABB said could play a key part in the planned modernisation of the Russian rail system. Velnii and Nevz are part of the Novocherkassk industrial group, based in the city of the same name about 700 miles south-east of Moscow. *Andrew Baxter, London*

Sutherland warns over growing recourse to anti-dumping actions

By Frances Williams in Geneva

Mr Peter Sutherland, Gatt director-general, yesterday warned that the achievements of the Uruguay Round global trade accords could unravel if governments abused fair trade rules to protect special interests.

In a review of developments in the trading system since spring 1993, Mr Sutherland said confidence in the new system depended on a willingness to abide "by the letter and spirit" of the World Trade Organisation, which succeeds the General Agreement on Tariffs and Trade next month.

Nearly 60 of Gatt's 125 members have now ratified the WTO accords and Mr Sutherland is predicting that up to 100 nations will be WTO

members from January 1. Presenting the review to Gatt's governing council yesterday, Mr Sutherland urged "judicious use" of countries' room for manoeuvre in implementing the Uruguay Round accords in order not to erode the benefits for world trade.

His anxieties, and those of many Gatt members, centre on the growing use of anti-dumping actions to keep out cheap imports, and the proliferation of regional trade groupings. Though both are permissible in principle under international trade rules, they are increasingly seen as stretching those rules to the limit and beyond.

Of 91 requests for consultations between 1989 and 1994, the first step in Gatt's disputes settlement procedure, a quar-

ter related to anti-dumping actions, the report notes. This partly reflects the rising number of such actions and partly an increasingly wide gap in perceptions of the acceptable limits of actions".

After a peak of 251 cases in 1992-93, the number of anti-dumping investigations launched by the 28 members of Gatt's anti-dumping code dropped back to 226 in 1993-94. However, this drop mainly reflected the earlier surge in suits brought by US and Canadian steel producers.

Investigations initiated by the European Union and Brazil have risen sharply, leaving the EU and the US joint "leaders" in 1993-94 with 47 cases each, followed by Australia and Brazil. The US had by far the largest number of anti-dumping

measures in force - 306 in June 1994, up from 279 a year earlier - while the EU came second with 157, down from 185 the previous year.

However, the report points out that the most frequent users of anti-dumping actions are also frequent targets. EU companies head the list (89 cases in the two years to mid-1994), with almost half the cases concerning Germany and France. China was the biggest single country subject to investigation (58 cases), followed by the US (45). The last couple of years have also seen more anti-dumping suits against imports from eastern Europe, notably Russia and Ukraine.

The Gatt report says 11 new regional trading arrangements - all in Europe - were notified to Gatt between April 1993 and November 1994, bringing to 40 the total notified over the past five years.

It is generally admitted that Gatt's procedures for examining the consistency of free

trade pacts with fair trade rules are inadequate. Virtually none of the working parties set up to examine regional trade arrangements has been able to agree on their Gatt conformity.

Thailand invites \$4bn power station bids

By William Barnes in Bangkok

Thailand's electricity authority yesterday invited bids to build and operate \$4bn of power plant projects with output totalling 3,800MW by 2002.

The tender, announced as part of the gradual privatisation of Thailand's energy sector, has aroused considerable interest among major international power generators and local construction companies. The bids to supply 1,000MW in

the year 2000, 1,400MW in 2001 and 1,400MW in 2002 must be in by the end of June 1995.

Successful companies will be well placed to bid for four further 1,700MW projects coming on stream every year between 2003 and 2006. A spokesman for the electricity authority (EGAT) said he expected all foreign bidders would bring in local partners. British Gas has already teamed up with Thailand's Union Energy and Mitsui said it would soon

announce a link with a local partner.

The tender process has been delayed for several months following complaints by potential bidders in August that the original draft terms were too tough. EGAT said it had softened its demands which previously included the right to take over any project that it deemed was not fulfilling its contractual obligations.

EGAT will judge each bid primarily on price although financial backing and experience will also be taken into

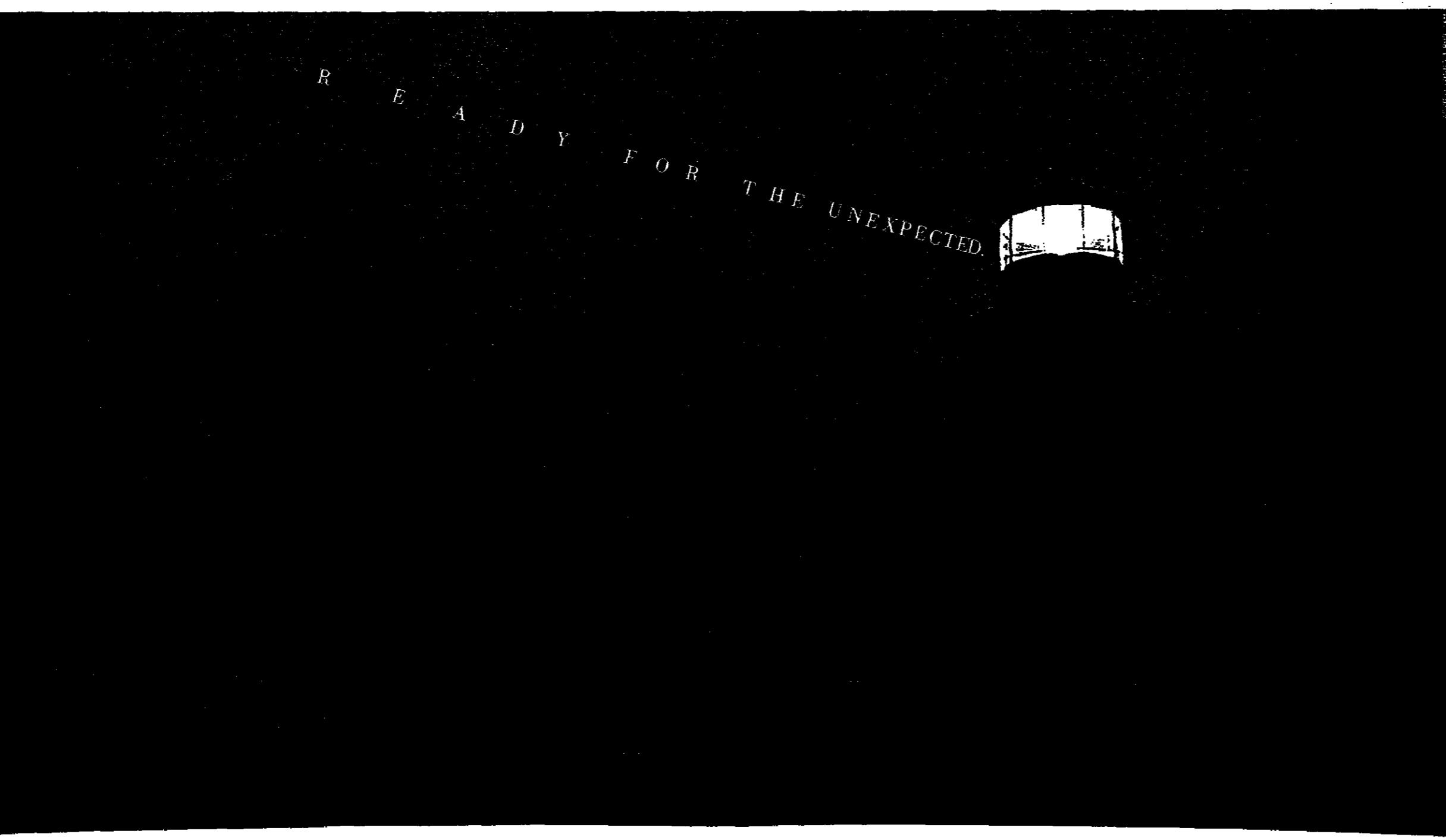
account. The choice of fuel is likely to be difficult as the government has indicated its preference for environmentally friendly fuel, especially natural gas. Thailand, however, has no spare gas supplies. These will have to be bought from Burma or elsewhere.

EGAT is cautiously seeking private sector help to meet demand for electricity which is rising by 11 per cent a year. The Asian Development Bank has calculated that Thailand

needs to invest \$22bn by 2000 to meet projected electricity demand.

The first step in the privatisation programme was the sale of 50 per cent of the Electricity Generating Company, which owns a power station in southern Thailand, earlier this year.

This was popular but relatively modest-sized flotation with a stock market value of about \$800m. EGAT itself plans to go public within three years.



One of the potentially most unsettling challenges for business comes under the label of "Change". A large corporation would surely love only to deal with the kind of

changes it initiates itself. Unfortunately, it can also fall victim to unwanted changes. Political turmoil, new regulations, competitors' creativity, currency fluctuations, climatic

excesses - even in stable times they are part of management's headache. Running wild, they can threaten a company's existence. To help you handle your risks, we have insti-

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NEWS: THE AMERICAS

President due to outline \$50bn proposals in televised speech

Republicans damn Clinton tax cut plans

By George Graham
In Washington

Republican leaders yesterday took pre-emptive aim at President Bill Clinton's proposals for a middle class tax cut, dismissing them as inadequate even before they had been made. Mr Clinton was due to outline his plans in a televised speech last night, and was expected to propose tax cuts totalling around \$50bn (£32bn) over five years.

Senator Phil Gramm, a Texas Republican who has already announced his intention to challenge Mr Clinton for the presidency in 1996, said yesterday that the president was "more than a day late and more than a dollar short".

Mr Gramm said that the lower limit for a tax cut was the figure of \$107bn promised in the contract with America manifesto, on which most Republicans in the House of Representatives campaigned in the November elections.

"I am not going to support a tax cut for families that short-changes them, and the president's proposal is going to be a non-starter unless it at least meets the level that has been set by the House of Representatives," Mr Gramm said. Mr Haley Barbour, Republican National Committee chairman, said Mr Clinton was trying to jump on the tax cut train after it had left the station.

Mexico raises privatisation revenue targets



By Ted Bardsacke
in Mexico City

Mexico is to embark on an ambitious new privatisation and foreign borrowing programme designed to raise \$5.5bn (£3.5bn) in 1995, according to Mr Jaime Serra Puche, the new finance minister.

The funds will be used to stimulate infrastructure investment and help finance the country's large current account deficit.

Mr Serra said in an interview this week immediate candidates for privatisation are the high-volume Mexico City-Queretaro and Mexico City-Puebla toll roads and the country's ports. Significant revenues will also come from the fees charged to new entrants in the

long-distance telephone service market when the former state-owned telephone company Telmex is stripped of its monopoly status in January 1997.

Although Mr Serra stopped short of designating the country's rail system and secondary petrochemical plants among other state-owned industries to be sold off, these sectors are expected to be included in the new privatisation list. This would allow the Mexican government to reach its stated revenue target without being forced to achieve the \$5bn foreign borrowing limit it has set for itself in 1995.

Privatisation of the railways would almost certainly require a constitutional amendment, while the regulatory framework for petrochemical privatisa-

tion already exists.

Funds raised from privatisation and other one-time revenues, together with foreign borrowing by government entities, will be used to provide financing guarantees and/or risk capital for private infrastructure projects. Export promotion programs would also be targeted with these new revenues in an attempt to reduce Mexico's trade deficit, which in the first nine months of 1994 grew by 31.9 per cent over the same period last year.

Mr Serra also acknowledged that privatisation and other structural reforms had additional motives. He said the moves were "a message to its

foreign investors in the country and lead to more capital inflows."

Most analysts consider securing sufficient foreign capital to be Mexico's biggest macroeconomic challenge in the coming year. The government is forecasting a current account deficit of 7.8 per cent of GDP, or approximately \$30.5bn, a slight increase over 1994's estimate of 7.6 per cent and \$29bn respectively. This year capital inflows fell short by some \$7bn, causing a corresponding drop in international reserves, which now stand in the neighbourhood of \$17bn.

Mr Serra rejected a similar fall in reserves during 1995, arguing that if capital inflows were to slow down so would the economy and imports. At the same time, however, he did acknowledge that this was a long-run relationship and there could be a short-term gap between the supply of foreign capital and demand for foreign goods, as happened in 1994.

"The reserves exist to cover this gap," said Mr Serra, reflecting time and time again in the interview that the way to soften a possible shortfall in the capital account was via a devaluation in the peso.

Were such a gap to repeat itself in 1995, Mr Serra said that although "we're not going to mess with the markets," he would rather see interest rates rise before he would agree to a one-off devaluation of the peso or an increase in the daily depreciation of the exchange rate band.

Account offers credit to countries in economic transition

IMF to extend loan facility

By George Graham
In Washington

Republicans warned Mr Clinton, however, that in a poker game over who could propose the biggest tax cut and the largest reduction in government, they would outbid him. "We will see him a tax cut and HHS, and raise him Education and Energy," said Mr Edwin Feulner, president of the Heritage Foundation, a right wing think tank.

But fiscal conservatives are alarmed at the tax cut bidding war now in progress. "Don't buy this pig in a poke. It may feel good in the short term, but it's not going to feel good in the long term," said Senator Bob Kerrey, a Nebraska Democrat who chaired a bipartisan commission appointed to consider long term reforms to bring the government's finances into balance.

The IMF board agreed to extend the STF, which was due to expire at the end of this year, to April 30. The STF offers loans to countries in economic transition under looser policy conditions than a normal IMF standby loan.

IMF officials and member governments had hoped to agree on a longer STF extension at the Fund's annual

meeting in Madrid last September, as part of a much larger package of measures intended to expand the resources available to developing countries and especially to the new market economies of eastern Europe and the former Soviet Union.

Mr Michel Camdessus, the IMF's managing director, had wanted the package to include a general distribution of \$DR36bn (\$22bn) to all member countries.

The plan fell apart in Madrid in a blazing row between the Group of Seven leading industrial nations, which wanted a much smaller distribution of SDRs, and developing countries.

Developing countries also objected to the STF extension, complaining that the G-7 and the IMF have devoted all their attention to eastern Europe

and the former Soviet Union. The IMF did agree at the time to expand its access limits for member countries. Standby loans have been increased from 68 per cent of a country's quota to a measure close to its share in the IMF and calculated in reference to the size of its economy - to 100 per cent, with similar increases for other IMF loan accounts. That measure alone will increase the amount Russia could borrow from the IMF by \$2bn.

Agreement on an extension of the STF to April 30 gives IMF member countries enough time to resolve their dispute before the spring meetings in Washington of the Fund and the World Bank.

G-7 officials expect that the SDR row will be resolved by then, although little progress

was made in October-November.



Camdessus: wanted SDR36bn distribution

Top: Andrew

Strike impasse dashes hopes for a new start to baseball

By Jurek Martin In Washington

Negotiations to resolve the baseball players' strike that cut last season short have broken down, greatly reducing the chances that the sport will start again next spring in anything approximating its current major league form.

Owners of the 28 teams, meeting in Chicago late yesterday, were

expected to declare an impasse in the talks, a legal device under labour relations law that would enable them unilaterally to impose a cap on player salaries.

The players' union is likely to counter with a lawsuit accusing management of failing to bargain in good faith. This would lead to an investigation by the National Labour Relations Board, the inde-

pendent federal agency, which could last two months.

Last week the department of Labour certified the dispute as official, thus clearing the way for the union to petition the government not to grant visas to non-American players, mostly from Latin America, whom the owners have threatened to import as substitutes, along with minor league players, in an attempt to get some kind of season under way next year.

There had been some hope earlier this week that the latest round of negotiations was making progress on alternatives to a pure salary cap as the best means of sharing revenues more equitably between rich and poor clubs. Modified proposals by the owners on taxing team payrolls had not been dismissed out of hand by the players, but no agreement proved possible.

With spring training due to start in 10 weeks, there has been no break in player solidarity, though public opinion now tends to blame them more than the owners for the problems of the country's national sport. Some owners have expressed misgivings about sacrificing another season, but the majority seem determined to let the confrontation run its course.

Cardoso on his mark for a reforming sprint

The Brazilian president-elect is clear about his policy priorities, writes Angus Foster

Brazil's Senate gave an effusive farewell on Wednesday to Mr Fernando Henrique Cardoso, who is to become the country's next president on January 1. If he pursues the policies needed to modernise the Brazilian state, and which are sure to be unpopular, it may be some time before he is invited back.

Mr Cardoso used the occasion to make a wide-ranging speech listing the priorities for his four-year term in office. Rather than grandiose visions, he concentrated on reforms he needs to tackle during the first few months.

"Brazil is in a hurry. We have only a limited period to take the measures to guarantee stability and prepare for a new cycle of development," he said.

Mr Cardoso's haste is prompted by time bombs within the government budget and social security system. Both threaten the success of the Real currency which Mr Cardoso planned when he was

finance minister. The currency reduced monthly inflation from about 50 per cent before his July launch to 2-3 per cent today and its success ensured Mr Cardoso's election victory.

The Real worked partly because the government has this year balanced its budget, mainly by severe spending cuts. Next year, however, the government is forecasting a deficit of \$5bn-\$10bn (£3.2bn-£5.4bn), equal to 1-2 per cent of GDP and enough to prompt worries about inflation. Meanwhile, Brazil's badly designed social security system, which will soon have more beneficiaries than contributors, is set to cost \$26bn in 1995, against just \$14.2bn three years ago.

In his speech Mr Cardoso highlighted three areas for reform, all requiring constitutional changes. He said the central government's responsibilities, and spending obliga-

tions, needed to be devolved to local government and the private sector; government revenues needed to be raised by an overhaul of the tax system; and the social security system had to be reformed to remove anomalies and lax rules.

None of these ideas is new, and there is widespread agreement in Congress and the business sector that reform, in general terms, is needed. The problem, however, and the reason why change has not yet happened, is that specific proposals proved unpopular and often threatened big losses for powerful interest groups.

Mr Cardoso, a cautious man who likes to build consensus before acting, took care in his Senate speech not to mention any unpopular measures. Talking about tax reform, he stressed the need to cut taxes on exports and basic goods for poorer families. He did not

dwell on his probable need to lift the overall tax burden from 25 per cent of GDP, which is low by international standards.

He said he would send specific ideas on constitutional reform to Congress in February. Any changes would need three-fifths approval; Mr Cardoso so far looks capable of mustering the support.

His Social Democracy party (PSDB) and its allies have just under half the seats in Congress, and earlier this week he won the backing of the Democratic Movement (PMDB), Brazil's biggest political party. But until Mr Cardoso takes office and spells out his plans, it is difficult to assess the loyalty of his allies.

"He will have two to three months' honeymoon, then it will get difficult," Mr Luiz Pedone of the University of Brasilia predicts. "There will be strong opposition, including

from some of the government's backers, on controversial reforms like reducing the central government's spending obligations and the size of the public sector."

These reforms Mr Cardoso is seeking will take time to affect significantly the government's budget and will not start reducing its spending obligations until 1996 at the earliest. Next year's deficit will probably have to be covered by privatisation receipts.

Mr Cardoso said Brazil's privatisation programme, which has lagged behind those of neighbours such as Argentina, needed to be "accelerated and extended" to energy, transport, telecoms and mining.

Departing from his prepared text, he spoke of how impressed he was by US telecommunications technology on a recent visit to Miami. Brazil's telecoms' monopoly - which

has suffered from a lack of competition and government under-investment - needed to be made more "flexible" or left behind, he said.

These signals, which will be welcomed by foreign companies eyeing Brazil's telecoms market, suggest Mr Cardoso's cautions conversion to privatisation is continuing. However, he stressed the state need not lose control of its monopoly, and he did not mention the state-owned oil monopoly Petrobras.

Persuading Congress to back speedier privatisation will also be difficult. State-owned companies are still seen by many politicians as sources of patronage.

A member of the outgoing government said Mr Cardoso's popularity when he took office would give him clout to make many of the changes he needed, but only if inflation

stayed below 2-3 per cent a month and people continued to feel better off.

"The first half of next year will be crucial for approving these reforms. The danger is the new government will spend too long trying to reach compromise solutions with interest groups which stand to lose out, and the door will close."

Caracas takes over more banks

By Stephen Fidler, Latin America Editor, in Caracas

Venezuela's banking crisis this week claimed another victim, as the government took over the Grupo Latinoamericano, a conglomerate of 43 financial and other companies because of troubles at the two banks it owned.

The two banks in the group controlled by Mr Orlando Castro - Republica and Progreso - will continue operating. They were taken over following the failure to service loans made earlier this year by government agencies in an attempt to prop up the bank and, more recently, settle difficulties. The group "had a liquidity problem and a solvency problem," according to Finance Minister Julio Sosa.

The takeover means the state now owns about 70 per cent of the banking system, following a crisis which erupted at the start of the year. Ironically, the first bank to go under - Banco Latino - reopened its doors this week, as did its Edge Act subsidiary in Miami.

Mr Sosa said in an interview that the crisis was drawing to a close. "I think we are more or less getting to the end of it. People now realise that their deposits are OK." Government policy now is to keep the banks operating.

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Overseas development minister set for 'tough talking' with Treasury over cuts in aid budget

Chalker warns on recouping Pergau funds

By Peter Montagnon
and James Blitz

Lady Chalker, Britain's minister for Overseas Development, has warned that her ministry might not be able to claw back all the money due to be spent in support of Malaysia's Pergau dam, even though the use of the aid budget for this purpose has been declared illegal.

The British government has said that the ODA's overall budget will not be affected for the next two years by a recent High Court ruling that has forced the Treasury to provide £24m in planned support for Pergau from

its own reserves. But on Tuesday, Mr Douglas Hurd, foreign secretary, left open the question of what would happen in later years when the British government is required to pay £22m to the Malaysian authorities.

Lady Chalker said yesterday she expected there would be some "very tough talking" with the Treasury over whether the ODA budget should take cuts commensurate with the amount being paid for Pergau from Treasury reserves.

"It would be nice to have all the addition, but I don't expect we shall get it all," she said in an interview with the Financial Times.

Her remarks are bound to concern aid lobbies which had hoped the court judgment on Pergau would raise the amount of money spent on projects designed to alleviate poverty.

Under a High Court ruling last month, the ODA cannot make payments for the Pergau project because it is deemed to be "economically unsound".

But in a statement to the Commons earlier this week, Mr Hurd said the exact size of the ODA budget from the financial year 1995-97 would have to be determined in future public expenditure rounds.

Labour MPs and aid groups fear the

ODA will end up indirectly financing the project because the aid budget will suffer cuts to compensate for the Treasury payments for Pergau.

Labour MPs reacted angrily in the Commons when the government said it would not restore the £24m which has already been spent on Pergau to the ODA budget.

But Lady Chalker said yesterday that the government had been through the judgment very carefully. "I believe we have complied with what the divisional court said absolutely to the letter."

The ODA had not decided how to spend the £24m that would be

returned to its budget this year and next, she said, but it was likely to go on emergency relief in countries such as Bosnia and Rwanda.

The aid and trade provision had already been set for this year and the money would not be used for extra projects in this area, she said, although she vigorously defended the use of aid to help UK trade. "It's good for Britain, good for British jobs that we should be involved."

"We have an aid and trade system that is strict and gives British companies the chance to compete on equal terms with other aid donors who are also interested in trade."

UK NEWS DIGEST

Cabinet rows over replacement for RAF aircraft

A decision by the British government to purchase more than a handful of new Hercules transport aircraft would severely damage UK participation in the development of the European Future Large Aircraft, British Aerospace warned yesterday.

The warning came as a cabinet-level row over how the RAF should set about replacing its ageing Hercules fleet appeared to gather momentum at Westminster.

Mr Malcolm Rifkind, defence secretary, is understood to be pushing for up to half the current 60-strong Lockheed Hercules fleet to be replaced with the same company's C-130J aircraft.

But Mr Michael Heseltine, trade and industry secretary, is believed to favour refurbishment of the current fleet, which the RAF says will need replacement from 1996.

This would enable a decision on a long-term replacement to be delayed until 2002, when the FLA - for which BAe will build the wings - comes into service.

If the C-130J is chosen, Mr Heseltine is understood to feel that a maximum of 15 - equivalent to an operational RAF squadron - should be ordered. This would minimise the risk of undermining the FLA's chances of competing successfully with Lockheed for future orders.

The controversy over the aircraft order came amid signs of a fresh split in the cabinet over whether the government should offer a referendum on the next stage of European integration.

Mr Kenneth Clarke, the chancellor, has won Mr Heseltine's backing for an intense behind-the-scenes effort to persuade Mr John Major against opposing the Tory right by committing the government now to a referendum.

Tunnel shuttle set to start

Passenger shuttle services through the Channel tunnel will start next Thursday following the award yesterday of a safety certificate to Eurotunnel, the tunnel operator.

The level of fares to be charged will be announced today. They are expected to be roughly comparable with those charged by the ferries, with which the shuttles will compete.

The start-up of passenger shuttles is 18 months later than originally planned but completes the range of services offered by the tunnel following earlier launches of freight shuttles, through freight trains and Eurostar through services between London, Paris and Brussels.

Coffee price rise goes ahead

Nestle, the multinational food company which produces the Nescafe brand of coffee in the UK, said yesterday it would go ahead with a 7 per cent increase in wholesale prices from December 20 in spite of a sharp drop in world prices over the past week.

Since the company announced the planned price rise on December 7, international coffee prices have dropped by 13 per cent. The world market has fallen by 40 per cent since September as assessments for world supply have become more optimistic.

Nestle's forthcoming price increase will be the third rise this year in the wholesale market, and will inevitably push up consumer prices. The company said yesterday that it does not respond to short-term changes in coffee bean prices.

Kraft Jacobs Suchard, part of the Philip Morris group and one of Nestle's competitors, announced yesterday that it was calling a planned increase in French retail coffee prices over the next three months. The company said this was in response to lower world prices.

Rosyth wins refit order

The Rosyth dockyard in Fife, Scotland has won a £100m contract to refit the Royal Navy's nuclear submarine HMS Superb, it announced yesterday.

The 24-year contract follows on from a similar contract for a sister submarine of the Swiftsure class, Sovereign, which is currently nearing completion.

Babcock Rosyth Defence, managers of the yard, which employs about 3,500, said work would start immediately and continue until mid-1997, providing work for up to 1,000 people.

Ballot for Peugeot workers

More 2,500 car workers at Peugeot Talbot's Coventry plant will be balloted in the new year on industrial action after rejecting a two-year pay deal by almost four to one.

The staff, members of the TGWU, were offered 3.5 per cent in first year of the deal and 4 per cent - or the rate of inflation, if higher - in 1996.

One major area of disagreement is over compensation for loss of premium payments after the Ryton plant's recent move from day and night working to a double dayshift pattern, with work starting at 6am and 2pm.

Management claims to have compensated for any consequent loss by offering production workers lump-sum payments totalling £200 over the two-year period. The union wants the compensation payments to be consolidated into base rates.

Jaguar car workers are currently conducting a strike ballot after overwhelmingly rejecting a two-year pay deal worth 7.5 per cent. Rover Group car workers last month voted narrowly to accept a pay deal which for most of them was worth 10.7 per cent over the next two years.

Tour operators cease trading

Two UK tour operators ceased trading yesterday - but hundreds of their customers currently abroad were assured their holidays were safe.

The Civil Aviation Authority said Ultimate Holidays and Transamerica Holidays were both covered by Air Travel Organiser's Licence bonds.

Passengers currently abroad will be able to continue their holidays and travel home as planned, said a CAA spokesman.

There will be no further outbound flights from midnight today.

Ultimate Holidays, based in Bishop's Stortford, Hertfordshire, traded as Spirit of the East and Ultimate Flights and specialised in travel to Europe, the US and the Far East. In July this year Ultimate took over Transamerica, based in Horley, Surrey, and traded as Transcanadian Holidays, American Vacations, Value Vacations and Transavers. The company specialised in North American breaks.

A spokesman for Transamerica said it had 300 passengers abroad at the moment and 15,000 booked to travel over the next 12 months.



The Queen Elizabeth 2, flagship of the Cunard Line, will be welcomed back to her home port of Southampton this weekend following a £20m refit at the Blohm & Voss yard in Hamburg, Germany. The QE2 then sails for New York on Saturday at the start of a 117-night round the world cruise

Retail sales data sluggish

By Philip Coggan,
Economics Correspondent

Official figures on November's UK retail sales confirmed the impression left by the Confederation of British Industry survey this week - that consumer demand was sluggish in the run-up to the vital Christmas period.

Retailers are finding it difficult to attract shoppers without cutting prices. For example, according to the British Retail Consortium, department stores reported fragrance sales well ahead, but only with the help of price promotion that had damaged margins.

The product received approval in the US six months ago and since then, Monsanto says it has been used by 10,000 dairy farmers on over 800,000 cows.

But the EU Commission was concerned about the economic damage that could be done by increasing milk output at a time when quotas are in place to limit production.

The ban on its use will now last until the milk quota restriction runs out at the end of 1999.

The EU Commission has agreed to prepare a report on further scientific trials by 1998. Consumer groups have called on the Commission to prevent any milk produced as part of the trials from entering the food chain.

Monsanto said there was no reason why milk produced using BST should not be sold to consumers.

The company produces BST near Vienna and Eli Liley has a production site outside Manchester.

However, most such services will still carry full VAT. "This

is not a blanket exemption," said a Customs official.

A period of consultation with insurers and others will begin next year to see whether UK VAT exemptions match the those set out in current European law. A paper to begin the consultation period will be published in early 1996.

The move follows three successful appeals to VAT tribunals from Barclays Insurance Services Company, Nationwide Insurance Marketing and Curtis Eddington and Say.

The companies claimed that they should be exempt from VAT on services which they provided. They said the services fell under the broad description in the VAT Act of "the making of arrangements for the provision of any insurance." These included the provision of a help-line telephone inquiry service.

Any provider of services like those in the three test cases could be eligible for a repayment of tax and Customs advised that they contact their local VAT office.

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CBI survey finds buoyant demand in manufacturing

By Peter Norman,
Economics Editor

The resulting balance of plus 8 per cent, which the CBI considers indicative of the trend, was the highest since January 1989. It compared with a balance of plus 5 per cent of companies in November and minus 19 per cent in December last year.

Export order books were also above normal, although the balance of plus 7 per cent in December was slightly below November's 10 per cent positive balance.

Over the next four months, a balance of 27 per cent companies plan to raise output compared with 21 per cent in November and 9 per cent in December last year. However, output expectations were below the plus 30 per cent balance recorded in August.

The closely watched CBI indicator of companies planning to raise domestic prices was unchanged between November and December, with a positive balance of 22 per cent for both months. The CBI reported for both months.

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MANAGEMENT

Anglian Water is undergoing a radical overhaul in its drive for efficiency, writes Jane Bird

Keeping afloat

Alan Smith, group managing director of Anglian Water (AW), works a 60-hour week, including most Sundays and some Saturdays. Although he admits he's a workaholic, he discourages his staff from overworking. "It's a sign of inefficiency," he says.

Eliminating inefficiency has been the prime objective of an especially controversial management change programme at AW during the past year. It has involved 10,000 staff interviews, 300 redundancies and the elimination of multiple layers of management. Some £80m of last year's £152.2m pre-tax profits were set aside for the exercise.

The scale of his task was illustrated this week when Ofwat, the UK water industry regulator, singled out Anglian in its Levels of Service 1993-94 report as one of four companies "where performance against one or more measure falls short of what customers can reasonably expect" (on two of the four criteria it scored well below average).

Nevertheless, Ofwat's observation that Anglian has "reported significant improvements already" will be an encouragement to Smith, who took over the helm in 1990, the year after flotation. Drastic action has been necessary, says Smith, because, despite its profitability, the company was still living with big problems inherited from its public-sector days.

Smith was initially anxious to avoid upheaval but in 1992 he attended the 10-week Advanced Management Programme at the Harvard Business School. One of the lessons he says he learned was the importance of radical change. "You don't create a winning business by nibbling away at the sides," he says. "That just leaves you with frayed edges."

In 1993, he commissioned a study focused on the 2,700 white-collar staff. It recommended that about one-third of them should go, and that the hierarchical command-and-control style management should be

"I'm aware of the hard road we've embarked on and am determined not to give up"

eradicated in favour of a flat structure based on coaching and empowerment.

Smith also canvassed his staff for their views on the company's management style in an employee opinion survey.

The survey results were pretty bruising, he recalls. "What came across was an organisation based on bureaucracy, poor internal communications and too much fear."

Smith, who had long campaigned for a more open style of management, held a series of employee presentations on the results of the opinion survey. It was an embarrassing experience being openly criticised on subjects such as his £163,000 salary, but he believes that attending the presentations was a turning point for many employees.

"Until that moment many of them did not believe the change we had been talking about would happen."

In getting rid of the 900 staff, Smith's main problem was to ensure that the right people stayed. So instead of keeping only those staff whose jobs remained, he decided all employees would have to re-apply for positions under the new order. Part of their appraisal would be an occupational personal-

ity questionnaire, designed to look for abilities that would be needed by the new AW: conceptual thinking; innovation; team-working; initiative; people-orientation; and flexibility.

The questionnaire became a focus of resentment among some staff who felt they had been unfairly deprived of jobs. Some psychologists have also shed doubts on the validity of the technique, arguing that what people say in questionnaires may not bear much relationship to how they do their jobs. But Smith, who also filled in a questionnaire, insists they are valuable as

more than I had realised." One way that Smith put this theory into practice was by upgrading the status of staff working on water mains and sewers.

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FINANCIAL TIMES FRIDAY DECEMBER 16 1994

TECHNOLOGY

Clothes manufacturers are warming to man-made fibres, writes Victoria Griffith

Hot synthetics

Cold-weather clothing has undergone a significant overhaul in recent years and more technological change is on the way

The last decade has seen a revolution in cold-weather apparel, and winter sports enthusiasts face an enticing but confusing array of synthetics.

Choosing a wardrobe for cold-weather sports used to be straightforward. Skiers, skaters, ice fishermen and ice climbers would pack silk or cotton long-johns, wool sweaters and down jackets. The main concern was choice of colour.

These days stores stock clothes made of materials with enigmatic names such as Thermax, Polartec, Thinsulate and Akwatek. Most of the high-technology fabrics are derived from polyester, a material formerly associated mainly with cheap suits. Many consumers have a hard time believing in the new high-performance polyesters.

"If you had told me five years ago that polyester would be the state-of-the-art fabric for cold-weather clothes, I would have laughed," says James Riley, vice-president of design for Reebok, the sportswear company, which has recently branched out into cold-weather apparel. "But the yarn has become so fine and the level of knitting so advanced that it has become an incredibly flexible material."

Polyester is manipulated in various ways to improve insulation. A main focus in the industry has been keeping moisture away from the skin," says Catherine Salfino, market editor for DNR, a leading publication of the US textile sector.

Long underwear is probably the weakest element in the traditional cold-weather ensemble. Silk and cotton both absorb moisture easily and although silk retains some of its insulating power when wet, damp cotton loses nearly all its warming capability.

Early experiments with synthetic long-johns in the 1970s, however, were not successful. Cold-weather retailers such as Patagonia used the plastic polymer polypropylene in early high-technology models. The new material's hydrophobic property kept users dry, but customers complained that their plastic-devised long-johns melted in the

Anja says scientists got the idea for the material by studying polar bear fur. "Each strand of polar bear fur is hollow, and that gives the bear incredible insulation."

Reebok challenges the idea that moisture should be drawn away from the skin in cold weather. The company is negotiating to make use of a new fabric, Akwatek, developed by Comfort Technology. Akwatek is a polyester that has undergone a chemical bath, and Reebok claims the material is equally effective in cold weather or warm.

"In warm weather, Akwatek draws moisture away from the skin to the outer layer, where it evaporates," says Arun Anja, research associate with DuPont. "And air is a good insulator."

Long-john technology may be impressive, but the textile industry hit the jackpot with polar fleece. Malden Mills was one of the early innovators of this material, which is now as ubiquitous on US streets as wool sweaters. Polar fleece is popular because it is lightweight, rejects moisture and dries quickly. Fleece, which entwines thousands of strands of microfiber polyester, also feels soft and fury.

In outerwear, scientists still face a formidable competitor in down. "It is hard to beat down in terms of warmth-to-weight ratios," admits Elizabeth Volkens, brand-manager for the insulation material Thinsulate at 3M. But once down is wet it offers almost no protection. It is also expensive and bulky. "Down

jackets give people that Michelin man look," Volkens says.

Insulating material for outerwear uses the hollow chamber concept. High-technology fillers are honeycombs of fabric that trap warm air next to the body – one of the main challenges for scientists to fit the highest number of chambers in the smallest space. Thinsulate by 3M has emerged as one of the most popular insulating materials, particularly for cold-weather gloves and ski pants. Sports enthusiasts are still drawn to down jackets for their lightweight comfort.

In terms of pure insulation power, fur is also difficult to beat. However, the material's disadvantages are numerous: it is expensive, heavy and controversial.

Over the next few years, several new technologies are expected in the cold-weather apparel market. One of the latest is recycled fibres, which manufacturers hope will prove popular with environmentally-conscious consumers. 3M plans to introduce recycled Thinsulate next year and recycled fleece is already available.

Scientists have set their sights on developing bizarre-sounding miracle fabrics. "Technology today is based on passive fabrics, which work by trapping heat generated by the body," says Anja. "We are working on fabrics that would harness energy from outside the body, such as visible light and wind. We are trying to modify the polymer from which the yarn is made so that it absorbs this energy."

Anja is also researching materials that adjust to temperature needs. "We would like to have a material that warms you when you are cold, cools you when you are hot." The most promising polymers in this area are elastic engineered proteins, which adjust to temperatures by creating a temperature-sensitive biosystem.

Cold-weather clothing has already undergone a significant overhaul in recent years and more technological change is on the way. The day may soon arrive when ski holiday suitcases contain wind energy-harnessing jackets and protein long-johns.

VG

Worth Watching · Vanessa Houlder

New look at brain abnormalities

Toshiba, the Japanese electronics company, has developed an imaging technique which could make it easier for doctors to examine brain function abnormalities, such as epilepsy. The technique is a form of magnetic resonance imaging, which monitors the electromagnetic radiation given off by excited nuclei in a magnetic field.

The "double echo" MRI method produces separate images of the neurons and adjacent blood flows by relying on differences in the fall-off characteristics of their wave signals. Toshiba believes the accuracy and speed of the technique will assist doctors with diagnosis, presurgical mapping and the exploration of complex brain functions.

Toshiba Corporation: Japan, tel 03457 2105; fax 03456 4776.

Bagtag keeps track of airport luggage

An identification system that was originally devised for sheep-tagging is being tested in airport baggage handling systems.

Magellan Technology, an Australian company, has developed a radio frequency-based device that recognises encoded tags. Unlike previous radio frequency-based systems, it can simultaneously identify a number of tags and it can operate with the tags in any position.

The developers say the system, known as Bagtag, is nearly 100 per cent accurate.

Magellan: Australia, tel 03 455 2232.

Slow speed town traffic transmitted

Measuring the speed of traffic flows in towns can be difficult because vehicles are constantly stopping and starting.

Trafficmaster, a company that provides live traffic information to motorists, believes it has overcome this problem by devising a system that uses video cameras and number plate recognition software to track the speed at which traffic moves through two points on the road.

A video camera photographs the number plates of a batch of cars, which are digitised and transmitted by radio signal to a site further down the road, where another camera photographs the targeted number plates.

Trafficmaster plans to install the equipment early next year on two London routes. The company will destroy the sightings data after its use to protect drivers' privacy.

Trafficmaster: UK, tel 01908 249804; fax 01908 200332.

Video connects Internet novices

Cyberia, the London cafe where customers get hitched up to the Internet, has produced a video to smooth the learning curve for novices of the net.

Internet: The Cyberian Connection, which was produced with Purple Training, is a step-by-step guide to Internet services and how to get connected.

Purple Training: UK, tel 0181 742 0607; fax 0181 994 3650.

Golf club drives at greater accuracy

An oversized, remodelled golf club could be the answer for golf enthusiasts who yearn for greater accuracy and distance.

Levi Strauss says it will expand the product to men's jeans and other styles for women if the tailoring proves popular.

VG

The perfect pair of jeans

The search for the perfect fitting pair of jeans can turn into a lifetime crusade for some women, but a new software program is aiming to change that. A Boston-based company called Custom Clothing Technology has developed a way of making custom-fitting jeans by computer. The technology is being used in US stores this month to measure customers for Levi Strauss jeans.

Sales assistants measure women's waist, hips, rise – the distance from the front waistband, between the legs and up to the back waistband –

and inside leg. The measurements are entered into a computer which identifies a prototype jean providing the closest match. Each participating store will be stocked with hundreds of prototypes.

The customer tries on the prototype and after final adjustments the sales person sends the information by modem to the company's Tennessee factory. A computerised cutter puts out the pieces, which are

then sewn together.

Three weeks later, the customer can pick up the jeans at the store, or have them mailed. The jeans cost about \$10 (26) above the normal price and will initially be available only at four stores.

But, by the end of January, Levi Strauss plans to offer the product in seven other stores. Because sales people have to be trained in how to use the program, however, it may

take some time before the product is widely available.

Sung Park, an ex-IBM software programmer and president of Custom Clothing Technology, says he developed the program after spending time in Hong Kong, where he could get a suit tailored in a day.

"I thought, wouldn't it be great if this were available to the masses in the US?" says Park. "And then I started wondering what the

best applications would be." Park says he asked his female flatmates which piece of clothing it was most difficult to find a good fit in, and the answer was unanimous: jeans.

Park has an exclusive contract with Levi Strauss for tailored jeans, but he is talking to other companies about custom-made bathing suits and men's suits.

Levi Strauss says it will expand the product to men's jeans and other styles for women if the tailoring proves popular.

VG



Enjoy a Bridge Weekend At Chewton Glen

Friday 20 January to Sunday 22 January 1995

The Financial Times invites its readers to spend an exclusive weekend at one of the country's top spa hotels playing bridge in the company of our Bridge correspondent, E.P.C. Cotter.

The Financial Times hosted a similar weekend two years ago in Switzerland at a hotel overlooking Lake Geneva, as illustrated in the picture above. It was a resounding success, hence a repeat of the weekend in the New Forest, Hampshire.

Chewton Glen offers luxurious accommodation, superb cuisine, outstanding recreational facilities including a 9-hole par 3 golf course, all set in wonderful parkland.

Bridge will be arranged each day by Clair Sexton and his wife Anne, who will also pair single readers and those with non-bridge playing partners as required. Pat Cotter will be on hand to help improve your game. The bridge will be of a "house-party" style with a mixture of rubber bridge in the evenings, and duplicate during the day.

To receive further details, simply complete the coupon opposite.

CHEWTON GLEN BRIDGE WEEKEND

To: Louise Gordon-Foxwell, Financial Times, Southwark Bridge, London SE1 9HL. Fax: 071-873 3072

Please send me further details of the FT Invitation to a bridge weekend at Chewton Glen.

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A positive attitude

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THE PROPERTY MARKET

London Docklands is a barometer of the wider mood of the property market. Grand plans for the regeneration of the area to the east of the City of London – including the massive Canary Wharf development – were the products of economic over-optimism.

The sudden downturn in the property market left docklands stranded, with its unsettling mix of very old buildings, very new buildings and derelict sites.

Now the mood is one of cautious optimism. Attention is slowly turning from damage limitation to future expansion.

This is most apparent in residential housing. The stock of empty homes in docklands has been sold and a minor development boom is under way.

In business space, the over-building of the late 1980s will take longer to sort out. Out of a total 13m sq ft of office space in docklands, about 4.5m sq ft is still vacant – an occupancy rate of just 65 per cent.

Yet the overhang of space is steadily being eroded. More than 1m sq ft of offices has been let this year, up from 800,000 sq ft in 1993, 332,000 sq ft in 1992 and 192,000 sq ft in 1991.

Even Canary Wharf, the grandiose monument to the last development boom, is on the way to being fully let. If negotiations with investment bank Barclays de Zoete Wedd over 500,000 sq ft are successfully concluded, less than 1m sq ft of the 4.5m sq ft development will remain unoccupied.

Mr Mike Sennett, head of property development for the London Docklands Development Corporation, said that there was potential for another 1m sq ft of office space in docklands, including further phases of Canary Wharf.

While the immediate priority must be to fill vacant space, the next phases of development are already on the horizon, as distant possibilities.

Survey evidence is certainly encouraging for docklands. A poll of central London office occupiers by Jones Lang Wootton, the surveyors, found that many companies were again thinking about moving out of the City and West End, after a lull during the depths of recession.

The motivation was not outright cost, but the desire to rationalise sites and bring operations under one roof. Favoured destinations were areas within the immediate orbit of central London –

Docklands dreams again

Simon London on the revival of optimism in east London

UNFINISHED BUSINESS				
	Commercial and industrial space (million sq ft)			
Status	Isle of Dogs	Surrey Docks	Wapping/Limehouse	Royal Docks
Completed	14.5	4.0	3.3	2.2
Under construction	0.2	-	-	-
Planned development	0.5	1.6	0.4	1.2
Potential	24.8	2.3	1.9	12.6
Total	39.8	7.9	5.6	16.0

Source: LDDC



Office construction may one day be visible from Canary Wharf tower again

including docklands – which could offer modern space at prices a shade cheaper than the City or West End.

Against this background, it is not beyond the realms of possibility that Canary Wharf and the LDDC will be dusting off development plans within a couple of years.

Sir Peter Levene, chairman and chief executive of Canary Wharf for the past 18 months, recognises that the nature of his task is turning from crisis management to long-term development.

With piecemeal lettings taking place all the time – this week the Personal Investment Authority confirmed that it is sub-letting one floor of the Canada Square tower – the existing buildings are achieving critical mass in terms of tenants.

"The Jubilee Line extension will be with us by 1998, cutting journey times into the West End to 15 minutes and linking us with Waterloo and London Bridge stations. That will fundamentally change perceptions of Canary Wharf and, in planning terms, is not far away," commented Sir Peter.

The original design for Canary Wharf envisaged 12m sq ft of office space. The foundations have already been dug for two further buildings – numbers 17 and 20 Columbus Court – amounting to 340,000 sq ft.

Canary Wharf is also in negotiations which could lead to the development of its remaining river frontage. The

area is currently a temporary car park, but permission has been granted for 1m sq ft of mixed-use residential and office buildings.

With so much empty space to let, at present the LDDC is confining its development activity to non-office schemes. But that does not imply any lack of activity.

In the mainly derelict Royal Docks area at the eastern extremity of docklands, there are plans for an exhibition centre the size of Earls Court and Olympia combined, an urban village, a university, science park, commerce park and retail development.

Plans for the exhibition centre are the most advanced, with the LDDC set to announce its favoured development partner within the next few weeks.

Work is scheduled to start on the 85-acre site before the end of next year.

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ARTS

Jazz in 150

Remembering Frederick Ashton's ballets - and Covent Garden's second programme in tribute to him is called *Ashton Remembered* - is too nostalgic for my taste. What we must see is Ashton, the man we knew from his choreographies, alive on stage through scrupulous performance. When his works are well performed, audiences understand the essential Ashton, what he gave the Royal Ballet, what he wanted classical dancing to look like. Not memories, but deeds.

The matter of preserving his work and his style (which was the man), seems to me urgent. The Royal Ballet does not maintain a corpus of Ashton pieces in repertory - a fault owed to an inadequate allocation of performances - and I sense that schooling in Ashtonian nuance, vital matters of posture, precision and clarity of execution, is not always careful. The Royal Ballet no longer speaks Ash-

ton's poetry as well as it does Forsythe's rap.

There sometimes seems a prettiness, an almost fatal charm, in Ashton ballets, as with the fairies in *The Dream* or *Cinderella*, or the skaters in *Les Patineurs*. But the prettiness is not over-sweet, and sustaining every charming moment is a master's craft. (The scherzo in *The Dream* is a miracle of composition matching Mendelssohn's airy genius.) Ashton should be second nature to our dancers, though recent disastrous casting in *Symphonic Variations*, with performers so physically unsympathetic to its style that they dismantled the piece, show how easy it is to destroy his work.

Theatre/Alastair Macaulay

'Threepenny Opera' updated

When a theatrical work we know is updated and relocated to the place we live in, we expect a certain gain in immediacy, a certain thrill of recognition, a certain newness. The Donmar Warehouse's new staging of Bertolt Brecht's and Kurt Weill's 1928 bitter satire *The Threepenny Opera* (*Der Dreigroschenoper*) has been set by its director, Phyllida Lloyd, in London, and (more or less) in the present day. During the overture, video-screens show us Mack the Knife (Tom Hollander) fraternising with Trevor Nunn; later on, they show us Anna Rice.

Mr Peachum trains beggars in the latest techniques of beggary. Jeremy Samms's ultra-new lyrics speak of ICI executives who take coke, Tory ministers who like crumpet, Torvill and Dean, and so on. "Now remember that fire in Hounslow? - 20 Asians and the cat?" - sings Jenny in "The Flick-Knife Song" about Mack the K. "While they're raking through the embers, there's a flick-knife. Fancy that." The main element of fiction is that Prince William is about to be crowned William V. Clever stuff.

Too bad, then, that this *Threepenny Opera* feels remote, artificial, implausible. One problem is that Lloyd has not managed to give her team of singing actors any one performing style. Tara Hugo (as Jenny, the whore who betrays Mack) is mordantly involved; Simon Dormandy (as Tiger Brown, chief of police) is ironically hammy; Beverley Klein (Mrs Peachum) is vividly cynical; and so on. Oh yes, and Polly here is Irish, her parents Scottish and London-Jewish, her two female rivals white American and black English.

Another problem is that *The Threepenny Opera* is an anti-opera whose balance of words

and music needs to be very finely judged. I guess that this production has been planned as a sequel to the Donmar Warehouse's very successful production of *Cabaret* this time last year. (*Cabaret* carefully evoked the German mid-war world that had produced *The Threepenny Opera*.)

The Warehouse is a marvellous place for music theatre, where songs can be projected without amplification. Here, Weill's accompaniments have been well directed by Gary Yershon. (Some songs are miked, but okay - this is to make a dramatic point.)

But in general this is an evening that forces Brecht neatly down poor Weill's throat. As Mack, Hollander shuns his songs like a punk rock star. He is a tight, light frog-like baritone who runs out of voice at either extreme. His biggest melodic line, the seemingly romantic arch of "For love will flourish or fade away", he sings twice. The first time it is a shout; the second an unimpressive falsetto.

By contrast, Klein delivers Mrs Peachum's music with a buzz-saw vibrato - the kind of old-style vocal artifice that surely this kind of music theatre was never about - even though her voice has a real training that certainly delivers all her vocal lines firmly in place. It is Hugo whose style of singing best combines urgent diction and musical phrasing; and hers is by far the evening's finest performance.

It is hard to believe in little Hollander as "the last real man in London". He plays the role as a coolly vicious spiv, with a blaring Londoner accent (sounds like Griff Rhys-Jones), and he plays it with unfeeling force. But he lacks sexual allure and, more important, dimension of spirit. Why should we spend two hours and three-quarters attending to



Sharon Small and Tom Hollander as Polly and Mack

from *Homage to the Queen*, which was the ballerina's pink costume had better be sent to the nearest Oxfam shop, and something less cutesy be collected. Zoltan Solymosi was Buswell's cavalier - and rather cavalier in manner.

The lascivious *Thads* duet - Massenet's swooning violin; an extremely high sugar-content; the veiled vision of an Alexandrian courtesan; one lingering kiss: can life offer more? - was done by a turn by Viviana Durante and Stuart Cassidy. Divine patchouli-scented bokum. And, unnecessarily, a tiny Ashtonian sneeze - *La chatte métamorphosée en femme* - was also remembered. It does nothing for Ashton's reputation, and not

enough for its interpreter, Maria Gulezzi.

The closing *Façade* was memorably led by Stephen Jeffries as the Dago. It was a role made wildly funny by Robert Helpmann, compounded of sious wit, brilliant diamond rings and devastated glances. No-one, until Jeffries, has come anywhere near Helpmann's satiric skill. Jeffries plays it deadpan, and wonderfully so, and misses not one comic trick. He is so good that the *Noche Espanola*, in which Helpmann used to saunter about in a madined pin-strip suit, should be restored to the ballet for him. The revival was, otherwise, decent - though the Popular Song could be more bored and oh-so-slightly more relaxed. Ashton was properly remembered. Long may the company remember its duty to him.

Ashton Remembered: Covent Garden on December 17 (mat & eve).

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The Warehouse is a marvellous place for music theatre, where songs can be projected without amplification. Here, Weill's accompaniments have been well directed by Gary Yershon. (Some songs are miked, but okay - this is to make a dramatic point.)

But in general this is an evening that forces Brecht neatly down poor Weill's throat. As Mack, Hollander shuns his songs like a punk rock star. He is a tight, light frog-like baritone who runs out of voice at either extreme. His biggest melodic line, the seemingly romantic arch of "For love will flourish or fade away", he sings twice. The first time it is a shout; the second an unimpressive falsetto.

By contrast, Klein delivers Mrs Peachum's music with a buzz-saw vibrato - the kind of old-style vocal artifice that surely this kind of music theatre was never about - even though her voice has a real training that certainly delivers all her vocal lines firmly in place. It is Hugo whose style of singing best combines urgent diction and musical phrasing; and hers is by far the evening's finest performance.

It is hard to believe in little Hollander as "the last real man in London". He plays the role as a coolly vicious spiv, with a blaring Londoner accent (sounds like Griff Rhys-Jones), and he plays it with unfeeling force. But he lacks sexual allure and, more important, dimension of spirit. Why should we spend two hours and three-quarters attending to

The Royal Ballet no longer speaks Ashton's poetry as well as it does Forsythe's rap'

lently danced - but his interpretation is a Kumakawa flag day. His bravura is destructive because too

Ashtonian fragments make up the centre of the programme. Two pieces have been rescued from oblivion: the "Air" pas de deux

again, though if the piece is to persist in repertory the ballerina's pink costume had better be sent to the nearest Oxfam shop, and something less cutesy be collected. Zoltan Solymosi was Buswell's cavalier - and rather cavalier in manner.

The lascivious *Thads* duet - Massenet's swooning violin; an extremely high sugar-content; the veiled vision of an Alexandrian courtesan; one lingering kiss: can life offer more? - was done by a turn by Viviana Durante and Stuart Cassidy. Divine patchouli-scented bokum. And, unnecessarily, a tiny Ashtonian sneeze - *La chatte métamorphosée en femme* - was also remembered. It does nothing for Ashton's reputation, and not

Music in New York/Andrew Clark

The Immortal Hour

Britain's future may lie in Europe, but its cultural heritage still means far more to Americans than to anyone on the other side of the English Channel. How else do you explain the enthusiasm with which English music is championed?

Frank Corsaro and Leonid Slatkin have both gone out of their way to introduce unusual repertoire to New York. Corsaro, known this side of the Atlantic for his stagings at Glyndebourne, has a penchant for neglected British operas.

Vaughn Williams's *Hugh the Drover* and Delius's *Fennimore and Gerda* are among his recent credits in the US. He has now produced Rudolf Boughton's *The Immortal Hour* at the Juilliard Opera Center, of which he is artistic director.

It would be wrong to suggest the production was a revelation, but it made the best possible case for an opera which - despite the praise once heaped on it by Kilar and Bar - today seems irredeemably dated in language and musical idiom.

Boughton (1878-1960) and his Glastonbury Festival, where *The Immortal Hour* was premiered in 1974, are among the more eccentric footnotes to English musical history. Boughton propagated Celtic mythology, socialism and communal art. *The Immortal Hour* was never intended for mass consumption - and yet a cult of popularity developed around it in the 1920s, when it had more than 500 performances in London. The last major revival, at Sadler's Wells in 1963, was a flop.

With its simple, folk-song style, *The Immortal Hour* has the mystery and romance of Celtic legend. That is its appeal. The music amounts to little more than a handful of undemanding, poetically integrated themes, one of which - the a cappella chorus "How beautiful they are" - is sometimes heard independently.

the otherworldly, dream-like quality of the work. Corsaro focused on essentials - poised acting, visual atmosphere - and paced the drama with unerring skill, using the auditorium for theatrical processions and for those distant choruses that are so peculiar to this piece. Stephan Olson's decor consisted of little more than a raised platform. John Gleason's lighting was exquisite, exploiting the shady depths of the stage and throwing into relief the soft colours of Constance Hoffman's medieval costumes.

The cast included one outstanding talent - Jon Villars as Midir. His tenor has a big, heroic quality which projects effortlessly, while retaining a lyrical core. The technique is good. With his giant frame, Villars seems destined for a major career. Peggy Kribs's Stain is properly ethereal, and there were effective contributions from Brian Nickell as Eochaidh, the tragic king, and Jamie Offenbach as Dálu, the

sinister spirit who manipulates the drama. Randall Behr conducted the student orchestra with clear commitment. Slatkin's Anglophilic sympathies need no introduction here, but it is reassuring to note that he does not reserve them for British audiences. US radio stations regularly play his Vaughan Williams recordings, and his Saint Louis orchestra is a fearless interpreter of contemporary scores, including Peter Maxwell Davies's *Worlds* and Nicholas Mav's *Odyssey*.

Due to an unfortunate programme clash I was forced to choose between Graham Vick's new Shostakovich production at the Met and Slatkin's performance of *Odyssey* at Carnegie Hall. I chose the Met and was amply rewarded - but it is worth recording the reaction to Maw's orchestral epic, which was receiving its New York premiere. The hall was well-filled, but there was a steady exodus throughout the two-hour performance. The New York Times critic said he was jealous of those who left, and characterised the score as "a mighty parliament with no majority". Newsday described it as "an ungainly beast which 'only a mother could love'".

That probably says more about American conservatism than the inherent merits of Maw's music, which is scarcely calculated to appeal to minimalists. But there was unanimous praise for Slatkin and his orchestra, whom I heard the following evening in Mahler's Third Symphony. Carnegie Hall is halfway through a two-year Mahler cycle. Slatkin's clean, efficient performances may have gone down well in Saint Louis, but it did not have the personal appeal which the occasion demanded in New York. The drama of the first movement was matter-of-fact; the finale lacked depth and expression. Only the mezzo soloist, Nancy Maultby, seemed truly inspired.

too, though she sang Falla's *Siegfried* with great gusto. The singers joined in Dupré's passionate duet *La fuite*, adding Bizet's breezier setting of the same words as an encore. Oddly they were most impressive when really stretched by the grand, arched phrases of Berlioz's *Les mants d'eléphant*. Pollet found her best form in the tragic, statuesque appeals of *Absence*. The role allotted Vignoles was to suggest the shimmer of the orchestral version with alarmingly few notes: it was remarkable how evocative his contribution seemed.

Adrian Jack

Delicious French bonbons at the Wigmore Hall

as if impatient for its radiant conclusion.

A fascinating work, beautifully played. On Tuesday evening Françoise Pollet returned to the Wigmore Hall in a recital of French songs with the baritone François Le Roux and pianist Roger Vignoles. Le Roux was warm but rather tremulous - fine in an untypically fluttering song by Chausson (*Les Papillons*) but inclined to chop up Fauré's *La chanson du Pêcheur* and Chausson's baleful *La caravane*.

Pollet's voice production was blustery,

Stephanie Blythe at 8.30 pm; Dec 16, 17, 18, 19

• New Year's Eve at the Kennedy Center: Members of the National Symphony Orchestra perform popular tunes and waltzes at 9 pm; Dec 31

GALLERIES

National Gallery Tel: (202) 737 4215

• Italian Renaissance Architecture: Bruneleschi, Sangallo, Michelangelo, the Cathedrals of Florence, Pavia and St. Peter's; from Dec 18 to Mar 19

Sacred Tel: (202) 375 2700

• Paintings from Shiraz: the arts of the Persian book created in the city of Shiraz during the 14th-16th century; from Dec 24 to Sep 24

OPERA/BALLET

Champs Elysées Tel: (1) 47 23 37

21/47 20 08 24

• French National Orchestra:

Jeffrey Tate conducts Beethoven Symphonies Nos. 2 and 3 at 8 pm;

Dec 17

GALLERIES

Louvre Tel: (1) 42 60 39 26

• British Art in French Public Collections: paintings by Gainsborough, Reynolds, Constable, Lawrence and Turner. Closed Tue.; to Dec 19

OPERA/BALLET

Champs Elysées Tel: (1) 47 23 37

21/47 20 08 24

• Casse-noisette: Tchaikovsky's

ballet performed by the Kirov Ballet company, St. Petersburg at 8.30 pm; Dec 22, 23, 25, 27, 28, 29, 30, 31

• La Fontaine de Béthune-Bretteville: ballet by the Kirov company, St. Petersburg at 8.30 pm; Dec 20, 21, 22, 23

• Madama Butterfly: by Puccini at 8 pm; Dec 17, 21, 27, 30

• Peter Grimes: by Britten, English at 8 pm; Dec 19, 23, 28, 31

• Rigoletto: by Verdi at 8 pm; Dec 17

New York State Theater Tel: (212) 870 5570

• The Nutcracker: by Tchaikovsky, performed by the NY City Ballet.

Conducted by Yvonne Pahn/Emanu

Florio at 8 pm; to Dec 31 (Not Sun)

WEDNESDAY

OPERA/BALLET

Teatro Regio Tel: 011 8815 241

Taming the wild beast of derivatives



The explosive growth in financial derivatives since the early 1980s has been one of the most profound structural developments in financial markets since the organisation of limited-liability equity markets early last century.

Derivatives - financial instruments that derive their value from that of an underlying asset or index - have added another dimension to business decision-making. Derivative finance has commoditised the risk of price changes in many common financial assets, such as equity, fixed income and foreign exchange.

For example, the risk of losses through exchange rate movements can be separated from the risk of price movements in foreign assets. A stream of variable interest rate payments can be converted into fixed rate payments. The risk of an interest rate rising or falling by more than a set amount can be bought or sold.

A fundamental economic benefit of this development is that it makes it easier to quantify the financial risk in any venture and thereby produces better allocation of resources. However, this happy picture has been marred by the growing realisation that the new industry has burst upon a regulatory, supervisory, accounting and legal stage that is not suited to deal with it.

In particular, the traditional supervisory and regulatory structure for large banks - the key players in derivative finance - is ill-equipped to deal with the problem. The existing focus on periodic examinations of on-balance sheet transactions is inadequate to deal with an environment where the on- and off-balance sheet positions change so fast that even end-of-day positions are no longer sufficient measures of an institution's risk profile.

There is also a fear that markets have become less transparent and more interconnected, that derivative business is unduly concentrated in a small group of dealers (some of the big investment banks and securities firms) and

that derivative markets are critically dependent on uninterrupted liquidity in the markets for the underlying assets.

These have given rise to concerns that problems in the derivatives markets could deal serious shocks to the financial system.

The regulatory and supervisory response has so far focused on refining capital requirements, improving supervisory oversight and increasing disclosure. Although this approach is a step in the right direction, it does not deal with the basic issue, namely that derivative finance has fundamentally changed the balance between regulators and financial institutions in favour of the latter.

Instead, emphasis needs to be put on fostering the growth of a framework for derivative exchanges.

Risk would be reduced through the self-regulation imposed by exchanges

markets that shifts responsibility for the control and management of risk back into the private sector.

One of the most notable institutional features of derivative finance is that it is currently provided by two types of market organisations: the organised futures exchanges and the providers of over-the-counter derivatives such as banks.

The OTC market would retain its important innovative function, and offer contracts for which demand is not large enough for exchange trading. But lower trading costs, economies of scale from liquidity and the low systemic risk involved in trading in equities - originally also an OTC operation - on to exchanges. This will also happen for derivatives, and the sooner the better.

Alfred Steinherz

The author is director of financial research, European Investment Bank. With David Follerts-Landau, he wrote "The Wild Beast of Derivatives: To Be Chained Up, Fenced In, Or Tamed?", which won first prize in the 1994 Amex Bank Review Awards.

Cabinet ministers in Her Majesty's government receive flowers from Maurice Saatchi, paid for by Saatchi & Saatchi, every time they change jobs.

The chairman and founder of Saatchi & Saatchi has made a career - and a personal fortune - out of charming the rich and powerful. Institutions as diverse as the Conservative party, Manx and British Airways place their advertising business with the firm, in part because of the personal relationship between their top people and Mr Saatchi.

However, Mr Saatchi will today have to use all his persuasive powers to prevent the Saatchi board - which contains such corporate notables as Sir Peter Walter, former BP chairman, and Sir Paul Girod, former Glaxo chairman - from succumbing to shareholder pressure to have him removed.

The company's biggest shareholders, led by Mr David Herro, a 33-year-old fund manager at the Chicago-based Harro's Associates, have warned directors that, if Mr Saatchi does not stand down at a board meeting today, they will call an extraordinary meeting to force him out.

Some directors argue that Mr Herro represents only a minority of the group's owners. But it is a substantial minority. Mr Herro's own fund controls 9.8 per cent of Saatchi's equity.

His previous employer, the State Wisconsin Investment Board, controls 8.5 per cent and is backing his stand.

Other US funds with him are General Electric Pension Trust, with 6.5 per cent, Tiger Fund Management, with 2 per cent, and Grantham Mayo, with 3 per cent.

From the UK, unit trust group M&G - owner of 5.25 per cent - last week joined Mr Herro in expressing considerable dissatisfaction with Mr Saatchi.

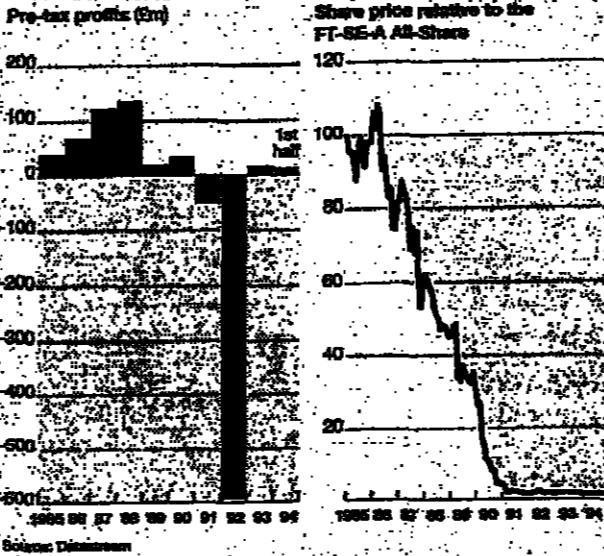
Mr Herro says that a further substantial shareholder has said it can be counted alongside the dissidents. He believes that more than 40 per cent of the group's investors are committed to ousting Mr Saatchi, and that a formal poll would see the odds heavily stacked against his survival.

Carrying out such a poll, during the seven weeks before an extraordinary meeting could be held, would do great damage to the company - and to morale - in a people business. For this reason, Mr Herro is convinced that the board will "do the right thing".

When the charm wears thin

Robert Peston and Diane Summers explain why Maurice Saatchi has angered some shareholders

Saatchi & Saatchi: the price of ambition



Maurice Saatchi, chairman

Shareholders' ire has been aroused by several factors. For 10 years after the company came to the stock market in 1975, investors who backed Mr Saatchi and his brother made a lot of money. However, the shares have fallen 9% per cent against the market in the nine years since he stepped up from chief executive to chairman.

The company escaped collapse only after a painful and complicated financial reconstruction, which involved raising new money and reorganising the balance sheet, in 1991.

His huge ambition - whose extreme manifestation was his never-consummated plan in 1987 to buy Midland Bank and Hill Samuel merchant bank - was mostly to blame.

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To finance this expansion, he used the latest financial devices, including issuing bonds committing the company to a substantial deferred cash payment. The conse-

quence was a near-disastrous

postponement of the cash

cost of these acquisitions to

the turn of the decade - or the

middle of possibly the worst

ever advertising recession.

The company escaped col-

lapse only after a painful and

complicated financial recon-

struction, which involved rais-

ing new money and reorgani-

sing the balance sheet, in 1991.

His huge ambition - whose

extreme manifestation was his

never-consummated plan in

1987 to buy Midland Bank and

Hill Samuel merchant bank -

was mostly to blame.

Mr Herro, a supporter of Mr

Scott, was outraged. "My con-

cern about Maurice started

with this extraordinary press

campaign," Mr Herro says. He

became even more furious

when he learnt that Mr Saatchi

had submitted Mr Burns's bill

to the company. "The com-

pany has told me it did not

pay," Mr Herro says.

Meanwhile a debate was rag-

ing in the press about why

Saatchi was doing worse than

rivals such as WPP. Was it

poor operations management

(Scott's responsibility) or fail-

ure to win new clients (Maurice's role)?

Peace broke out between

Scott and Saatchi in the

spring, when the company said both would stay on. As part of the settlement, Mr Saatchi appeared to respond to the widespread investor campaign against long contracts for public company directors. He dropped his five-year rolling contract worth £225,000 a year for a three-year fixed-term arrangement, paying £200,000 annually. The company had become "100 per cent politically correct," Mr Saatchi said at the time.

But Mr Saatchi's new package did not appear so PC to Mr Herro and other shareholders when they learnt that a new "super-option" package was being negotiated for him, which breached guidelines laid down by the Association of British Insurers, the fund management lobby group.

The company's remuneration committee, chaired by Sir Peter Walter, offered Mr Saatchi options worth eight times his old salary of £225,000, which would have given him a £2m profit in three years if the Saatchi share price reached 300p (compared with 153p yesterday).

The views of the company's biggest shareholders were solicited privately. The unambiguous response from those controlling more than 40 per cent of the shares was hostile.

Meanwhile, Mr Saatchi found himself isolated from shareholders, company executives and directors on a different issue, that of whether his surname should be dropped from the masthead of the holding company.

Many of them feel that like "Thatcherism" - a brand that Mr Saatchi helped to create - the "Saatchi" name has passed its sell-by date for the holding company, if not for the advertising subsidiary, Saatchi & Saatchi Advertising Worldwide.

They feel that the development of subsidiaries such as Bates, which do not have "Saatchi" in their brand names, is stifled: when you win a client, the success is usually described as a "Saatchi" achievement.

Mr Saatchi, however, has told colleagues that removal of his name from the holding company's masthead would force his resignation.

Whether he has the luxury of choosing to go - rather than being forced out - will depend on today. A colleague summed up the dilemma facing the board: "Like Thatcher's colleagues, directors have to decide whether to put their personal loyalty to him ahead of the good of the company."

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5938. Letters transcribed should be clearly typed and not hand written. Please set fax for finest resolution

New jobs orthodoxy not reality

From Mr John Sheldon

Sir, It was a refreshing change to see a combination of common sense and healthy scepticism in Richard Donkin's piece on the "end of jobs for life" debate ("Don't throw away those gold watches", December 14).

The zealots of the New Right have, until now, managed to create a new orthodoxy in the reporting of the world of work by mixing in a teaspoonful of truth with a barrel load of half-baked, politically driven science fiction.

In this brave new world, everybody is (or will soon be) a tele-worker on short-term contracts, paid entirely on the basis of some form or other of performance remuneration with an individualised relation-

ship with the employer, moving rapidly between different employers and types of jobs, all requiring different skill mixes. Not only is this paradise as fact, but as desirable from the point of view of both individual employee and employer.

Away from Star Trek, this is far from the reality, but there is a danger that it will become reality by default. I have lost count of the number of times that senior civil servants and ministers have repeated with tedious regularity that "the old days with jobs for life have gone for ever" and then make much reference to the latest headline-grabbing burial of lifetime employment as though it was justification for this or that cutback or privatisation.

This represents the real use of the set of anecdotes and impressionistic observations that masquerades as a theory of trends in working patterns. It serves as an academic cover for the conscious political decision to attack conditions of service, particularly in the public sector - and to increase insecurity at work.

As Richard Donkin's article suggested, as a personal strategy it is as damaging to employers as employees. Nothing is inevitable here and one of our objectives as a trade union is the preservation and further creation of real, secure employment options.

John Sheldon,
general secretary,
NUCPS,
124/130 Southwark Street,
London SE1 0TU

Imperative to modify ro-ro ships

From Sir William Barlow

Sir, In the past few weeks two disasters at sea have warranted front-page headlines in the press. In the sinking of the ferry Estonia, more than 900 lives were lost; following the fire on the Achille Lauro cruise ship, almost all of the 1,000 passengers were saved.

The reasons? The roll-on, roll-off (ro-ro) design of the Estonia caused it to capsize completely in a few minutes with no time for evacuation. The Achille Lauro remained upright and afloat for many hours, with ample time for evacuation.

There must be an overriding objective to design new ships or modify existing ro-ro ships such that, following a significant ingress of water, an essentially upright position is maintained for at least 30 minutes to make evacuation practicable. Passengers on ro-ro ships are entitled to expect the same standards to ensure survival as those which apply to conventional passenger vessels.

Engineering solutions are available and cost or operational disadvantages must not be allowed to stand in the way of this entirely logical objective. The Royal Academy of Engineering is examining the matter and will be consulting shipowners among others.

William Barlow,
president,
Royal Academy of Engineering,
29 Great Peter Street,
Westminster,
London SW1P 3LW

Not a banker with that hat

From Mrs Charles Blackwood

Sir, Your article, "Not yet the death knell" (December 10/11) impels me to challenge the photo caption, "Gentlemen bankers in Throgmorton Street near the Bank of England, 1987".

My father, in top hat, was at the time gilt-edged partner at Cazenove. He would be turning in his grave at being described as a "banker".

Susan Blackwood,
St Andrew's Farm House,
Great Durnford,
Salisbury, Wiltshire SP4 6AZ

Shareholders must exercise pay power

From Mr Edward Leigh MP

Sir, The problems surrounding shareholder control of executive salaries were accurately and extensively reflected in your leader ("Can pay, will pay", December 6).

I am glad to hear that the government intends to act, as this was an issue which I addressed in a policy pamphlet which I published on November 23. I said there that the way forward was to empower shareholders. Two days later the prime minister told the House of Commons that he was prepared to consider a similar solution.

In my pamphlet, *Responsible Individualism*, I wrote that the public is justifiably suspicious when executives raise each other's salaries in a round of mutual pocket-lining. Especially since many of them perform roles more akin to ministers presiding over large bureaucracies than to genuine entrepreneurs who innovate and create wealth and jobs.

It is indisputable that capitalism and the market are the

most effective systems to generate wealth and improve the material well-being of the nation. But man cannot live by those alone, a sense of right and justice must also be part of the equation. Politicians should guide a lead.

The issue cannot be dismissed by the simple argument that British companies must be free to offer world-class salaries. There has been a real public outrage and that is something companies and government ignore at their peril.

There is an important moral dimension and it is this which has been missing on recent economic policy. A sense of duty and service on the part of executives and a sensitivity to the feelings of those on low wages would not go amiss.

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FINANCIAL TIMES

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Friday December 16 1994

Germany's EU balancing act

Last spring, France and Germany announced with some fanfare plans to co-ordinate their consecutive presidencies of the European Union - joined, a few months later, by Spain. Their ideas included turning the main pillars of the Maastricht treaty into reality - fleshing out a common foreign and defence policy and founding Europol, a police force to co-ordinate the cross-border fight against crime. They wanted to lay the foundations for enlargement of the EU to the east, balanced by a Mediterranean policy to stabilise the Union's southern flank, a vital French concern. And they wanted to provide a launch-pad for a big new step towards integration at the inter-governmental conference in 1996.

In the event, progress during the first six months, the German presidency, has been painfully slow, on all fronts. No fewer than 28 meetings held on Europol - a plan which would be popular with a European electorate worried about drug-trafficking and organised crime - have produced no decisions at all. Common foreign policy is bedevilled by Bosnia. As for eastern enlargement, the summit in Essen produced a few signatures, but little substance.

In the first place, Germany was hopelessly distracted by its own general election. And once that was over, the looming date of the French presidential election next spring seems to have paralysed progress. Given those circumstances, it is scarcely surprising that Germany's handling of its presidency came in for stiff criticism from the European parliament on Wednesday. Bonn was taken to task for a range of problems from vacillation over EU enlargement to its failure to stem refugee flows from ex-Yugoslavia.

Clearly, some hopes for the EU presidency were pitched too high. This may partly have reflected Mr

Gas cloud

At the very least, British Gas's plan to cut the wages and holidays of some of its least-well paid staff is a public relations disaster. The move, just weeks after the group awarded its chief executive, Mr Cedric Brown, a pay rise of 75 per cent, also suggests a degree of muddle-headedness and naivety within the company's top management that does little to justify exceptional salaries.

The timing could hardly be more controversial. Gas prices will rise above inflation next year, and public resentment is running high, as shown by the government's failure to raise value added tax on heating fuel.

British Gas explains the cuts in wages of its showroom staff - and the closure this year of 157 of its 423 showrooms - by the need to drag its retail arm into profit. As part of its modernisation, the cuts may make sense. The domestic market has matured, and gas is no

longer battling fiercely to win market share. Wages and staffing levels in the showrooms need to be aligned to the high street, not to British Gas's internal scales.

But the group has been extraordinarily insensitive to public and political opinion. Even after a decade, the case for privatisation of utilities is hardly won in the public mind. The popular image of the legacy of privatisation is not of improved services but of rising water bills - and now of Mr Brown's £475,000 pay packet. Yet British Gas cannot afford to waste goodwill; it wants the Gas Bill now before parliament to spread the costs of providing universal access across all suppliers.

The group's latest advertising trumpet the flexibility of gas, with the slogan "don't you just love being in control?" But its executives may now find, having turned up the political heat, that they cannot turn it down.

Rail halt

Critics of UK rail privatisation characterise it as a "poll tax on wheels", a project so unpopular it will have to be abandoned. Recent events give credence to that verdict. But this need not be the outcome, provided there is both more experimentation and more careful thought.

This privatisation is running into political buffers. First, a report by railway experts to the transport select committee warned that inadequate subsidies could lead to the closure of half the rail network. Second, the franchising director unveiled his passenger service requirements, which confirmed fears that services could be cut. Finally, a leaked Department of Transport memo has revealed Whitehall concerns that the process is advancing too fast.

These developments have increased the pressure on the government to back down. This is hardly surprising since public support for rail privatisation has never been more than lukewarm. One possible response is that no privatisation was popular initially, but most seem justified in retrospect. Yet this government is hardly in a good position to persist with an unpopular policy. Furthermore, there are good reasons even for supporters of the privatisation to be concerned.

This does not mean that the privatisation is a bad idea. The rail system does urgently need an injection of private sector management, since British Rail's performance was notoriously unsatisfactory. It could do with private sector capital as well, since sufficient public funds will not be forthcoming. Separating train operations from ownership of the track and stations appears complicated. But if it has parallels in the airline and shipping industries and is being applied with success abroad, that the idea is new is

Like the flow of lava spilling from a volcano, the accumulated errors of eight months' government are overwhelming Silvio Berlusconi and his rightwing coalition.

Following Mr Berlusconi's interrogation on Tuesday by Milan anti-corruption magistrates, the government headed by Europe's first media magnate-turned-politician could fall before Christmas. The exact timing will be determined by the final passage of next year's budget through parliament.

But while the government looks certain to resign, no clear alternative has yet emerged.

"We are in fact one step away from a 'general crisis': that breaking point where the confused state of Italian democracy could precipitate a collapse of the entire system," warned Mr Edo Mauro, the editor of *La Stampa* newspaper, owned by the Agnelli family.

Temperatures are running high in parliament, where verbal abuse has become more aggressive as the world has been divided into friends and foes of the government. Mr Umberto Bossi, leader of the populist Northern League, has turned from coalition partner into the prime minister's greatest adversary.

Mr Berlusconi is lashing out ever more desperately at his perceived enemies - Mr Bossi, the Milan magistrates, the communist-dominated left and even his former fellow businessmen. Increasingly, 57-year-old Mr Berlusconi presents himself as the victim, behaving like a latter-day King Lear cast loose in a storm: a man "more sinned against than sinning".

"We are building up to a storm of unheard-of violence: one of those epic, homeric storms", observed Mr Giuliano Ferrara, minister for parliamentary affairs and the government's spokesman.

The elements of the storm can be divided into the external and internal pressures.

The principal external pressure comes from the financial markets. With Italy's debt now more than 125 per cent of gross domestic product, the country is enormously vulnerable to speculation against the lira.

The lira is already at an historic low, close to L1,050 to the D-Mark. Since Mr Berlusconi took office in May, it has depreciated more than 8 per cent against the D-Mark. The Italian risk factor is also reflected in the 4 percentage point differential between Italy's and Germany's interest rates.

The authorities might be forced to raise interest rates to defend the currency; that would further increase the public sector deficit, which is already 10 per cent of GDP. As a rule of thumb, each percentage point rise in interest rates adds an extra L15,000m in a full year to the Treasury's budget.

Italy's political uncertainty has added to the doubts in the markets, with fears that the government's programme for reducing the deficit in the 1995 budget will fail.

The budget was never more than the minimum necessary - it would have held the deficit to L130,000m, equivalent to 8 per cent of GDP. Now that aim has been seriously weakened by the decision to remove pension reform from the package of measures to head off a general strike planned for December 2. Pensions are the single largest current spending item in the budget, and the postponement of reform until next June will create a further six months of uncertainty.

Even without the removal of the measures to cut the cost of pensions, the budget targets would have been missed. The deficit reduction has been undermined by a combination of higher than anticipated payments on Italy's huge stock of debt, lower Treasury receipts this year, the cost of paying for damage caused by November's disastrous flood in the north and the need to provide funds for pension arrears after an expensive constitutional court decision on the subject.

Mr Lamberto Dini, the Treasury minister, admitted this week that the budget is effectively out of date and additional measures would be needed early next year. Experts

The Italian prime minister's position is becoming more perilous, as financial and political pressures grow, says Robert Graham

Curtain rises on the final act



Silvio Berlusconi (left) is increasingly in conflict with Umberto Bossi (top right) and President Scalfaro

believe that a gap of at least L25,000m will have to be bridged, almost certainly by raising taxes, which Mr Berlusconi pledged not to do in his election campaign.

The continued weakness of Italy's public finances at a time of political turmoil means a rise in interest rates cannot be ruled out. The prospect of the damaging consequences of a fresh rate rise could determine the nature and length of the impending political show-down.

All parties are agreed the budget must be approved rapidly, no matter how imperfect its measures.

Otherwise the lira, already under pressure in the financial markets, could come under renewed attack.

"Once the budget is approved, Berlusconi should resign," observed Mr Massimo Di Alema, opposition leader and head of the former communist Party of the Democratic Left. "I have to accept that the government no longer exists."

If the external pressures are financial, the internal ones are political. First there is the increasingly anomalous position of Mr Berlusconi, who is under investigation for corruption while running Fininvest, his business group which is Italy's second biggest private company. He is alleged to have known about the payment of bribes to members of the Guardia di Finanza, the financial police, to ensure favourable inspections of the group's books.

Mr Berlusconi has rebutted the charges with vigour: "Everything is based on the presumption of knowledge of operational arrangements [in Fininvest companies] which I never dealt with and could never have done, given the well-known size of the group," he commented combatively after his interrogation by the magistrates.

He has also made clear his determination not to resign. "It is my firm intention not to back away from the task confided on me by the majority of Italians in the mandate

from the March 27 elections."

This sense of a popular mandate is deeply imbued in Mr Berlusconi and feeds his conviction that he can appeal directly to the electorate through television, over the head of parliament. His ability to drum up support in this way should not be underestimated since RAI, the state broadcasting organisation, is now run by his supporters, and his three commercial channels account for more than 85 per cent of the private television market.

But resorting to the media to survive merely focuses the spotlight on another of the anomalies surrounding Mr Berlusconi, the conflict of interest between his role as prime minister and his ownership of Fininvest.

One alternative would be a re-titled version of the present government. It would be headed by Mr Berlusconi but less reliant on the MSI/National Alliance and would have links to the centre parties that are guardians of the Christian Democrat heritage. The League might accept this formula; and significantly Mr Berlusconi's Channel 5 ran a telephone vote on Wednesday that showed 50 per cent in favour.

But the idea suffers from being linked to the figure of Mr Berlusconi, whose position is clouded by the judicial investigation into his affairs. No other leader could easily hold this type of coalition together, not least because *Forza Italia* remains little more than a Berlusconi supporters' club.

This leaves various forms of a broad-based government of national unity as the most stable option. Such a government would have the limited and clearly defined task of tackling Italy's public finances and preparing a new electoral law - not unlike the 1993-94 administration of Mr Carlo Azeglio Ciampi.

As the showdown approaches, the most optimistic tone has been sounded by Mr Ferrara, the government's spokesman: "When venom thickens the air forcing great storms to break, this clears the atmosphere."

Instability may lead to political regeneration. But the Italian political system, caught between the need for change and the instinct for self-preservation, is unlikely to produce a clear-cut solution.

Passing the baton

■ Will UN Security Council meetings ever be the same again, now that Sir David Hannay, the UK's representative, is to step down next July?

Always ready with a crisp warning for Saddam Hussein or (rather less creditably) to the Bosnian Serbs, the Humphrey Appleby look-alike has rather become the dominant figure in the council since 1982, when his US colleague Tom Pickering was called to India.

Pickering was replaced by the lacklustre Ed Perkins, followed by Clinton confidante Madeline Albright, for whose inexperience Hannay felt the need to cover, sometimes in an offensively obvious manner. But then, subtlety was never Sir David's strong suit.

The typical self-confident Wykhamist, his abrasive bonhomie was given particularly free rein when he represented Margaret Thatcher's government at the EC between 1985 and 1990.

Hannay hands over to Sir John Weston, currently Britain's man at Nato. Briefly political director of the Foreign Office during the Gulf war, Sir John is credited with having persuaded John Major to intervene on behalf of the Kurds. Lady Weston had watched what was happening on television, and given her peace until he did something about it. Presumably she

will not be underemployed during her husband's next posting.

Pulling strings

■ There are those who say that, without Denis Vaughan, Britain would not have a lottery. Vaughan, an Australian-born orchestral conductor, would presumably include himself in that list. He has been lobbying government for years on the subject - but now it is up and running he reckons too much lolly is going to the greedy operators, and that more of the profits should be distributed to the arts.

So Vaughan has just submitted to the Treasury a modest invoice for his services to date - £3,695,000. If Her Majesty's government coughs up - not a racing certainty, it has to be said - the monies will be put to good use in the guise of the Denis Vaughan Orchestral Trust Fund.

Humble pie

■ Some good news at last from BT, the giant conglomerate which has lost its premium rating after underperforming the stock market by around a quarter over the past six months. It has just won a ProShare award for its success in attracting private shareholders. ProShare singled out BT for attracting over 500 new shareholders a week despite its falling share price. Were the

OBSERVER



company to expend as much effort explaining itself to the City, its shares might be trading at rather less humble levels.

Enchanted

■ In the good old days, of course, spooks had no names at all. Even allowing for the shower of names of the modern variety, however, there are those who would consider the recent escapades of Guy Azziz, number two in France's leading spy agency, fairly outre.

For Azziz, who works at the General Directorate for External Security, has just multiplied

himself. A commoner is reborn an aristocrat. Meet Guy Marie Joseph Gerard Aziz de la Garde de Chambon.

The genuine aristocracy, needless to say, has no truck with such behaviour. But commoners may legally adopt aristocratic handles that would otherwise become extinct. The former president Valerie Giscard d'E斯塔ing was only so-named because his family went title-shopping in the 1920s.

But it didn't work. Almost everyone referred to him as VGE. So are you ready GMJAGC?

Nelson's eye

■ Perfectly understandable if Warburg's Sir David Scholey does not feel like exchanging Christmas cards with Lazard's vice-chairman John Nelson. Nelson, one of the City's shrewdest merchant bankers, has been making life miserable for S.G. Warburg of late. First, he was one of the main reasons why GEC chose Lazard's rather than Warburg in its bid for VSEL, despite the fact that Scholey is a GEC director.

When there are so few big bids around, it might have helped Warburg impress Morgan Stanley a bit more if GEC's Lord Weinstein had given it the nod. Now Warburg's planned get-together with Morgan Stanley has collapsed because Warburg's Mercury Asset Management subsidiary dug its heels in over the price. Guess who was advising MAM? Much more of

this and Warburg will have to make a takeover bid for Mr Nelson. Better to have him on the inside etc, etc.

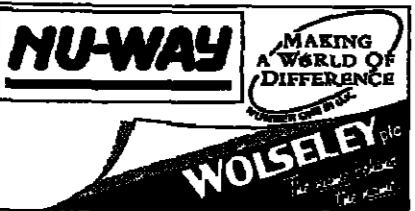
Expensive exit

■ Forget Trafalgar House's Nigel Pash or his big boss, Simon Keswick. The man to watch in the coming battle for Newcastle's Northern Electric is Ian Robinson, a 52-year-old Geordie who has been running Trafalgar House's big engineering division.

A fortnight ago, he handed in his notice to take up a new job as chief executive of ScottishPower - which also happens to be very interested in what happens to Northern Electric. Not only does Robinson know where the weak spots are in Trafalgar House's brand new top management team - and there are still a few - but he should also have a pretty good idea of GEC's game plan for Northern Electric. Hard to imagine an old pro like Lord Hanson letting such a key player slip away at such a crucial time.

First footing

■ British Coal may soon be handing over its *raison d'être* to the private sector, but its marketing department has not lost its sense of humour. Its festive cards carry the following inscription: "It's Merry Christmas from us, and Happy New Year from someone else."



FINANCIAL TIMES

Friday December 16 1994

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Aircraft crashes spark a crisis of confidence

Richard Tomkins in New York on new fears over turboprop flights

Commuter airlines using propeller-powered aircraft may face growing passenger doubts following this week's fatal crash in North Carolina.

Short-haul flights on small aircraft are big business in the US: there are more than 12,500 a day. But many passengers dislike the propeller-powered aircraft typically used - and may be even less keen to fly in them now.

On Tuesday evening a turboprop BAe Jetstream Super 31 on an American Eagle commuter flight crashed on its approach into Raleigh-Durham International Airport, killing 15 of the 20 passengers. The cause is not yet known.

The accident came less than two months after another American Eagle turboprop, an ATR-72, crashed while waiting to land at Chicago's O'Hare International Airport, killing all 65 on board. Ice on the wings is suspected.

The accidents themselves would have been enough to make some passengers jittery about flying in turboprop aircraft. But last month, they were given another reason to feel nervous when the International Airline Passengers Association, a Washington-based consumer organisation, said people should fly by propeller-driven

aircraft only in good weather during daylight to minimise the chance of big carriers.

Further anxiety was caused last weekend when the Federal Aviation Administration banned the ATR-72 and ATR-42 turboprop aircraft from flying in icy conditions, causing widespread cancellations in the north-eastern US.

Turboprop aircraft are disliked by many passengers because they tend to be slower, noisier and more cramped than jets. But their use is growing in the US where they provide the cheapest means of picking up small numbers of passengers from local communities and feeding them into longer-distance flights at regional hubs.

As airlines face increasing competition from low-cost carriers, they are replacing jets with turboprops on some routes. Earlier this year American Airlines replaced its jet services in Cincinnati with turboprop aircraft. To some extent, the fears associated with turboprop aircraft are justified. Statistics show that, on US domestic flights, regional air-

lines suffered 0.11 fatal accidents per 100,000 flights last year - more than three times the rate of the big carriers.

Some of the reasons cited for the difference include less rigorous training standards for pilots of small aircraft, less sophisticated equipment, less effective de-icing gear, and vulnerability to bad weather because the aircraft fly at lower altitudes.

However, the Regional Airline Association, a US industry body, says the safety fears are exaggerated. Excluding Alaska, where operating conditions are extreme, it says the fatal accident rate for regional airlines fell to 0.037 per 100,000 flights - not much higher than the big carriers.

Still, Ms Deborah McElroy, the association's vice-president, says it would be naive to believe that the safety concerns are not affecting passenger numbers. "You read in the papers that some people are driving rather than taking a turboprop aircraft, which is ironic since it's nearly 100 times safer to use a regional airline than it is to make the same trip by car."

Russian demands threaten \$15bn Arctic oil project

By John Thornhill in Moscow

A \$15bn project to develop the Timan Pechora oil basin in the Russian Arctic is in jeopardy following last-minute demands by the Russian partner for a 50 per cent equity stake.

A western consortium of Texaco, Exxon, Amoco and Norsk Hydro, intended to sign a protocol agreement this week in the presence of Mr Al Gore, US vice-president, visiting Moscow to promote trade links between the two countries.

However, Archangelskgeologia, a state-owned geological company, has now demanded a 50 per cent stake in the project. A local newspaper quoted a company official as saying: "We are not some kind of Indonesia or Angola - we do not need to give such a project entirely to foreigners."

The western consortium would have signed a production-sharing

agreement to act as contractors to the Russian government. Moscow would retain all ownership rights to the reserves and receive about half the project's cash flow in taxes, royalties and profit-sharing. The consortium expected to spend about \$15bn over the next 12-15 years.

Archangelskgeologia, which discovered the reserves, estimates there may be 5bn barrels of oil in Timan Pechora.

Under the original proposals it would have served as a non-equity contractor to the consortium. Part of Timan Pechora's appeal for western companies was the absence of a powerful local oil industry, like that in western Siberia, Russia's main oil region.

Texaco and Exxon would each have had a 30 per cent stake with Amoco and Norsk Hydro owning 20 per cent each.

The demands of Archangelsk-

geologia are "now the only stumbling block to the deal," said Mr Thomas Hazen, president of the Timan Pechora company, who has been negotiating the project for the past four years.

Mr Hazen said the project had the support of senior Russian government officials. "I am confident that this problem can be resolved but this is a Russian problem which needs a Russian solution," he said.

Disputes between regions and Moscow authorities over ownership of oil reserves have been one of the main impediments to new oil developments in Russia.

The Timan Pechora region is seen as one of the most promising oilfields in Russia. Nine western and four Russian companies are discussing a feasibility study for an offshore terminal to provide a direct link to export markets. This would involve a \$2bn investment.

Bearing in mind Mr Carter's successful diplomatic efforts this year in North Korea and Haiti, President Bill Clinton has clearly found it difficult to reject out of hand the offer of mediation by the former president. However, the White House stressed that any mission would be private.

It said that while any action to reduce tensions was welcome, "it remains our view that a solution to this conflict will only be found at the negotiating table" on the basis of the settlement already proposed by the contact group comprising the US, Russia, Britain, France and Germany.

Mr Perry said Mr Carter had promised not to deviate from the existing peace plan as the basis for a long-term settlement.

Karadzic peace plan gets cool response from west

By Our Foreign Staff

Western governments reacted coolly yesterday to the six-point peace plan proposed by Mr Radovan Karadzic, the Bosnian Serb leader, and his invitation to Mr Jimmy Carter, the former US president, to act as a mediator.

Mr William Perry, US defence secretary, speaking in Brussels at a meeting of Nato defence ministers, said the plan "could be a positive step forward in the humanitarian direction" but "history indicates the need for some scepticism".

Mr Alain Juppé, French foreign minister, was more hostile: "There is a provocative aspect to the plan which is unacceptable."

In London, senior officials said they would welcome any attempt by Mr Carter to promote peace in the region but admitted they were "sceptical rather than cynical" about what such an intervention could achieve.

In Sarajevo, the Moslem-led Bosnian government dismissed the initiative as a "ploy to buy time".

In an interview with Cable News Network television on Wednesday night, Mr Karadzic asked Mr Carter to mediate and proposed a plan for Bosnian Serb forces to give up some territory, agree an immediate ceasefire around Sarajevo and the reopening of the city airport, release detained United Nations officers and Moslem prisoners of war younger than 19, and allow free passage of relief convoys.

Mr Carter was yesterday awaiting evidence of a cessation of hostilities in Sarajevo before deciding whether to leave on a private mediation mission. A White House official said early reports were that Mr Karadzic was living up to his commitment to stop firing on the Bosnian capital and to end interference with UN humanitarian deliveries. If the hull continued, Mr Carter could be "on his way in 24 hours", the White House said.

It said that while any action to reduce tensions was welcome, "it remains our view that a solution to this conflict will only be found at the negotiating table" on the basis of the settlement already proposed by the contact group comprising the US, Russia, Britain, France and Germany.

Mr Perry said Mr Carter had promised not to deviate from the existing peace plan as the basis for a long-term settlement.

France and US raise stakes, Page 2

MAM sinks merger plan

Continued from Page 1

contacted Warburg to tell it that MAM's terms were unacceptable.

The breakdown may encourage Morgan Stanley to bid for another fund management firm. Mr Fisher said that growing an asset management business was "a very big priority for us".

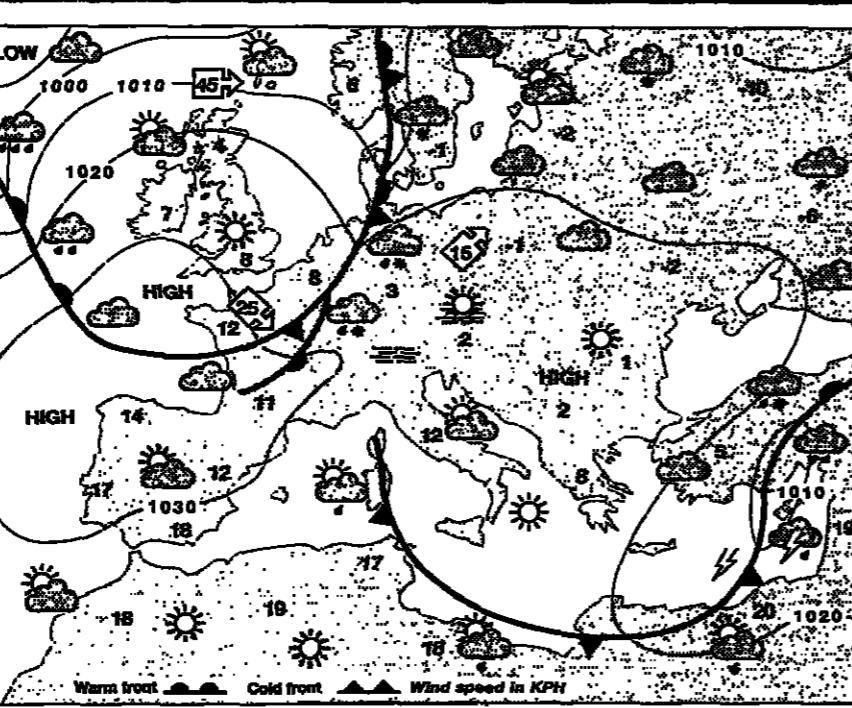
French bank warning

Continued from Page 1

only after a new president has installed a government in May.

While vaunting its success in reducing the central government deficit, the Balladur government has used recent windfall gains in tax receipts to meet new spending commitments. Under Mastricht accounting rules, the government cannot use privatisation

FT WEATHER GUIDE



Station at 12 GMT. Temperature maximum for day. Forecasts by Meteo Consult of the Netherlands

Europe today

A frontal system will pass through Europe today producing early morning sleet or snow that may cause icy conditions in eastern parts of the Low Lands, northern France and western parts of Germany.

The Alpine region will have light snow later in the day. A depression moving east over southern Norway will result in snow. Behind the frontal system, cool air will spread over Ireland and Great Britain. A ridge of high pressure will bring sunshine.

Showers are likely in the Scottish and Irish coasts. The Highlands may have some snow.

Later on, cloud will thicken in north-west Ireland and western Scotland. Rain will follow late in the day.

Five-day forecast

Eastern Europe will have calm and dry conditions. On Saturday Spain, France, the Low Lands, Germany and the Balkans will become more settled. Fog may develop.

North-western Europe will become unsettled from Sunday, with showers and gusty winds developing. Temperatures will reach seasonal levels. Heavy snow could develop in the Alps.

TODAY'S TEMPERATURES

	Monday	Tuesday	Sun	Wednesday	Thursday	Fri	Sat
Abu Dhabi	hot	28	26	28	26	29	31
Acre	sun	33	30	32	30	32	34
Aigues	sun	17	17	17	17	17	17
Amsterdam	rain	7	8	10	10	10	10
Athens	hot	9	8	10	10	10	10
Atlanta	rain	10	10	10	10	10	10
B. Aires	thund	30	28	28	28	28	28
B. Ham	hot	6	6	6	6	6	6
Bangkok	hot	32	32	32	32	32	32
Barcelona	hot	13	13	13	13	13	13

No other airline flies to more cities in Eastern Europe.

Lufthansa

THE LEX COLUMN

Warburg wounded

FT-SE Index: 2373.4 (-7.2)

SG Warburg

Share price relative to the FT-SE-A All-Share Index



Source: FT Graphics

7.1 per cent in the first half, far better than other supermarkets and a considerable achievement in a competitive market. The performance reflects a full-scale revamp of the stores' offering, as well as price cutting. The latter led to a 0.5 per cent fall in gross margins, significantly worse than at competitors such as J. Sainsbury or Tesco. However this was more than offset by a combination of greater productivity and increased sales volumes. The result is that operating profits at the Asda stores rose at more than twice the rate of sales growth.

The muted market reaction to yesterday's numbers reflects some disquiet about Asda's falling depreciation charge. But the real issue is whether Asda is becoming just another well-run food retailer, rather than a recovery story. Its three year restructuring programme comes to an end next summer. Thereafter growth will slow. In the meantime, investors' preferences are likely to shift to the dull performers in the sector, for example J. Sainsbury.

Siemens

It is encouraging that Siemens is predicting a 20 per cent increase in net profit in the current year, but this does not mean a revolution in the group's poor competitive position. The expected turnaround at the ailing Siemens Nixdorf information technology subsidiary is one factor; recovery here is welcome, but long overdue and Siemens should have bitten the bullet and pulled out of this business years ago. Another factor is likely to be reduced spending on rationalisation, which absorbed DM2.7bn in the last financial year. This was far more than the net profits of DMSL, and yet the headcount has dropped by a modest 21,000 out of a total workforce of 382,000 people.

This year Siemens is likely to cut 12,000 jobs, but it should be doing more to cut costs. The message is underscored by the publication yesterday of the first segmental breakdown of operating profits. The table showed that telecommunications accounted for more than half the group's non-financial profits. That is more than expected and reveals heavy dependence on a market vulnerable to price pressures in the run-up to Deutsche Telekom's privatisation. Analysts meeting the company in Munich today should press hard on how it intends to deal with the challenge, if not through further cost-cutting.

This announcement appears as a matter of record only.



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December 1994

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WORLD COMMERCIAL VEHICLES

Friday December 16 1994

Wounded
COLUMNS
TREASURY

The world truck industry is no place for the faint-hearted, as markets plunge through exaggerated cycles of feast and famine.

Four years of recession in western Europe had pushed most of the region's truck makers into loss by last year with one leading producer collapsing into receivership. Now the European industry's fortunes are again on the mend, but already truck makers at the forefront of the recovery are straining against the limits of their production capacity, as demand rises more steeply than expected in markets such as the UK and Scandinavia.

In North America, heavy truck makers lost more than a third of their market between 1988 and 1991. In the past three years sales have surged back, however, with demand almost doubling from 106,000 in 1991 to a forecast level of more than 206,000 this year. Leading US producers such as Paccar are achieving record profits.

In Japan, truck registrations fell for five years in succession from 1989 to 1993, but here too, the worst of the recession appears to have passed. Japanese domestic truck sales, exports and production have all begun to recover in recent months.

Surviving such sharp fluctuations in demand exerts heavy pressures on the truck makers, and their ranks have been thinned as each recession takes its toll. In western Europe there were still 52 truck makers in operation in 1976. By 1984, the total had been reduced to 14 and by this year the number had fallen to 11.

The outcome of the latest bout of restructuring in Europe remains unclear, however. Daf, the Dutch commercial vehicle maker which took over Leyland, the loss-making UK truck producer, in the second half of the 1980s, became the most notable victim of the latest recession, when it collapsed into receivership in early 1993.

The former Daf group's Dutch and Belgian heavy truck operations have been re-established, however, thanks to a state-backed rescue package, and other parts of the group in



On track for Europe: a Scania truck lines up on the Channel Tunnel train

Worst is over for the global truck makers

After four years of recession, demand for commercial vehicles is beginning to rise in Europe and Japan.

Kevin Done examines prospects for the industry

the UK have also emerged from receivership as independent companies, albeit after severe restructuring.

The biggest change to the industry - in Europe and in the US - was heralded by the planned merger of Volvo, already the world's second largest heavy truck maker, with Renault, the French state-controlled automotive group. Together they would have controlled around 26 per cent of the European heavy truck market and 23 per cent of the US market through their respective subsidiaries Volvo GM Heavy Truck and Mack.

The merger founders, however, in the face of a revolt by Volvo shareholders and senior management, which had fundamental concerns about the valuation of the Swedish group and the holding of a "golden share" by the French state.

The two companies have dissolved the 3½-year-old alliance and last month completed the

break-up of the 45 per cent cross shareholdings in their respective truck and bus operations.

Both groups have been forced to develop alternative strategies to replace the alliance, although Karl-Erhard Trogen, president of Volvo Truck, insists that "the industrial idea behind the merger is still valid. I foresee the need for different kinds of partnerships in the future to get economies of scale in industrial production," he says. "The business approach has not changed."

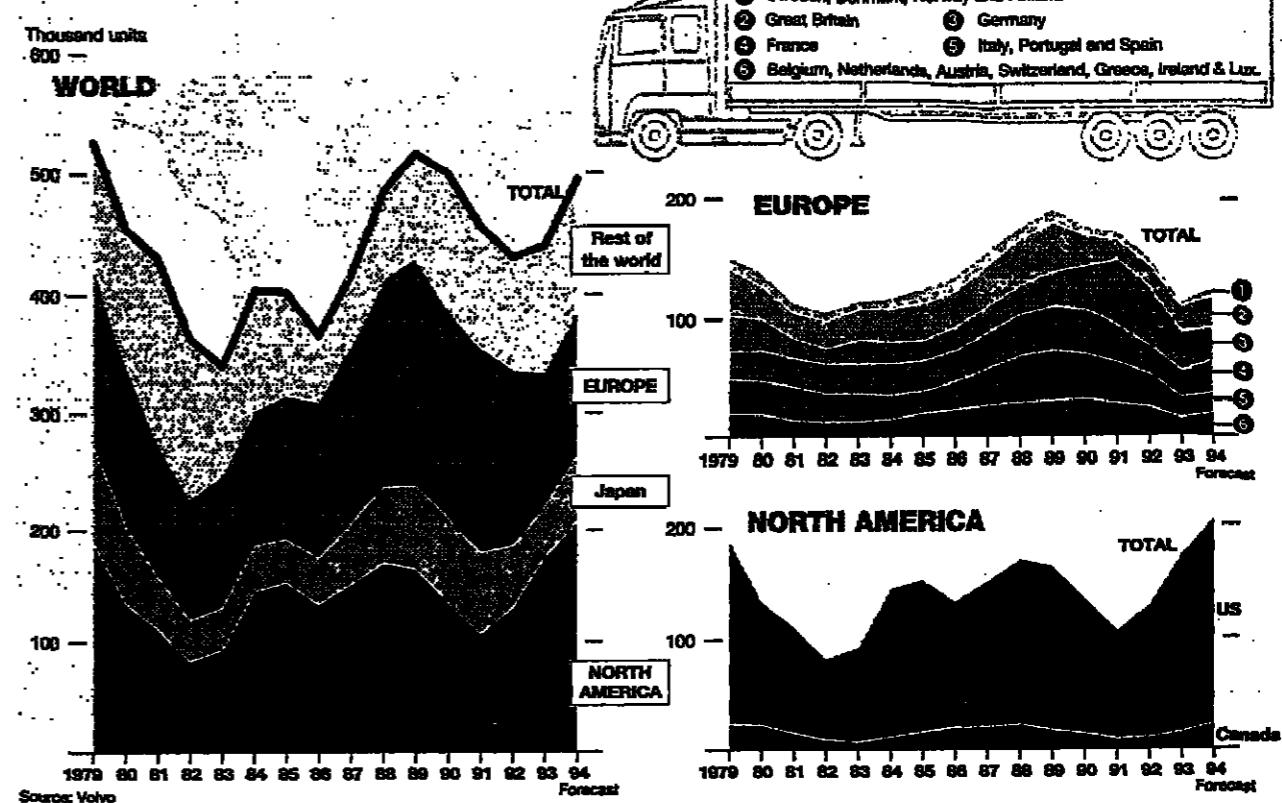
The leading European truck makers dominate the world heavy truck market. Mercedes-Benz of Germany, the world's largest truck and bus maker, and Volvo both have substantial operations and market shares in Europe and in north and south America, while Scania of Sweden is the market leader in Brazil as well as the most profitable of the truck makers in Europe.

The European producers are now seeking to broaden their operations by establishing a stronger presence in Asia, where the industry is still dominated by the leading Japanese truck makers, Hino, Isuzu, Nissan Diesel and Mitsubishi Motor.

Volvo is seeking to establish a joint venture in China with the aim of adding a production centre in Asia to its three existing regional truck manufacturing operations in Europe and north and south America. It has also launched a feasibility study into establishing production in India.

According to Mr Trogen, Asia is Volvo's "number one priority" for the geographic expansion of its truck operations. It has entered a feasibility study with China National Heavy Truck and Shandong Automotive for the establishment of joint ventures for the production of both trucks and components in

Truck market (16 tonnes and above)



Source: Volvo

domestic cost base.

The MB 700 range of light-duty trucks (7.5 tonnes gross vehicle weight) has been developed to meet Asian cost levels using a system of global sourcing of components.

Engines for the vehicles will be assembled in Indonesia from components produced by Mercedes-Benz's commercial vehicle subsidiary in Brazil. Transmissions and front axles are to be supplied by Tata Engineering and Locomotive (Tata) in India, while the rear axles will also come from India from AAI, a licensee of Rockwell, the US automotive component supplier.

Brakes and shock absorbers will be supplied from India, propeller shafts will be made by Spicer in the US, Mercedes-Benz Argentina will supply the mechanical steering system, optional power steering will come from Koyo in Japan, while cab parts will be supplied by Mercedes-Benz's Spanish subsidiary.

- engines, gearboxes and axles. In North America, by contrast, the truck makers concentrate chiefly on assembly, while engines, gearboxes and axles are bought in from component makers.

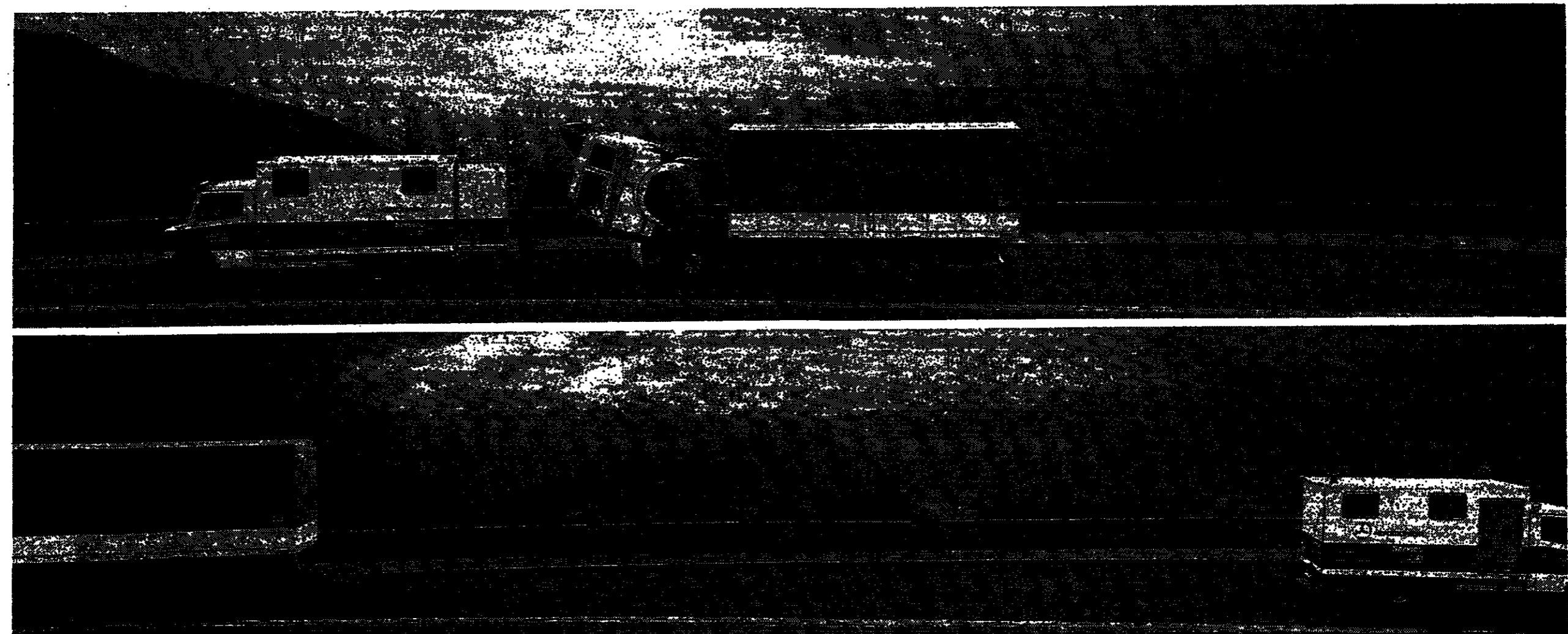
At the same time Japanese and Asian truck development has been influenced by the geography and infrastructure of Japan. Shorter distances, lower average speeds and lower gross vehicle weights mean that trucks are generally smaller in Japan.

Such regional differences have so far prevented Japanese producers from competing significantly in the European and North American heavy truck and bus markets, and the US overseas presence is also limited.

The leading European producers have made the strongest efforts at overcoming such regional hurdles, and Asia is the new target for global expansion.

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alone. And you have the additional reassurance that all Service 24h rescue teams are trained to know the Mercedes-Benz range inside out. Which means that they won't start taking the truck apart if it's a just simple electrical relay that needs replacing.

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world, there would be no need for a rescue service because our trucks would never break down. But until that time comes, we're keen to make Service 24h the best service in Europe. Wherever you are.

It's ironic, in a way. We set out to make Service 24h the best rescue service in the market. And then do our very best to ensure that they never get any practice.



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WORLD COMMERCIAL VEHICLES 2

Europe: finally emerging from four years of recession, says Kevin Done

Industry looks forward to significant growth

The west European truck industry is finally emerging from four years of recession, although the recovery remains hesitant. Demand has picked up strongly in markets such as those in the UK and Scandinavia, but these increases have been offset by the continuing weakness of sales in Germany and Italy.

The pattern of the recovery has led to a wide divergence in the performance of individual European producers, with some groups such as Mercedes-Benz, Iveco, and MAN still struggling to emerge from losses in Europe, while others such as Volvo and Scania, the two Swedish truck makers, are already experiencing a spectacular jump in profits.

Truck sales in western Europe (above 6 tonnes gross vehicle weight) began to fall in 1990 from a peak of 266,000 in 1989, and the decline became precipitous in 1993 with sales falling by 22.5 per cent to only 192,000, according to the latest report by DRI/McGraw-Hill, the UK-based automotive analysts.

During 1994, manufacturers have become increasingly confident that the worst of the recession has been passed, however, and producers are now forecasting several years of significant growth to the end of the 1990s.

According to the latest DRI World Truck Industry Forecast report truck sales (above 6

tonnes) are expected to rise by 2.6 per cent this year to 198,000, and demand is expected to strengthen in 1995 and 1996 with growth of around 10 per cent in both years. "Most national markets have joined the recovery process in Europe after the worst downturn on record," says the DRI report.

Western European truck sales are forecast to rise further in the second half of the 1990s to reach 272,000 by 1999, although this will still be below the 1988 peak.

The recovery has been led by the UK, which was also one of the first markets to fall into recession. In 1992, UK truck sales fell to 31,398, the lowest level since the mid-1960s, from a peak of 69,234 in 1989.

In the first 11 months this year UK truck sales (above 3.5 tonnes) have jumped by 23 per cent, following an increase of 15.5 per cent in 1993, and the industry is confident that this improvement will be sustained next year.

The sharpest contrast with the UK is provided by Germany, where sales accelerated to a peak in 1991 in the wake of reunification - offsetting the

early onset of recession in markets such as the UK and France - only to decline abruptly in the past three years.

DRI forecasts that the "turning point could soon be reached" in Germany, too, however. The decline in truck sales eased further in the third quarter of 1994 with a year-on-year fall of 6 per cent, leaving sales in the first nine months 10.1 per cent lower than in the corresponding period a year earlier.

Scania, the specialist heavy truck maker (16 tonnes and above), increased its truck and bus sales worldwide in the first nine months by 22 per cent to 23,500 from 18,400 in the corresponding period a year earlier. The volume of its order bookings rose by 61 per cent during the first nine months to 29,100 trucks and buses from 18,100, while operating income recovered to SKr2.45bn from only SKr1.1m a year earlier.

A similar transformation has been achieved by Volvo Truck, where operating profits in the first nine months surged to SKr2.67bn from only SKr1.3m a year earlier.

Def, the Dutch truck maker, which collapsed into receivership in early 1993 as the most notable victim of the recession, is also regaining some lost ground, after its heavy truck operations in Holland and Bel-

gium were rescued by the Dutch and Flemish governments. In the first six months of this year it achieved a net profit of FFr2.2m.

Since the rescue in March 1993 it has been able to increase its workforce from 2,500 to 4,200 with production at its Eindhoven plant up by more than half compared with

1993. It has recently taken on about 200 temporary production staff at sites in the Netherlands and Belgium in response to rising demand.

With the continuing weakness of the German market, Mercedes-Benz and MAN Nutzfahrzeuge, the leading German truckmakers, have taken longer to return to profit in 1995.

MAN suffered a pre-tax loss of DM90m in its latest financial

year to the end of June, but the company is also forecasting a return to profit in the current year. Its profitability has declined sharply during the past three years with the 1992/93 loss following pre-tax profits of DM61m in 1992/93 and DM60m in 1991/92.

The company has restricted under the pressure of recession, and Rudolf Ruprecht, chief executive, says the group has again been operating profitably in recent months. It forecasts vehicle deliveries in the current financial year will rise to 37,000-38,000 from 33,000 last year.

Despite the start of recovery this year Helmut Werner, Mercedes-Benz chief executive, warned recently that the European truck industry was still facing "enormous excess production capacity", which was likely to grow further due to productivity increases. Current output of trucks (above 6 tonnes) was using less than 60 per cent of the available capacity in the industry, he said.

The consequences are highly aggressive competition and a battle over prices and conditions which continues to cause serious problems," he said.

Part of Mercedes-Benz's response to this pressure is a plan to reduce radically the share of in-house production in its commercial vehicle operations, which is to be cut from 42 to 36 per cent.

Profile: VOLVO

Far-reaching global expansion plan

Volvo, the Swedish car and truck maker, has faced testing times in the past 12 months since the collapse of its planned merger with Renault of France.

The group, the world's second largest heavy truck maker (above 15 tonnes gross vehicle weight) behind Mercedes-Benz, has been developing much more aggressive strategy to expand its automotive operations and to divest non-core operations as it prepares for an independent future.

The 45 per cent cross-shareholdings with Renault Vehicles Industrielles have been dissolved, and Volvo has been working on plans to increase its share of the world truck market alone, rather than in an alliance with the French truck maker. Renault's 45 per cent holding in Volvo truck

was acquired for FF4.5m late last month.

Volvo is now poised to embark on a far-reaching expansion of its truck operations in Europe and Asia.

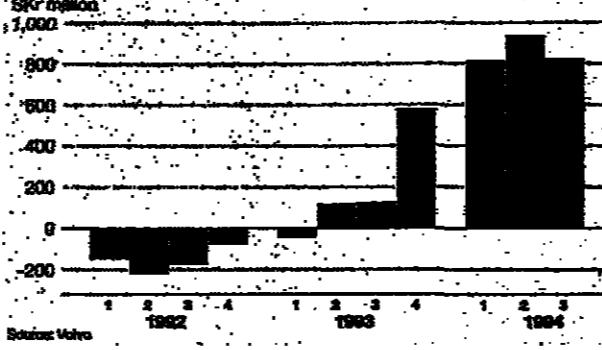
The ambitions moves include the development of a new range of trucks to allow it to enter the European light truck market for the first time.

As a crucial part of this strategy it is planning:

- To expand the capacity of its heavy truck operations in Europe by up to 20 per cent by mid-1996, with the investment of more than SKr1bn (\$140m).
- To develop a range of light trucks (7.5 tonnes gross vehicle weight) to allow it to challenge for the first time established rivals such as Mercedes-Benz, Iveco, MAN, Renault and Daf in this segment of the European market.

Production of its Volvo brand trucks, chiefly in Europe and in Brazil - it currently sells under the White-GMC brand in North America.

Volvo truck: profit/loss



ica - is running at an annualised rate of 45,000 a year, an increase of more than 60 per cent from fewer than 28,000 a year in the depth of the recession in mid-1993.

Volvo's share of the west European heavy truck market has jumped to 15.5 per cent this year from 12.1 per cent in the whole of 1993, and the company's truck operations are operating at the limit of their capacity in Europe.

It increased its deliveries of trucks by 38 per cent in the first nine months this year to 49,400, and its order book for heavy and medium-heavy duty trucks at the end of September was nearly double the level of a year earlier.

The losses of 1992 and early 1993 have been overcome thanks to tough restructuring.

The losses of 1992 and early 1993 have been overcome thanks to tough restructuring.

capacity is expected to total well in excess of 10,000 a year.

According to Karl-Erling Trogen, president of Volvo Truck, Asia is Volvo's "number one priority" in the geographic expansion of its truck operations. It has launched a feasibility study with China National Heavy Truck and Shandong Automotive for the establishment of joint ventures for the production of trucks and components in Shandong province south-east of Beijing.

Mr Trogen says that Volvo is

not just the result of a buoyant market. It also reflects the benefits of restructuring measures which have seen the workforce fall from 26,000 in 1987 to below 6,000 today. Similarly, the number of employees in the company's European operations has been reduced from about 35,000 to 20,000.

The cost-cutting and efficiency gains are aimed at enabling the company to remain in profit through the next industry downturn. It is a tall order, which requires further progress towards economies of scale in manufacturing and the reduction of development costs.

Renault VI sees the solution

in terms of an expansion of specific alliances, rather than a grand merger à la Volvo. "A big marriage would be very difficult," says a spokesman for the company, citing the lack of appropriate partners. Ivecu, for example, the trucks division of

Fiat, is seen as too similar. Both companies have a strong presence in southern European markets and a virtually identical model range.

In the US, Mack has steadily strengthened its performance. Acquired in 1990, the company returned to profitability in February and is benefiting from a vibrant market. Total sales in the US of Class 8 trucks, which are more than 15 tonnes and comprise Mack's principal products, should reach a record level of 220,000 this year.

The turnaround at Mack is

"We lost a big opportunity, but we remain confident," says a company spokesman.

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JULY 150

WORLD COMMERCIAL VEHICLES 3

Buses: Eric Gibbins looks at the rationalisation taking place in the sector

Mercedes move spurs market realignment

Fierce competition in European bus manufacture is leading to reorganisation and rationalisation. As a result, the past 12 months have seen extensive activity in this sector. The forecast, back in July, by Helmut Werner, president and chief executive officer of Mercedes-Benz AG that a realignment in the bus market was in prospect has since been proved correct. In fact, Mercedes has had a hand in it.

Subject to European Commission approval under its cartel law, January 1, 1995, sees the start-up by Mercedes of a new company to control its bus and coach operations. This move by the world leader in bus and coach manufacture is arguably the most significant of the action plans of European bus manufacturers to get their industry back on track.

In his July comment, Mr Werner said that the market had become so small that adequate capacity utilisation was no longer ensured for all manufacturers. Anyone trying to prevent the introduction of measures designed to safeguard the industry's future refused to acknowledge reality.

Mr Werner emphasised that individual companies had for some time been unable to influence what was happening in this market. The market's development in the foreseeable future and the competitive situation could not be ignored.

Mr Werner disclosed that the new company would consist of Mercedes-Benz's bus and coach activities in Mannheim and its

operations in Turkey. It will also include Kässbohrer, the family-owned bus and coach manufacturer, which had then just been acquired by Mercedes. The aim, he said, was to form a medium-sized company "to improve customer proximity and efficiency in what is a difficult market".

The plan is for Kässbohrer (with its production sites in Ulm, Neu-Ulm and Ligigny in France) and the Mannheim plant of Mercedes to constitute the industrial line of a future European bus company

With traditional markets proving weak, the main bus manufacturers are looking east

together with Mercedes-Benz Türk, which also manufactures complete buses.

Once the new company is in place, buses are to be distributed in a dual-trademark strategy combining Kässbohrer and Mercedes-Benz, but keeping the Kässbohrer trademark, Setra.

A fall-out from the Mercedes/Kässbohrer deal was the acquisition by Volvo Bus of Kässbohrer's Danish body-building subsidiary, Aabenraa Karosser-

fabrik, which builds bus bodies in aluminium mainly on Volvo chassis.

The difficult times experienced by the bus industry in Europe came to a head towards the end of 1993 when the United Bus Group in Holland filed for creditor protection. The members of the group - DAF Bus, Den Oudsten and Bova in Holland, DAB in Denmark, and Optare in the UK - were all affected by this. However, management teams at Den Oudsten, Bova and DAF

DAF's stay with the management team was short-lived when Sweden's Scania Bus Division acquired the Silkeborg-based company. Said Scania: "DAB will continue production of its current product range, which includes a low-floor bus and a flexible, somewhat smaller service bus. Long-term, Scania's and DAB's product ranges will be co-ordinated and replaced with a jointly-developed bus range."

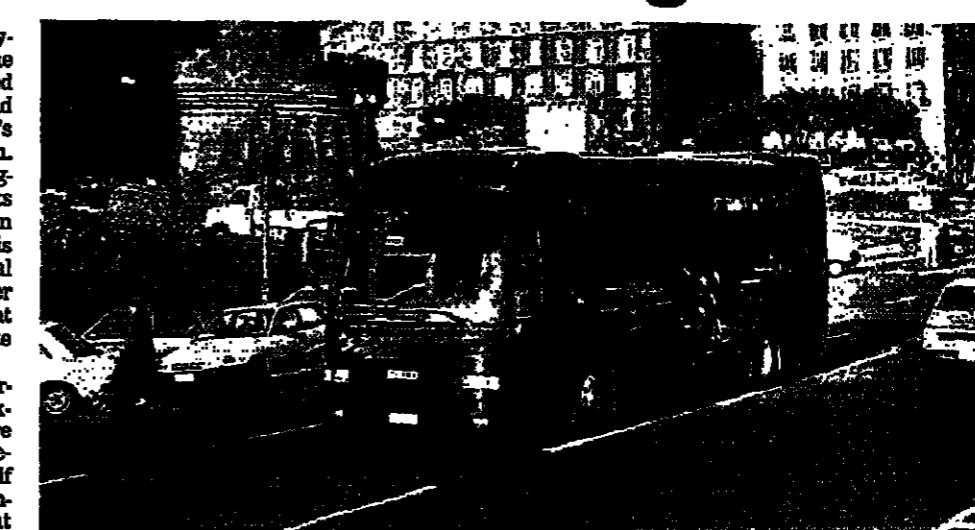
The summer saw takeover fever. Apart from the Kässbohrer and DAB moves, Sweden's Volvo announced its acquisition of Drögmöller, the Ger-

man quality coach body-builder, while Berkhof, the Dutch bodybuilder, announced the purchase of the bus and coach operations of Belgium's Jonckheere Bus and Coach. Volvo was already using Drögmöller to build bodies on its latest coaches for the German market - the B12/5000. This reflected a co-operative deal between Volvo and Drögmöller involving product development and the marketing of complete coaches.

The reason given for the purchase by Berkhof of Jonckheere was that the Jonckheere family, the existing shareholder, wanted to involve itself more in other Jonckheere companies. Berkhof pointed out that survival had been increasingly difficult for small bus construction companies. It predicted more and more amalgamations. As a result of the acquisition, the new group has a yearly production capacity of about 1,000 large buses.

The takeovers have meant the loss of some joint ventures. A notable casualty, for example, has been the deal struck between the Swedish and French companies each continuing to hold a substantial (37.5 per cent) interest.

There are, too, some companies that are beating the European bus recession. The most



At Maastricht, IVECO's EuroClass HD highdecker won the 1995 Coach of the Year award.

notable concerns a British company, Dennis Specialist Vehicles of Guildford. This long-established bus builder (1905 is its centenary year) is recording record sales - more than 1,100 buses will be built this year (1994) and next year the target is 1,400. This does not include several hundred bus kits for export.

With traditional western European markets proving weak, the main bus manufacturers have continued to look

east. Scania has just announced that it has started co-operating with a Russian consortium to build bodies and market buses in Russia, using chassis from Sweden. RussScan is to be the name of the company involved.

Another company to develop in eastern Europe is the German bus builder, Neoplan. A letter of intent was signed in the summer with Russian interests for Neoplan 15m buses to be built under licence and operated in Moscow. This joint venture involves Autobus ZIL and the Moscow Committee for the Management of State Property. Buses will initially be built at Neoplan's Plasing plant in Germany by a team from ZIL. Manufacture will later be shifted to Moscow, mainly using components supplied from Germany. The long-term aim is for ZIL to build 1,000 Neoplan buses a year.

Neoplan also started building coaches in Hungary early in the year providing competition for the main domestic manufacturer, Ikarus, which itself has been heavily involved with western component manufacturers, including Detroit Diesel, Perkins, DAF components, and Cummins on the supply of engines. Renault VI is the latest to become active in this sector with the supply of power units to the LVOV bus plant in the

Ukraine. Renault VI's biggest involvement in eastern Europe is in the Czech Republic where this year it has been integrating its product into vehicles of Czech bus maker, Karosa, which the French company partly owns.

Transport deregulation in the European Union: Charles Batchelor reports**Many barriers swept away**

ised standards to ensure fair competition" and a stricter enforcement of the standards which already exist. "Unauthorised and illegal operations are a major distortion for the market and need to be addressed urgently," the report said.

The committee saw the greatest need for further harmonisation in the area of qualifications for entering the transport profession, taxes and other charges and working conditions.

This struck a chord with the Road Haulage Association, representing 10,000 UK hauliers.

It has long taken the view that "the single European market in haulage was failing to adjust quickly enough and uniformly to the liberalisation enshrined in the Treaty of Rome".

The inquiry committee called for a study to be made of the training methods and professional examinations in use throughout the European Union.

It called for the establishment of a union-wide organisa-

tion to see that standards were met. Training should include subjects such as information technology, financial management and safety, it said.

It also called for a uniform standard to be set for the financial standing of haulage businesses. Present diverse levels in use throughout the union should be increased until they reach a uniform standard, the committee said.

This particular proposal was less acceptable to organisations such as the FTA in a UK climate where government has attempted to reduce the amount of red tape burdening business.

"We are concerned that people will pick up the negative points of the report which refer to access to the professions," said Mr Welsh. "We argue that we have adequate standards in Europe."

But there is strong British support for the idea of greater harmonisation on the level of charges imposed on transport businesses.

Haulage operators travelling to or through Belgium, Denmark, the Netherlands, Ger-

many and Luxembourg will have to pay a £1,000 annual motorway tax per vehicle from next year.

Although operators based in these countries will also have to pay these charges they are expected to receive a rebate on their vehicle excise duty to compensate.

Rabates have already been agreed for German and Danish hauliers and are proposed in the other countries.

The result will be that British hauliers will pay for motorway use in most EU countries while non-UK operators will have the free use of Britain's roads.

On the subject of enforcement the committee of inquiry called for urgent action. "Lack of enforcement... is perhaps the single greatest problem facing the [transport] sector," it said.

It called for the application of information technology to produce documents which are better protected against fraud and abuse; the sharing of information between different regulatory organisations and

countries; and the more efficient monitoring of vehicle and container movements and drivers' hours.

On-board computers could be used to maintain both driver and vehicle records while, in future, roadside controls should be replaced with automatic roadside reading of on-board records.

The committee also made a controversial appeal for the impounding of vehicles when

there is strong support for greater harmonisation on charges imposed on transport businesses

there had been a serious infringement of the regulations. Impounding is standard policy as a means of controlling unauthorised parking in towns but it would be more

problematic, and involve greater costs, if applied to international commercial vehicle movements.

It also urged that shippers should be made jointly liable with hauliers for any infringements of EU regulations. At present it is only in Ireland, Germany and Spain that shippers can be made liable if they employ unauthorised operators. The committee called for this to be extended throughout the EU.

Joint liability would also help to overcome the problem of legitimate hauliers who are picked up for carrying overweight containers or hazardous goods. The haulier usually does not know precisely what is in a sealed container and is at the mercy of an unscrupulous or unthinking shipper who may have loaded unauthorised goods or changed the details of the shipment.

Profile: IVECO**Award marks a turning point**

For Fiat Group's Iveco commercial vehicles subsidiary, Maastricht is rather more than the quiet Dutch city where the European Union treaty was signed 2½ years ago. Although much less attention was paid to the Maastricht Bus Show at the end of October, it was nevertheless an important event for Iveco and for Europe's other bus and coachmakers.

At Maastricht, Iveco's EuroClass HD highdecker won the 1995 Coach of the Year award. Giancarlo Boschetti, Iveco's managing director, said that the bus sector was a core business of strategic importance to the company.

In spite of difficult market conditions over recent years, Iveco has continued to invest in the bus sector, developing new vehicles and its plant at Valle Ufita near Naples. The EuroClass HD, with its emphasis on safety, use of non-corroding materials, low fuel consumption and conformity to tight environmental standards, is a result of Iveco's commitment to the bus sector.

Winning the award in Maastricht aptly winds up a year which has been a turning point for the company. After a particularly bleak period, results are at last improving. Announcing its half-year figures at the end of September, Turin-based Fiat was able to point to Iveco's sales of 50,700 units, 12.7 per cent up on the figures for January to June 1994. Revenues in lire were 17.6 per cent higher at L4,193bn.

Managers are confident that the company will break even this year. They describe this as an enormous turnaround. This is an understatement given that Iveco, a Netherlands-registered company, recorded a loss of FL 592m (S339m) on sales of FL 8,437m last year. It was the second successive year of falling revenues and third successive year of losses.

The company expected a difficult year, but it turned out to be worse than anticipated. Indeed, Iveco was making losses at operating level before financial charges, during the first part of 1994. Cash flow for the year was negative. At the year-end net financial indebtedness increased to FL 1,812m, approaching the level reached in December 1994 at the end of the previous recession.

It is a measure of the depths plumbed last year that Iveco's net sales were only 1.8 per cent higher than those recorded in 1994, while losses were 49.9 per cent higher. The industry is feeling the effects of a pan-European recession which has lasted longer and bitten more deeply than

anyone ever anticipated," the company commented in its report earlier this year.

In its Italian home market, where more than one in two of new vehicles exceeding 3.5 tonnes carries the Iveco badge and which absorbs more than one third of the company's European sales, Iveco's volumes fell by a quarter last year to 26,900 units. The company suffered steep declines in France (down 18.5 per cent to 10,600 units), Germany (down 12.8 per cent to 13,200 units) and Spain (down 42.9 per cent to 5,100 units).

Only the UK relieved an otherwise awful European situation. Iveco was able to benefit from the upturn in UK sales, beating the market's 7.8 per cent improvement by increasing its volume by 22.4 per cent. Sales of 9,000 units earned the company a 24.8 per cent share of the UK market for

Managers are confident that the company will break even this year. This will be a big turnaround

commercial vehicles exceeding 2.5 tonnes. Iveco's management notes that the company was particularly affected by the recession because the market collapsed when its investment programme was making heaviest demands. In its 1993 report, the company notes that the old ranges have been phased out leading to a complete renewal of the product range.

The EuroStar vehicles for long distance transport and EuroTrakker trucks for heavy duty quarry and construction site work were introduced last year. Earlier this year the EuroCargo range was joined by 4x4 vehicles for off-road uses. Iveco's EuroCargo range of medium and medium-heavy 6-tonne to 18-tonne vehicles, launched in 1991, won the Truck of the Year award for 1992.

The company stamped its name on the European truck scene the following year when it won the award again, the first constructor to win in successive years. On this occasion the award went to its EuroTech 18-tonne to 28-tonne medium-heavy to heavy range.

Iveco believes that it is well placed to take advantage of the economic upturn in Europe. The company is confident that its new models satisfy market demands, while efficient manufacturing systems allow tight control over production costs. Next year will not be easy, but managers forecast that it will much better than 1994, and that Iveco will return to good profitability.

Investment in plant and equipment has also made significant demands on Iveco's financial resources. When sales volumes and revenues peaked in 1993, the company's gross new fixed investment was also peaking, the FL 1,000m representing 8 per cent of net sales. Investment continued to weigh heavily in the following three years, but fell to FL 382m (just over 4 per cent of net sales) last year.

The years of big spending designed to develop and to protect the business are behind us. The level of investment in fixed assets has been falling steadily since 1991 and has now been brought back into line with what was spent on average in the years between 1983 and 1988," the company noted earlier this year.

Acquisitions are also a matter for the record rather than a strategy for the future. Iveco undertook some important acquisitions between 1990 and 1992, including Ford of Britain and Seddon Atkinson in the UK, and Enasa Pegaso in Spain. Company managers say that no acquisitions are in sight, either short or medium term, though joint ventures are likely to be a pillar for growth outside Europe.

Parallel to its large investment programme, Iveco has been reorganising its operations. Production costs have been cut and break-even points lowered. Payroll has been slashed. Iveco had 41,300 employees on its books at year-end 1993, the figure was 33,700 at the end of last year and is still falling. White-collar and managerial staff have been most affected, reorganisation trimming their numbers from 16,000 in 1989 to 10,000 last year.

Lean and flexible are the watchwords. Rationalisation of internal procedures has helped to reduce overheads, as well as pushing responsibility lower down the hierarchy and encouraging workforce participation. At the same time, the company has been examining how improvements to structures can help the customer. A new figure, the field engineer, has been created, giving customers a direct link to the factory.

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**The strength of Scania**

Scania's operations are focused on heavy vehicles for goods and passenger transport. We develop, manufacture and market heavy trucks, buses and industrial and marine engines.

Scania was founded in 1891, and is one of the most respected vehicle manufacturers in the world. The first Scania truck rolled off the production line in 1902. Since then, we have produced over 700,000 trucks and buses.

Scania's R & D centre and main manufacturing plant is in Södertälje, Sweden. We also have factories in the Netherlands, Brazil, Argentina and France.



S-101 87 Södertälje, Sweden

Scania employs some 19,000 people and has an annual turnover of over 22,000 million Swedish kronor.

Approximately 30,000 vehicles are produced per year, 97% of which are sold outside Sweden. Our objective is to maintain a lead in quality, performance and environmental awareness whilst ensuring optimum haulage economy.

David Lane

Regulation: John Griffiths discusses implementation of the new rules

High cost of new standards

Little more than a year after the European Commission's Euro I rules curbing exhaust pollution by heavy goods vehicles, Europe's truck makers are well down the road to overcoming the greater cost and other problems of a further phase of legislation, the much stricter standards of Euro II.

The Euro I standards became mandatory on October 1 last year. The Euro II standards, which require almost a halving of the Euro I emissions, come into effect on October 1, 1996, for all trucks in production at that time, and a year earlier for new designs of trucks.

However, already

the steady trickle of new truck designs for which manufacturers have to obtain legislative approval - or homologation - are virtually all conforming to Euro II.

The leading truck engine makers have, indeed, been increasingly launching Euro II-compliant engines for well over a year.

The industry has had relatively little technical difficulty meeting the Euro II standards, although the investment required in manufacturing and design changes has been substantial.

"The problem has been one not so much of technical difficulty as of time," says Ron Armstrong, product marketing manager of IVECO-Ford.

More recent engines have been designed from the start to meet the Euro II standards, he points out. But other engines, designed earlier but which require further use to be financially viable, are needing more work to upgrade them to the standards. Even so, he estimates that his own company's ranges will be progressively brought up to Euro II levels by next spring.

The cost of compliance for each range can vary considerably, from a few pounds for modifying injector holes on recent units to up to £1,000 on complicated inter-cooled and turbocharged engines.

In terms of costs to manufacturers, Mr Armstrong estimates that IVECO-Ford has spent some £1bn over its half-a-dozen engine ranges. The standards, which apply to all engines above 150 kilowatts (brake horsepower) require a more than halving of carbon monoxide emissions to 4 grammes per kw (from 9 in Euro I), 1.1 grammes/kw of hydrocarbons (from 1.7), 7 grammes of nitrogen oxides (from 11.5) and 0.15 of

Masking out the fumes: manufacturers are already conforming to tighter rules curbing exhaust pollution which come into effect on October 1, 1996

Towards the end of the decade, theoretically in 1999, yet another tightening - Euro III - will be introduced, although EU member states have not reached sufficient of a consensus on what they should be for the European Commission to be able to publish a draft directive.

However, Mr Armstrong says he thinks it likely that they will closely resemble proposals drawn up by Germany.

These call for carbon monoxide levels to be cut to 2.0-2.8 grammes, hydrocarbons to 0.5-0.77 grammes, nitrogen oxides to 4.75 grammes and particulates to 0.1 grammes.

If adopted these would represent a much stiffer technological challenge to the industry, particularly since the test driving cycle - a simulated "typical" route - is also to be changed to reflect modern traffic conditions.

The current EU test cycle is a much-criticized slow speed one, still not reflecting that 80 per cent of the EU's goods are moved by truck across ever-longer distances along high-speed motorways.

Even so, companies such as IVECO, Volvo and Leyland DAF do not doubt the industry's ability to meet them - and hope they will be able to do so without having to resort to some technologies in which they

particulates (the cause of diesel "soot"), down from 0.36.

The petroleum industry is also being obliged to play a part in reaching these levels. Reaching the particulates target requires lower-sulphur fuels. Thus, under an EU-set timetable, the 0.2-0.3 per cent sulphur content usual in diesel fuels will have dropped to a maximum of 0.05 per cent by the time Euro II is fully effective.

To cater for the first stage of the Euro II standards by October 1, 1995, at least 25 per cent of the diesel fuel available in EU member states must be below the 0.05 per cent ceiling.

They hope, but are by no means certain, that they will be able to meet even the Euro III standards with further refinement - mainly through increased electronic control - of high-pressure fuel injection and other engine management systems. For example, instantaneous adjustments can be made to fuelling quantity and timing in each injector, under the control of a central computer taking readings from various sensors around the engine. Exhaust gas recirculation (EGR), or passing exhaust gas back through the engine again for more complete combustion, is also likely.

That presumes that the final Euro III standards are not significantly tighter than the German proposals - "the German proposals are about the limit before going down these other routes," says Mr Armstrong.

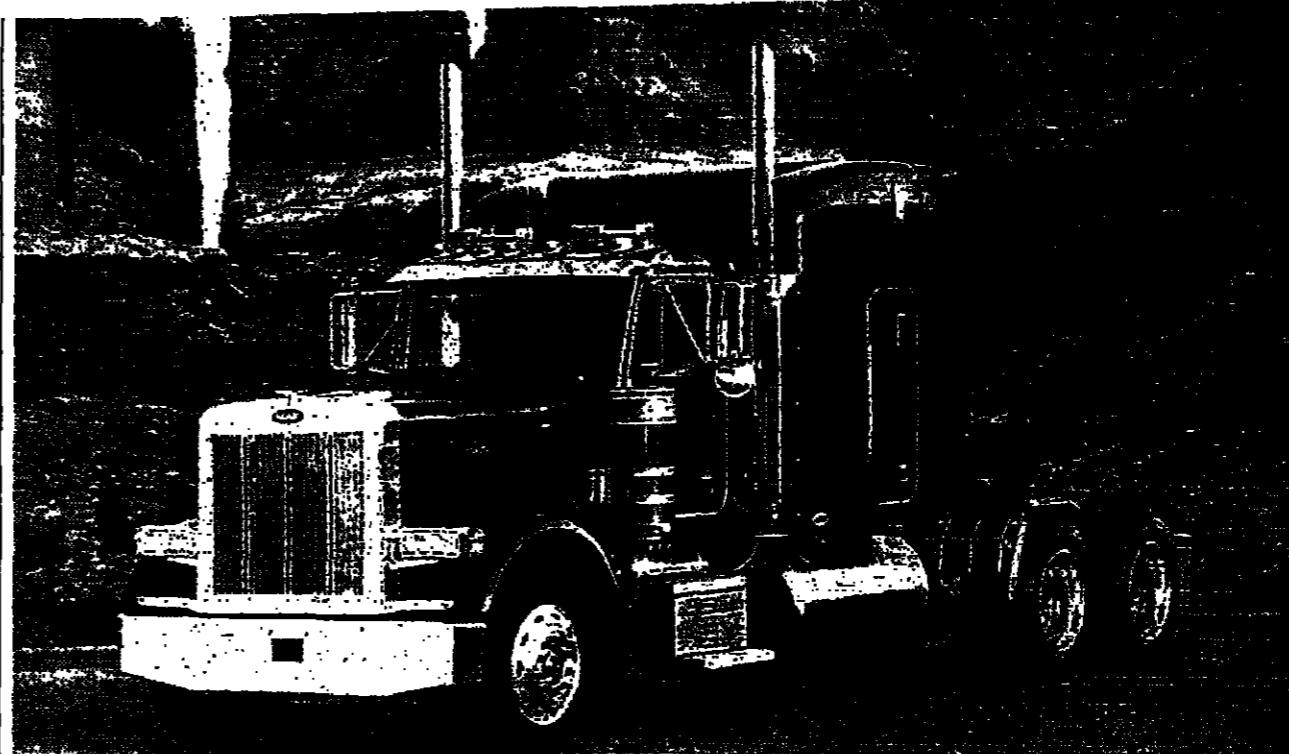
Development of Euro III-compliant engines is well under way - not least because manufacturers think it likely that some countries may bring in financial incentives for operators to buy these "cleaner" trucks in 1998 or earlier.

Thus there is likely to be a repeat of the Euro II scenario, in which companies such as IVECO-Ford with its Eurostar truck range and Volvo with its latest FH ranges, launched Euro II-compliant trucks well in advance of the formal introduction of new emissions standards.

The other main area of legislation noise, is proving rather more problematical.

Another EU directive is to go into effect on October 1 next year requiring a truck to emit a maximum of 80 decibels, measured by roadside microphones, when travelling at 50 kilometres per hour. The current maximum is 84 decibels, and although the reduction may not appear to be much, this is around a halving of perceived noise.

To meet the standards manufacturers are seeking a number of remedies, such as sound-deadening body panels, partial encapsulation of the engine and, as Mr Armstrong puts it, "exhaust systems like small dustbins".



Seattle-based Paccar's companies are assembling an average of 157 heavy-duty trucks a day

North America, heavy trucks: Laurie Morse looks at the road ahead

Good times roll on and on

The North American heavy truck industry is enjoying the biggest boom in its history, with 1994 production headed toward a record 205,000 units, and new order backlog so vast that the good times for truck assemblers should roll straight into September 1995.

Experts say the industry is enjoying the peak of its cycle, with orders, tempered by rising interest rates, expected to taper off about 10 per cent next year, and another 15 to 20 per cent in 1996.

In the meantime, truck makers and their suppliers are struggling to meet demand.

This is the sixth consecutive quarter that North American class 8 truck producers, led by Freightliner and Navistar, have operated at or above full capacity.

Although the cyclical recovery had been widely predicted, the extent of the surge caught producers by surprise, resulting in some production bottlenecks and a scramble by the leading truck makers to reposition production and labour to make the best possible use of available resources. Navistar, for example, added more than 500 workers this spring to meet demand, despite a long-term campaign to trim labour costs.

Most factories are working round the clock, and companies that make a variety of truck lines are retooling to place heavy truck manufacturing at their highest-capacity plants. Still, component shortages continue to restrain output, pushing production schedules to meet order backlogs, currently above 100,000 units, deep into 1995.

The situation is the first test of the American industry since

the rigorous rationalisation in the mid-1980s. At that time, when demand was in a trough, North American truck production consolidated, with subsequent capacity reductions by truckmakers and their suppliers.

Freightliner was purchased by Daimler-Benz during that period, while Mack Trucks became a property of Renault. International Harvester became Navistar, and sold off more than half of its businesses.

Since truck makers are

up 28 per cent this year at \$3.5bn.

Navistar's sales are also surging, at \$3.3bn, but high operating costs limited 1994 net income to just \$22m.

David Healy, an auto and autoparts analyst with SG Warburg in New York, says the heavy truck boom has hit with such gusto for more reasons than a prolonged period of low interest rates and pent-up demand. "Truck traffic is very strong, and fleets of existing trucks are ageing," he says, "but even newer trucks are being replaced. There has been such engine innovation recently, in terms of environmental considerations and from the standpoint of fuel use, that it makes it smart to replace to get lower operating costs."

He says that just-in-time inventory procedures adopted by a vast number of US companies over the past decade have also boosted truck traffic. "It seems that what used to be kept in the warehouse is now kept rolling on trucks," he says.

In fact, the volume of heavy truck orders serves as a leading economic indicator for some analysts. "Truck volumes precede the economy by three to six months," says John Stark, editor of the Off-Highway Ledger. "Since heavy trucks carry volumes of goods from one part of the country to another, they reflect early changes in the economy."

Truck company executives fear that if the US tightens interest rates any further, it will lead to a flood of order cancellations late this year. However, to date there has been little sign of order slowdowns.

North American heavy-duty truck assembly

	Jan-Sep 1994	Jan-Sep 1993	% change
Freightliner	38,270	30,765	24.4
Navistar	29,500	27,150	8.7
Mack	18,790	14,580	28.8
Kenworth	18,520	17,525	5.7
Volvo GM	17,675	14,655	18.0
Ford	13,745	12,420	10.7
Peterbilt	13,225	11,915	11.0
Total	140,725	129,220	10.5

Source: Stark's Off-Highway Ledger

essentially "screwdriver" companies that assemble components made by outside suppliers, the fates and capacities of truck and component manufacturers are closely linked.

Some of the biggest winners in the gold rush are engine makers such as Cummins and Caterpillar and other leading truck component makers such as Rockwell and Eaton.

Ironically, even with the industry at an historic peak, investors are not bidding up truck industry shares. "Most of these companies are heavily discounted because of their cyclical nature, whether they deserve it or not," one analyst said.

"Many companies, including Cummins Engine, have

that total, the newsletter says Freightliner is assembling 214 units a day and operating at 128 per cent of capacity, and Navistar, under its International brand, is making 170 trucks a day with capacity at a strained 148 per cent.

Mack, the third-largest North American heavy truck maker is assembling 118 trucks a day and is operating at 107 per cent of capacity.

Seattle-based Paccar, which owns Kenworth and Peterbilt, is North America's other big heavy truck producer. Combined, Paccar's companies are assembling an average of 157 heavy-duty trucks a day this quarter.

Industry leader Freightliner's sales are projected to be

Profile: NAVISTAR

Barely making a go of it

While most North American heavy truck manufacturers are hauling away big profits this year, enjoying the biggest production surge in the industry's history, Chicago-based Navistar, with its 15-year tenure at the company keeping bankruptcy at bay, gradually reducing \$4bn in debt and last year landing a union agreement that allows the company to swap some of its pension obligations for equity.

Once carrying the world-class nameplate of International Harvester, the company changed its name to Navistar when the Harvester logo and its agricultural equipment operations were sold to the J.I. Case division of Tenneco in 1985 as part of a debt-reducing restructuring.

While still North America's top producer of medium trucks, and the number two producer of heavy trucks and diesel engines, Navistar, one of the few independent truck makers left in America, has teetered so long on the brink of solvency that securities analysts still rate the company as a highly speculative investment.

With its factories operating at nearly 100 per cent of capacity this year, the company had net income of \$32m on sales of \$3.3bn. This puny return on sales is an improvement over 1993's loss of \$501m. However, it pales next to industry competitors such as Freightliner, which will earn twice the amount that Navistar will earn this year on a fraction of the sales.

The sale of the International Harvester agricultural machinery division was an expensive long-term disaster for Navistar

year's peak, and experience an even bigger decline in 1996.

"He has about one year to plan for the cyclical downturn," Mr Stark says.

He suggests Mr Horne will search for a "white knight" to save the company from another crisis, although, he says, "they still have such a heavy debt load that few people will be interested. He may be forced to go it alone." Mr Horne declined to talk about his plans for the company.

The deal, which was credited

with salvaging the company's

tar's medium truck line.

Many of Navistar's troubles stem from having to service debt far above industry averages.

In an effort to cut costs, the company for the past three years has focused on negotiating lower-cost single-supplier agreements for its heavy truck components.

In a flat or declining market, being tied to one supplier can be economical.

However, in highly profitable times, having a single supplier for critical components can lead to shortages and production bottlenecks, both problems suffered by Navistar this year.

The single-supplier problem is less noticeable at Navistar's diesel engine production operations, where Mr Horne has moulded the most successful of the company's divisions.

Lack of capital has also blocked the company's obvious need to diversify to temper the cyclical effects of its business, and has forced the company to defer much-needed manufacturing improvements.

Laurie Morse

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JULY 1994

Up to 150

South America: Patrick McCurry discusses future prospects

Potential for growth is huge

Sharp growth in Brazil's commercial vehicle market is fuelling higher production while locally-based manufacturers are increasingly looking to the Mercosur free-trade area (Argentina, Brazil, Paraguay and Uruguay) for economies of scale.

Brazilian manufacturers are worried about growing imports, particularly in light commercial vehicles, and despite impressive productivity gains in recent years local producers still lag behind foreign competitors.

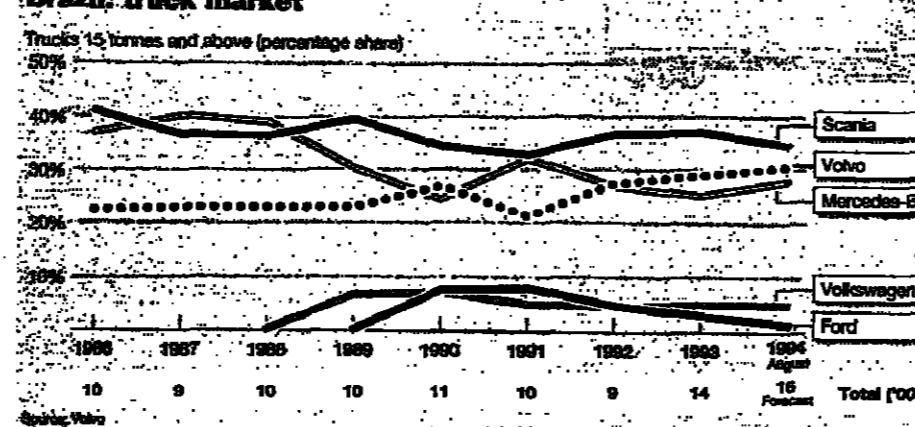
Production of light commercial vehicles is expected to reach 250,000 units this year, up 12 per cent on 1993. Heavy vehicle production is likely to increase by 31 per cent to 62,000 units.

And the potential for future growth in the market is huge, say vehicle makers, pointing to Brazil's 157m population, its important farming and industrial sector and a land area roughly the same size as the United States excluding Alaska.

Rolf Eckrodt, president of Mercedes-Benz do Brasil, is optimistic about the long-term potential: "The lorry fleet is old, about 12 years on average, and needs replacing. At the same time there is enormous scope for economic development spurring demand. For instance, only 9 per cent of roads are asphalted so far."

Much of the short-term potential, however, will probably depend on whether Brazil's economic stabilisation can be maintained. A new real cur-

Brazil: truck market



rency, introduced in July and linked to the country's international reserves, has brought down monthly inflation from 50 per cent in June to about 3 per cent in November.

But to consolidate the new currency's future, President Fernando Henrique Cardoso will have to negotiate tough

economic reforms with Congress soon after taking office on January 1.

The growth in Brazil's commercial vehicle market is part of a booming domestic vehicle market. Last year production was 1.38m units, up 29 per cent on the year before. This year production is expected to approach 1.6m.

The increase has been sparked by agreements between the government, companies and unions which have reduced taxes, increased productivity and limited wage demands. The agreements were aimed at making Brazil's motor industry more competitive after former president Fernando Collor began to open the economy to imports in 1990.

As well as these agreements, the commercial vehicle market has been helped this year by increasing business confidence following the new currency launch and by the development of leasing financing for companies. The proportion of heavy commercial vehicles bought through leasing contracts has increased to about 40 per cent in 1991.

"Today inflation is under control, there is a strong currency and there is much more confidence among companies," says Udo Kruse, president of Ford's Brazilian subsidiary.

He says a "snowball effect" is emerging among companies seeking to renew their often aged transport fleets. "In April we sold 60 lorries to Peugeot and soon after that Coca-Cola and Brahma, a local soft drinks manufacturer, began to make inquiries."

The beneficiaries of this growing demand have been the main locally-based manufacturers - Volkswagen, Fiat, General Motors, Ford and Mercedes-Benz - which have been improving productivity and quality to respond to growing competition from imports.

Since 1990, productivity gains have averaged 17 per cent a year, half the gains has been due to higher volumes and the rest to restructuring, according to a report by con-

sultants Booz-Allen earlier this year. Vehicle defects have fallen by 50 per cent during the same period.

Productivity measures have led to job cuts in some companies. Mercedes-Benz has reduced its workforce from 20,000 to 16,000 in the past two years, while increasing production to 40,000 from 34,000 vehicles, says Mr Eckrodt.

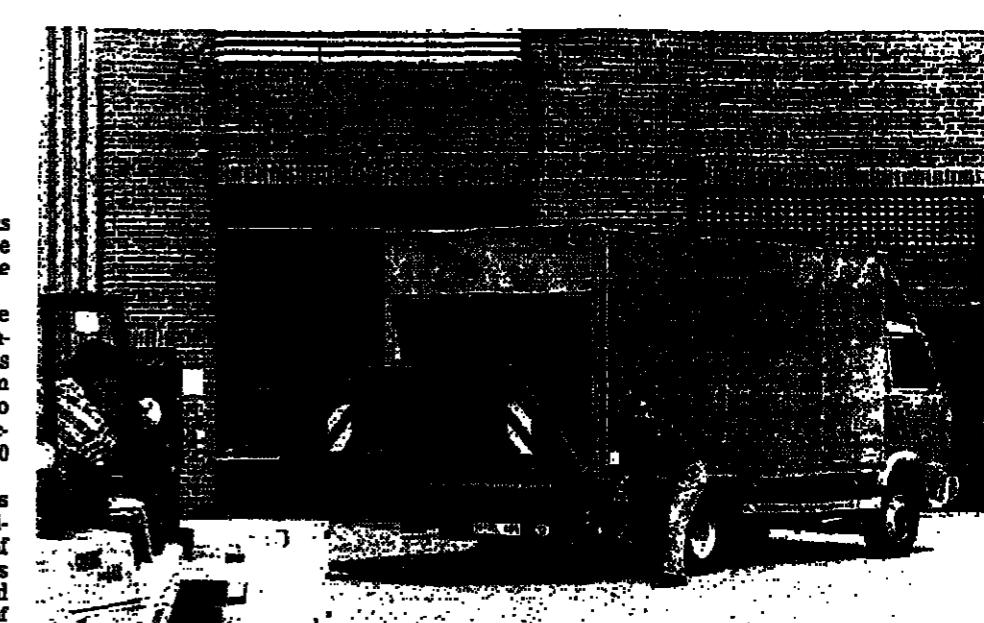
He adds that the company is attempting to increase radically the contracting out of work. Today, the company is highly vertically integrated and is making 88 per cent of the value of the vehicle in-house. In future, it plans to purchase much more from outside suppliers reducing the level of in-house work to 35 per cent.

Manufacturers know they must continue to increase efficiency if they are to compete with imports, which have been increasing since import duties were lowered since Collor and

Fernando Collor began to open the economy to imports in 1990.

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Volkswagen L300 on course for export from Brazil to Europe

imports of light vehicles will jump to 60,000, 25 per cent of the market, next year compared to 32,000 vehicles, 16 per cent of the market, this year and 11,000 vehicles in 1992.

While Brazilian productivity is on a par with Mexico's, at 48 hours per vehicle, it is well behind Europe, at 36 hours, and Japan, 16 hours, says Ford's Mr Kruse. Even after taking into account Brazil's lower labour costs, productivity is still 10 per cent below Europe's, according to the Booz-Allen study.

Manufacturers complain that even after tax reductions conceded by the government at local manufacturers' inability to supply domestic demand, which the government feared would pressure inflation.

Companies say the transition from a closed protectionist market to a highly competitive one has been too rapid. "We

need a reasonable time to become world class on quality and productivity," says Mr Kruse.

Part of the manufacturers' productivity strategy is based around the Mercosur free-trade area, which companies agree will be a crucial motor for growth. The Mercosur, composed of Brazil, Argentina, Uruguay and Paraguay and with 122m people and a combined output of \$642bn, starts up on January 1, 1995. The member governments are still negotiating an agreement for the motor industry but the process of standardisation and integration of production between multinationals' plants on both sides of the border has already begun.

The most important thing will be the weight that Mercosur carries with other trading blocs," says Mercedes' Mr Eckrodt, who believes integration with other countries such as Chile, and with other blocs such as the North American Free Trade Agreement (Nafta), is inevitable. "The long-term outcome will be a Panamerican market including the US and the whole of Latin America."

Chinese-built Steyr heavy truck working on a new industrial site near Jinjiang

China and the Pacific Rim: Pat Kennett reports

Eyes turn westward

A number of countries in Asia and the Pacific Rim are seeking to develop motor industries, and commercial vehicles feature high on their priorities.

Many nations have turned to the west - especially Europe - to find partners to help them develop their industrial programmes.

China, the world's largest potential market for industrial products, including commercial vehicles, is leaning heavily on Europe to develop transport-related industries. In 1984, Berliet signed an agreement to build heavy trucks in China, on a progressive technology-transfer basis. That design remains in production as the Yanan heavy six-wheel truck.

In 1984, the Austrian company, Steyr, now part of the MAN group, negotiated an agreement to build heavy trucks and diesel engines, initially CKD, but with increasing local content. Today, local content is just over 80 per cent, and the agreement has so far produced almost 10,000 trucks over 16 tonnes gvw, and more than 5,000 engines for other purposes. Its success means that further development beyond 1998 is under review in the eighth five-year plan.

A similar agreement by Iveco in 1988 to build a modified version of the "Dafy", a vehicle family in the 3.5 to six-tonne class, is in full production. By late 1994, 65 per cent local content was achieved.

Numerous components companies are manufacturing in China on a joint-venture, technology-transfer basis, including ZF and Eaton, Bosch, Cummins, Lucas and Rockwell. It is accepted that negotiations with the Chinese industry agencies cannot be hurried. Steyr's agreement required six years of negotiations. That does not dissuade others from trying and the Chinese agencies remain keen to develop their heavy vehicle industry.

In October 1994, Volvo signed a letter of intent with China National Heavy Truck Corporation (CNHTC) to establish a joint venture company to manufacture heavy trucks. So far, no dates or investment levels have been defined, but Volvo truck's president, Karl-Erhard Brügel, has declared that the Chinese project is "an integral part of an aggressive expansion programme in Asia".

For many years Mercedes-Benz has operated a modest joint venture in Mongolia, producing chassis and axles for incorporation into other vehicles, but is now negotiating with CNHTC to upgrade this to full technology-transfer heavy vehicle manu-

facturing. Construction of new manufacturing facilities was completed during 1994, and a new heavy truck is expected to roll off the production soon. A letter of intent aimed at a joint venture with Yangzhou Motor Coach Manufacturing aims at building up to 6,000 complete units a year plus a similar number of chassis for local body-builders to complete.

While the spotlight tends to fall on China, a great deal of activity is evident in countries throughout the region.

One of the catalysts for this upsurge in business is the development of oil and natural gas resources, in China, Indonesia and Malaysia in particular. For the first time, economic operation of large fleets has become feasible. Some estimates put China's bus require-

ment at 30,000 units a year early in the next century. Rapid industrial expansion in Korea, Malaysia, Taiwan, Vietnam and Indonesia demands high levels of technology input, and here, too, European companies are leading the way.

Iveco established a joint venture in Vietnam to build medium-weight trucks and buses, early this year, and that project is now nearly ready to produce the first vehicles. MAN is exploiting considerable expertise in the use of CNG (compressed natural gas) to power buses, and city trucks. It is accepted that negotiations with the Chinese industry agencies cannot be hurried. Steyr's agreement required six years of negotiations. That does not dissuade others from trying and the Chinese agencies remain keen to develop their heavy vehicle industry.

Recognising the difficulties of China, Scania is developing a multi-location strategy, and in 1993 sold more than 1,300 heavy-duty trucks in the region with 1,600 expected this year. Scania has bases in South Korea, Hong Kong, and Thailand, with independent importers in more than a dozen territories. The principal products are heavy tractive units to haul containers and bulk tanks. Bus business began in 1988, and more than 50 units were sold in Malaysia in 1994.

Mercedes-Benz has become very active in the region, following the success of its deal with Ssangyong Motor in South Korea, which provides engines and technology for cars and light commercial vehicles. A new agreement suggests 50,000 units a year being produced by 1996.

After four years of falling sales, Japan's commercial vehicle market is enjoying improved sales as Japan's economy recovers. In addition, stiffer emissions requirements are forcing the retirement of older trucks, and new draconian penalties for overloading are forcing transport firms to trade up to larger trucks.

Coupled with the benefits of streamlining efforts by producers, Japan's commercial vehicle industry is poised to see its most profitable year since 1990.

The Japan Automobile Dealers' Association recently reported that unit sales of trucks in October were up 8 per cent over the same month a year ago, and unit sales of profitable large trucks jumped 31.4 per cent to 11,178 vehicles.

It was the sixth consecutive month of double-digit percentage increases in sales of large trucks, those with a gross vehicle weight of 4 tonnes or more.

This sales trend has led Hino Motors, Japan's largest medium and heavy-duty truck maker, to forecast a doubling of last year's pre-tax profit. Isuzu Motors now expects to show a full-year profit for the first time in four years. Nissan Diesel is also expected to return to the black after a loss last year.

Hino is so confident of the increased level of demand it has just announced a 13 per cent price increase for new truck models.

This confidence is partly based on brightening prospects for Japan's economy. Capital spending is starting to recover and the truck manufacturers expect some pent-up replacement demand. New truck sales are also getting a boost from tougher emissions requirements. Air pollution levels in the main metropolitan areas, especially for oxides of nitrogen, have not fallen to targeted levels. Diesel-burning engines are thought to be the main culprits for oxides of nitrogen, so authorities are tightening emissions require-

ments for trucks. New vehicles have had to meet the tightened requirements since December last year. Older vehicles will have to clear the hurdle as part of their periodic safety inspections, but depending on a truck owner's circumstances, grace periods can stretch up to 12 years.

Older trucks will have to be modernised or retired and the industry expects that many owners will opt to replace vehicles that do not meet the new standards.

These two factors, however, are seen to be having a relatively small impact compared to new penalties for exceeding rated loadings. Previously, overloading had been more or less winked at with a fine that amounted to little more than a slap on the wrist. Overloading came to be a standard practice, however, and authorities, citing safety and highway maintenance concerns, stiffened penalties this past May. Load limit violators now face fines of Y100,000 (US\$1,000) and the possibility of six-month jail terms and the suspension of permits and licenses. Not surprisingly, police have reported a dramatic decline in the number of load limit violations. Sales of large trucks have been running at levels of 10 per cent or more year-on-year every month since May as transport firms buy larger capacity trucks to stay within rated load limits.

The recovery in demand does not mean that truck makers can ease up on their streamlining efforts. For one thing, the move to larger trucks caused by the toughened loading restrictions is seen as temporary boost, although it will increase replacement demand in the future. Earlier this year, Hino president Tomio Furumi predicted that the domestic truck market would stabilise at around 150,000 vehicles a year in the near term. While this is a vast improvement over 1992, when sales were barely over 115,000 vehicles, it is still off the levels of the boom years

1988 through 1991, when sales topped 170,000 every year. What is more, the strong yen has dampened exports and is encouraging imports.

In the first 10 months of this year, commercial vehicle imports totalled 22,070 vehicles, an increase of 35.7 per cent over the same period last year, according to the Japan Automobile Importers' Association. Nearly 60 per cent of those vehicles were light trucks built by Nissan in Mexico. But American General Motors, in particular, has been dramatically expanding its sales of commercial vehicles, thanks to the use of Isuzu's sales network. GM is Isuzu's largest shareholder. And, finally, while Hino and Mitsubishi Motors are profitable, Nissan Diesel and Isuzu are likely to be barely so.

The makers recognise that this year's upturn gives them a little more breathing space but that they will still have to carry through with the restructuring and diversification plans put into effect over the last several years.



Japan: market is recovering, says Dennis Normile

On the road to profits

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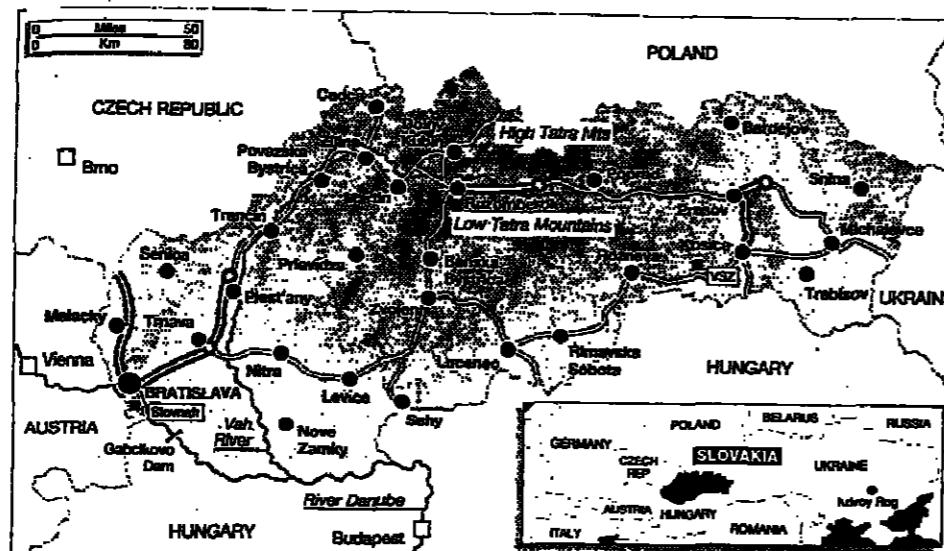
FINANCIAL TIMES SURVEY

SLOVAKIA

Friday December 16 1994

Call of the Tatras: beauty spots that draw the foreign tourists PAGE 2

Personality and sausages: why Vladimír Mečiar has triumphed again PAGE 3



Lively two year-old at the crossroads

Industry and the economy are advancing steadily. But Slovak politics are increasingly polarised, write Anthony Robinson and Vincent Boland

After two years of independence the basic institutions of the new Slovak state are in place and the economy is responding well to tough IMF-imposed monetary and fiscal policies. Rising exports are stimulating a recovery of industrial growth and boosting reserves.

But this central European country of 5.3m people remains politically polarised between a coalition of populist and nationalist forces, led by Mr Vladimír Mečiar, and a fragmented opposition of Christian democrats, socialists and liberals.

Slovakia's aims remain the creation of a prosperous democracy and eventual membership of an enlarged European Union alongside the other former communist states of central Europe. But fulfilment of these aims remains fraught with considerable uncertainty.

General elections over the last weekend of September reaffirmed Mr Mečiar and his Movement for a Democratic Slovakia (HZDS) as the dominant force in Slovak politics.

He won the assent of 35 per cent of voters, more than his party's three main rivals combined. The result was a personal triumph for this charismatic but unforgiving man, and a traumatic defeat for both President Michal Kováč and Prime Minister Jozef Moravčík.

Both are former allies of Mr Mečiar who defected from the HZDS and helped to orchestrate the parliamentary revolt that toppled him and his government in March.

The new government put together by Mr Moravčík in the spring was a broad-based "historic compromise" of socialists, Christian democrats and liberal democrats. It held together

KEY FACTS	
Area	49,036 sq km
Population	5.3 million
Head of State	President Michal Kováč
Currency	Slovak Crown (Koruna)
Exchange rate	31/12/1992 \$1=28.9 SKK 31/12/1993 \$1=32.8 SKK
ECONOMY	
	1992 1993
Real GDP growth (%)	-7.0 -4.1
Consumer prices growth (%)	10.0 23.2
Ind. production growth (%)	-13.7 -13.5
Unemployment rate (%)	10.4 14.4
Reserves minus gold (\$m)	0.3 0.4
External debt (\$bn)	2.8 3.6
Convertible currency trade	
Current account balance (\$m)	68 -708
Merchandise exports (\$m)	3,321 2,999
Merchandise imports (\$m)	3,550 4,094
Trade balance (\$m)	-299 -1,095
Main trading partners (%)	
Austria	7.2 6.8
Czech Republic	53.6 52.1
EU	34.7 34.2

Sources: Deutsche Bank Research

well, presented a sober, democratic image to the outside world and restarted mass privatisation and other stalled economic reforms. But hopes that the coalition parties would gain electoral advantage from their good governance were dashed by the electorate.

The Party of the Democratic Left (SLD), led by an intelligent and articulate band of young former communists under Mr Peter Weiss, hoped to emerge as the biggest single party from elections. Instead it suffered a haemorrhage of support from frustrated workers and the unemployed and won only 10.4 per cent of the vote.

The Christian democrats (KDH), led by Mr Ján Černák, received 10.2 per cent while the Democratic Union (DU), a collection of liberal democrats and former HZDS

dissidents led by Mr Moravčík, picked up 8.6 per cent. In total, the coalition parties received 22.2 per cent of the votes and 50 seats in the 150 seat parliament against the 35 per cent of votes and 61 seats gained by the HZDS.

Mr Mečiar's victory left him far short of the simple majority needed to govern, and even further from the qualified majority of 90 seats needed to satisfy his main ambition of changing the constitution of the state which he did so much to bring into existence. His long term aim is to transform Slovakia from a parliamentary into a presidential democracy, with himself as president. It is a prospect which fills many Slovaks with alarm.

Mr Mečiar's appeal, while not inconsiderable, is concentrated geographically in the

economically depressed hinterland of the Vah valley and central Slovakia. Sociologically he is popular among the weaker, less educated elements in Bratislava and Košice, which have a tradition of ethnic tolerance and intellectual independence.

He, and his xenophobic national

ally allies, the Slovak National Party (SNS), are implacably opposed by the 10 per cent ethnic Hungarian minority whose votes up to now have been frozen in the political ghetto of ethnic-Hungarian parties.

In the short term, Mr Mečiar

produces the task of forming a

credible and efficient govern-

ment with his nationalist allies

from the SNS and his "worker-

ist" partners from the new

Soviet Union. The latter won

more than 7 per cent of the

vote by articulating the

demands of the low paid and

unemployed for more money

and more jobs. These demands

will be difficult to reconcile

with the IMF's prescription of

balanced budgets and fiscal

restraint.

Longer term, the task facing

the longer term is to forge a

more unified and credible

centre party out of the social

democratic, liberal and Christian

democratic strands of Slovak

political life, and to keep Mr

Mečiar within the bounds of

political behaviour that are

required if Slovakia is eventually

to enter the EU alongside the

Czech Republic.

Meanwhile, behind the

Storm and Drang of Slovak

politics, a substantial improve-

ment is taking place in the

macro-economic performance

of the Slovak economy, with

substantial agreement between

the main parties on the need to

continue taking the bitter medi-

cine prescribed by the IMF.

The underlying structural

weaknesses of the Slovak econ-
omy were revealed by the loss of
an estimated \$700m a year
subsidy from Prague on inde-
pendence in January 1993, and
above all by the collapse of
Comecon markets and the end
of the Cold War.

Attempts to restructure the
big military factories concen-
trated in the Vah valley and
central Slovakia have had very
limited results. New invest-
ment and joint ventures with
foreign companies to shift from
producing tanks to tractors,
fork-lift trucks and construction
machinery were all predi-
cated on a post-communist
reconstruction boom in the
former Soviet states which, thus
far, has failed to materialise.

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from the SNS and his "worker-
ist" partners from the new
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more than 7 per cent of the
vote by articulating the
demands of the low paid and

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and more jobs. These demands

will be difficult to reconcile

with the IMF's prescription of

balanced budgets and fiscal

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Longer term, the task facing

the longer term is to forge a

more unified and credible

centre party out of the social

democratic, liberal and Christian

democratic strands of Slovak

political life, and to keep Mr

Mečiar within the bounds of

political behaviour that are

required if Slovakia is eventually

to enter the EU alongside the

Czech Republic.

Meanwhile, behind the

Storm and Drang of Slovak

politics, a substantial improve-

ment is taking place in the

macro-economic performance

of the Slovak economy, with

substantial agreement between

the main parties on the need to

continue taking the bitter medi-

cine prescribed by the IMF.

The underlying structural

weaknesses of the Slovak econ-
omy were revealed by the loss of
an estimated \$700m a year
subsidy from Prague on inde-
pendence in January 1993, and
above all by the collapse of
Comecon markets and the end
of the Cold War.

Attempts to restructure the
big military factories concen-
trated in the Vah valley and
central Slovakia have had very
limited results. New invest-
ment and joint ventures with
foreign companies to shift from
producing tanks to tractors,
fork-lift trucks and construction
machinery were all predi-
cated on a post-communist
reconstruction boom in the
former Soviet states which, thus
far, has failed to materialise.

In the short term, Mr Mečiar
faces the task of forming a
credible and efficient govern-
ment with his nationalist allies
from the SNS and his "worker-
ist" partners from the new
Soviet Union. The latter won

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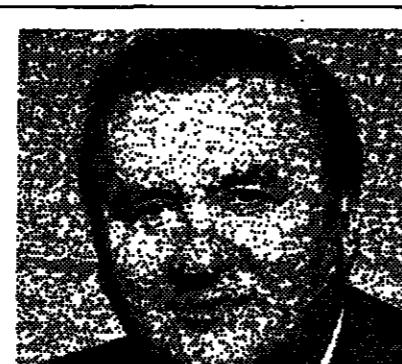
The underlying structural

result of political instability.
Slovakia needs to maintain its
access to the international
capital markets to get
financing for the massive job
of restructuring industry and
developing the infrastructure.

The 3.2m people who have
invested in the voucher
privatisation programme have
effectively passed a vote of
confidence in continued
economic reform. Mr Mečiar is
far too astute to miss that
message, and it may yet have a
large bearing on his policies in
government.

"Heed what he does, not
what he says," say some
observers in Bratislava of Mr
Mečiar, arguing that he is a
different, more pragmatic
animal in government than his
rhetoric at the hustings makes
him appear. Many Slovaks as
well as potential foreign
investors and political partners
will be doing just that.

Picture: AP



President Kováč: setback at the polls

Interview: Mr Michal Kováč

Frustration of a nation builder

In order to establish a presidential system Mr Mečiar needs to muster 90 votes in the 150-member parliament to secure a change to the constitution. As talks on forming a new government drag on without any immediate sign of success the likelihood that the new prime minister will achieve his goal recedes, though he has still not committed himself to ceasing his attacks on Mr

SLOVAKIA 2

A second round of privatisation is about to start, says Vincent Boland

Never mind the politics

Differences over the policy and implementation of privatisation have been a battleground between Mr Vladimir Mečiar and his political opponents throughout the brief life of the Slovak republic.

Whatever their political alliances, however, more than 3.2m Slovaks, roughly 60 per cent of the population, have shown their hand by buying the books of coupons which they can exchange for shares in state companies.

Popular support for private ownership did not translate into political support for the outgoing government as happened in the Czech republic two years ago. But the voucher method chosen for Slovakia's second round of mass privatisation is based on that pioneered by the former Czechoslovakia and put into operation in both halves of the then federal state.

Though the outgoing government's original plan to privatise up to SKK10bn worth of state companies through vouchers is likely to be diluted by the new administration, investment fund managers remain confident that it will give a substantial boost to the country's capital markets and further increase the role of the private sector in the Slovak economy.

Jan Vaskovic, chairman of VUB Invest which manages Slovakia's biggest investment fund, VUB Kapton, described the response to the voucher privatisation programme as "the biggest mandate of all". It is a clear sign that Slovaks are in favour of voucher privatisation, he says, and should send a message to the incoming administration of Vladimír Mečiar not to tamper with it as he has threatened.

If even a watered-down ver-

sion of voucher privatisation is completed it will give a substantial boost to Slovakia's capital markets. Investment fund managers say the final size of the voucher privatisation programme should be SKK300m.

This is lower than the Moravský government's target because the original proposals included the profitable gas transmission and electricity generation and transmission companies. Now, Sergei Kozik, Mr Mečiar's chief economic adviser, says the energy sector has been designated a "strategic industry" in which the state will retain a majority shareholding.

There are already more than 500 companies quoted on the Bratislava stock exchange as a result of the first wave of voucher privatisation which took place when Slovakia was part of federal Czechoslovakia. Only 13 companies are fully listed, but they include such key companies as Biotika, a

pharmaceutical group, Slovnaft, the refining and petrochemical giant, Nafta, a gas supplier, and Všeobecná Uverova Banka (the General Credit Bank), Slovakia's dominant commercial bank.

Stockbrokers say the bulk of trading activity is concentrated on about 50 stocks, which are

and Consulting, CassoviaInvest and Creditanstalt as well as VUB.

Fund managers lament the lack of fixed interest stocks in the market, with just four large bond issues quoted so far.

In common with other emerging markets, Slovakia's capital markets are also beset with problems of transparency and lack of regulation. The outgoing government has almost completed a major plan to supervise the banking and financial sector, and there is a proposal to establish a regulatory body along the lines of the US Securities and Exchange Commission to set rules and ensure they are implemented.

Brigita Schmognerova, outgoing deputy prime minister in charge of the economy, says the new body will be charged with supervising the banking, pension fund and investment fund industries as well as the stock exchange. The authorities' main aim is to prevent a banking collapse on the scale of that of Banka

foreign investment at a time when the Prague stock market was also booming, but a subsequent pull-back by overseas investors caused both markets to collapse.

The Bratislava market's biggest problem is its chronic lack of liquidity. Ironically, one of the causes of illiquidity is voucher privatisation, which leaves investment funds with large portfolios of shares and little or no cash.

Trading is dominated by the big investment fund managers, which include Harvard Capital

More than 500 companies are quoted on the Bratislava stock exchange as a result of the first wave of privatisation

Liquid enough to allow for a true market in their shares. Over 90 per cent of all trading is done outside the three official trading systems, the stock exchange, the options exchange, and the RMS, a computer trading system that depends for its viability on dispersed shareholdings resulting from voucher privatisation.

Trading is dominated by the big investment fund managers, which include Harvard Capital

programme is likely to be

VUB Invest, and competition for the investment points attached to vouchers is fierce.

Each voucher booklet, which can be bought for SKK1,000, is worth 1,000 investment points. Shares are allocated on the basis of demand.

Shares in companies considered attractive by investors will cost more points than those of unattractive compa-

nia, a Czech bank that was shut down earlier this year after it issued \$1bn worth of fake securities abroad.

"We have not had any big problems so far but it is only a matter of time," Ms Schmognerova says. "I hope the new government understands the necessity of building such an institution."

The outgoing government's plan also calls for the concentration of share trading in a single market. Bratislava's three stock markets are an expensive anachronism in such an underdeveloped market, and a fierce battle for survival is currently being waged between the stock exchange, which is owned by Slovakia's major banks, and the options exchange, which functions as a spot market. Thomas Grey, principal investment officer at Slovak International, an investment advisory group, says the stock market is 50 years behind the times.

Volume on the official markets rarely exceeds \$100,000 daily, which is less than 10 per cent of total trading. The rest is done directly among brokers and market makers who bypass official channels because it is cheaper and faster. Brokers favour the options exchange, where a one-day forward contract helps set price levels in the over-the-counter market.

Juraj Široký, president of Harvard Capital and Consulting (closely related to the company of the same name in Prague), says the options exchange is more tuned in to market trends and could already be the main trading mechanism if it had not been refused a stock market licence by the finance ministry. But the latter currently favours the existing stock exchange as the centre of future trading.

V. B.

The drive for funds

Ivan Vaskovic, managing director of VUB Invest, the fund management subsidiary of Všeobecná Uverova Banka, Slovakia's largest commercial bank. It owns large blocks of shares in many of the big companies in Slovakia and the Czech Republic, and is currently heavily weighted towards the latter, with roughly 75 per cent of its portfolio currently represented by Czech assets, says Mr Ladislav

programme is likely to be

Slovaks, managing director of VUB Invest.

Slovak fund managers are currently establishing new investment funds to attract some of the 3.2m investors

who have bought vouchers to participate in the privatisation

programme drafted by the outgoing government of prime minister Mr Jozef Moravčík.

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V. B.

St Nicholas Church, Prerov Picture: Bandphoto

Anthony Robinson takes the mountain tourist trail

Call of the Tatras

When Czechoslovakia divorced into its constituent Czech and Slovak parts the Czechs ended up with two thirds of the population and most of the viable economic assets. But Slovakia ended up with the most beautiful parts of the former federal state which in inter-war times extended even further east into Trans-Carpathian Ruthenia.

Slovakia's jewel, and the focal point of its tourist industry, is the High Tatras mountains, which separates Slovakia from Poland. Its snow-covered central massif is less than 50km long.

Immediately after the "velvet divorce" the High Tatras lost their habitual *aficionados*, mainly Czechs and Germans. But this year tourism in general, but especially in the High Tatras, is showing a marked recovery.

Last year, according to offi-

cial statistics which underestimate the contribution from the private sector) tourism earned only \$14m from 16.3m visitors. This year, 14.4m visitors entered the country in the first nine months alone and earnings for the first six months reached \$28m. In the summer, Bratislava, the capital, received a steady flow of weekend tourists from Austria and other countries, while hotels and guest houses in the High Tatras report full bookings for Christmas and the New Year.

The communist regime constructed a superhighway along the base of the Tatras, which is fine for tour coaches but bad news for walkers. The old regime also put up ugly concrete blocks masquerading as hotels. Fortunately, however, there are also plenty of survivors from a more civilised age, such as the splendid Grand Hotel at Starý Smokovec, and smaller, cheaper establishments typified by the chalet-like Hotel Panda also at Smokovec, which provides a warm welcome, good for dinner and simple comfortable rooms for \$25 a night all found.

Meanwhile, walkers and wanderers can ignore the super highway by opting for the red trams which wind their way around the contours of the mountain and through the pine forests.

But there is more to Slovakia

than the High Tatras. Bratislava, or rather its historic centre, is small and provincial compared with the glories of Prague. It was further spoilt by the communists who demolished a medieval synagogue and a network of cobbled streets and old town houses to build the bridge which connects the old town with the high rise 1970s suburb of prefabricated "panelák" housing called Petřžalka across the fast-flowing Danube.

Under the Habsburgs, when it was still called Pressburg, Bratislava was a favourite place for weekend outings by the people of Vienna upstream. Under its honest and capable mayor, Mr Peter Kresanek, it is now looking up again. The mayor, a Christian democrat, was re-elected with a comfortable majority at last month's local elections.

Privatisation, and the restoration of property to former owners, has led to a reconstruction and refurbishing boom which has restored the elegance of medieval, gothic and baroque churches, public buildings and the cheap and excellent opera and national theatres. Formerly neglected streets have been transformed and new private shops, cafes and restaurants have created a new vitality.

A small private hotel, the Perugia, has opened near the main square and the post-war Devin Hotel remains friendly, good value and full of central European atmosphere. The same cannot be said for its brash neighbour on the riverfront, the French-owned Danube, which charges high prices for spartan rooms, shoddy decor and the same terrible telephones as cheaper establishments. The Forum International remains the smartest hotel in town, but it too is expensive, heavy on the marble and light on charm.

Between Bratislava, at the south western tip of the country, and Košice, 500km east of the capital and 100km from the

Ukrainian border, lies a string of small towns and industrial villages along the Vah valley. An alternative route takes one through the folds of the low Tatra mountains, actually a succession of wooded hills and occasional rocky outcrops, often crowned with spectacular ruined castles.

Before the war the towns and villages must have been harmonious little jewels. Their centres usually still are. But all too frequently the communists surrounded the historic centres with uniformly ugly glass and cement housing estates in defiance of all the rules of aesthetics or the logic of natural contours.

Visitors to Košice, the capital of eastern Slovakia, are often depressed by the endless industrialised suburbs on the outskirts, only to be delighted by the glorious gothic pile of St Elizabeth's cathedral, the restored 19th century theatre and the strongly Hungarian-influenced architectural style of the old city.

Košice's churches, with services in Slovak and Hungarian, synagogues and fine houses reflect the past ethnic complexity and cultural vitality of a city striving to revive its past glories. One of the three synagogues is still functioning, although plaques on the two largest recall how thousands of Jews were rounded up and sent to their deaths when Košice was returned to Hungary by Hitler and the rest of Slovakia was ruled as a Nazi puppet state headed by a renegade Catholic priest, Father Jozef Tiso.

Scattered throughout Slovakia are remnants of earlier settlements of Swabians, Hungarians, Ukrainians, Jews, Ruthenians, Gypsies and others. Beyond Košice lies Ruthenia, although most of Trans-Carpathian Ruthenia was annexed by Stalin after the war and now lies in Ukraine.

In general, the further east one goes the poorer the people, but the more intact are the old villages and towns, like Bardejov, and many other reminders of a rural past which was shaken up but not entirely destroyed during the communist years.

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JELLINE

by Vincent Boland

politics

SLOVAKIA 3

On the last weekend of September Slovak voters had the first chance to register their verdict on the political record since independence.

When the general election votes were counted, Vladimír Mečiar, who led Slovakia into a divorce from the Czech republic in January 1993, re-emerged as the dominant personality in Slovak politics. Once again Slovaks voted in large numbers for a charismatic leader whose style and personality, along more to the rubbishing era of the past than a pragmatic problem solving approach of modern political elites.

His Movement for a Democratic Slovakia (HZDS) won nearly 35 per cent of votes cast in 61 seats in the 150 seat parliament, more than three times the share of the vote gained by its nearest rival, the party of the Democratic Left (LD), whose reformed communist leaders had hoped to emerge as the new hegemonic political force in the country.

The vote was a personal triumph for Mr Mečiar, who lost the premiership for the second time after a parliamentary defeat in March, and an humiliating setback for all his political enemies and rivals – including the president, Mr Michal Kováč, and Mr Jozef Moravčík, prime minister of a coalition government which replaced him in March.

Mr Moravčík, a former communist and academic who died as the last foreign minister of Czechoslovakia, earned Mr Mečiar's implacable enmity by defecting from the HZDS in 1993.

Encouraged behind the scenes by President Kováč, he helped to topple his former leader in March and put together a broad based coalition.

It ranged from the reform communists of the SLD through to the christian dems

of the RDK led by Mr Ján Slota

and Moravčík included Mr

Moravčík's own Democratic

ZDS people and small liberal

democratic groupings.

The Moravčík government,

which always saw itself as a

top-gag affair to hold the reins

before new elections, brought a

few and more conciliatory

note to Slovak politics, raised

the new republic's image

broad and presided over a

Meciar, the old warhorse, triumphs again, says Anthony Robinson

Sausages and charisma



Vladimír Mečiar: the dominant force in Slovak politics

declining real wages and high unemployment. They defected en masse to the unashamedly "workerist" Workers' Union (ZRS) led by Jan Lupták and Miroslav Kolmar.

A further 5.4 per cent of the electorate voted for the Slovak National Party (SNS), the xenophobic, anti-Hungarian party led by Mr Ján Slota, the mayor of the north Slovakian town of Žilina. Local wage call him "Mr Zilinský", a double pun on the town and the Russian nationalist firebrand Mr Vladimir Zhirinovsky.

Mr Mečiar spent six months fighting a no-holds barred electoral campaign awash with beer and sausages and personal appearances in towns and villages throughout his central Slovakian stronghold.

But he failed to win an overall majority and needs allies. He found them in the SNS, which formally agreed to a coalition, and the ZRS which backed him in parliament and accepted positions in key parliamentary commissions but defected formally to join a coalition government. Together the HZDS, Nationalists and Workers mustered 83 seats, which gave them a working

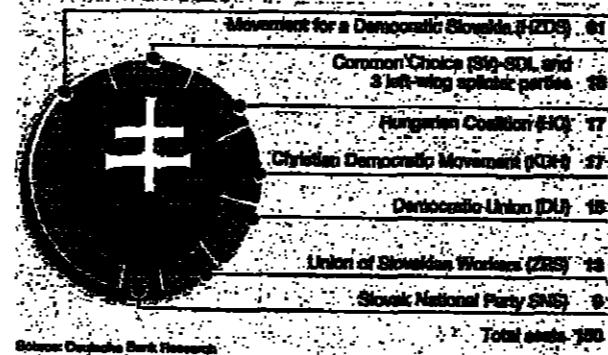
Sergej Kozlik has the task of putting the best possible face on the HZDS and its economic policies, writes ANTHONY ROBINSON.

He is anxious to reassure potential foreign investors worried at the prospect of a HZDS-led coalition government supported by xenophobic nationalists and a working class movement demanding higher pay

"We simply cannot make concessions to the ZRS workers' association which would lead to the loss of macro-economic stability and probably bring down the government yet again," he says. "We are looking for compromises from them which would ensure long term growth. We cannot allow wage increases without higher productivity but we can and will reform the social security system to focus benefits on the really needy," he adds.

According to Mr Kozlik, the HZDS has three economic priorities: higher public investment in highways; infrastructure and telecommunications; stabilisation of

1994 parliamentary elections



ment reassembled. In a marathon session lasting 23 hours Mr Mečiar sat back and watched while his political hatchet men and women proceeded with a purge of key office holders in parliament and quasi-state institutions, including state radio and TV and the privatisation agency as well as key parliamentary committees.

Mr Mečiar also master-minded the setting up of a special committee to investigate the circumstances which led to his own dismissal as prime minister last March and passed a vote of no confidence in the privatisation and interior minister of what at this stage was merely the caretaker government.

Mečiar allies dismiss protests as hypocritical and ask why foreign critics in particular had not voiced similar outrage when Mr Václav Klaus, the victorious Czech leader in the June 1992 elections, proceeded to make a similar clean sweep of his political opponents.

Diplomats privately reply that the difference is only superficially one of style. In practice, the replacement of trained lawyers and other educated office holders by poorly educated and politically untried nationalists or workers' allies on such a scale and with such contempt shocked many Slovaks, including opposition parties whose tactic of publicity is required for the political process to work smoothly.

Shortly after the event the German and French ambassadors called on President Kováč to express the concern of the European Union at what is locally known as "bloody Thursday". They were promptly accused of impermissible interference in Slovakia's internal affairs by the redoubtable Mr Slota.

But three weeks after "bloody Thursday" voters had another opportunity to register their views, at countrywide local elections. Mr Slota was re-elected unopposed as mayor of Žilina.

But candidates closely associated with Mr Mečiar and the HZDS performed much worse than at the general elections. Mr Mečiar may well form a new government before Christmas. But his re-election has shocked his opponents, forcing them to create a more effective and united opposition.

The voice of reassurance

the agricultural sector and encouragement of exports and the entrepreneurial sector. For good measure, the HZDS pollywogs also banked sector reform. He does not include privatisation but it has been a point of contention between the HZDS and the Moravčík government which cancelled some of the sell-offs rushed through in the last days of the Mečiar government but whose own privatisation policies were bitterly criticised by Mr Mečiar.

In substance there are no real differences between the Moravčík government and the HZDS over privatisation. The differences are in the detail. We do not think that a majority of shares in companies should be distributed through the voucher

privatisation method, but at least 51 per cent of a company should be in the hands of a clearly defined owner."

He is also sceptical about the role of investment funds which now have shares of 200 of the largest Slovak enterprises in their portfolios. "Funds may be good at managing portfolios but what we need are people who know how to manage the enterprises," he says. This is why the HZDS tends to favour management and worker buyouts rather than the dispersion of ownership through coupon privatisation and corporate governance in the hands of investment funds, he adds.

He is quick to pledge that coupon privatisation will continue, given the enthusiastic public response to the Moravčík government's launch of the second round of mass privatisation through vouchers. But he insists that the scale and volume of privatisation through the mass privatisation programme will change with greater emphasis on trade sales and other more conventional privatisation methods.

Miners hit rock bottom, says Anthony Robinson

Competition hurts

In communist times more than 8,000 workers were employed in the geologically complex polymetallic ore mines around Rožňava, a small town some 50km west of Košice and close to the border with Hungary.

But the abolition of producer subsidies and the shift to world pricing revealed the hopelessly uneconomic nature of most of the mines.

In a saga repeated in dozens of small towns throughout central and eastern Slovakia thousands of miners have lost their jobs in an area of little alternative employment as mines have been closed over the last four years or production curtailed.

A similar fate still hangs over the Rožňava mine near the town of Rožňava where the former siderite from ore workings have already been closed and uncertainty hangs over the potentially profitable polymetallic ore mine.

Production has already been suspended and its future will remain in doubt until ways can be found of profitably treating a 50,000 tonnes concentrated ore stockpile and the rich ore body which still lies underground.

Two years ago Samox, the London-based parent of CMX Resources, established a joint venture with Zelezordné Bane, the state-owned company which runs the Rožňava mine. CMX, which was introduced to the mine while working with Czechoslovak mining engineers in Tanzania four years ago, agreed to evaluate the ores and seeks ways of

eliminating the ecological hazards caused by the stockpiles from which mercury had already been extracted.

But initial hopes that an Australian roasting process would solve the problems of producing copper, silver, mercury, antimony, arsenic and other metals proved vain.

Now CMX is experimenting with a hydro-metallurgical leaching process invented by Sunshine Corporation of the US which "could turn the mine into one of the world's biggest producers of antimony along with 2m ounces of silver, and smaller amounts of copper and other metals a year," according to Mr Michael Martinean, technical adviser to CMX on the project.

"We are fairly confident that the project will go ahead with an investment of \$10-12m into what would be a long-life mine and treatment facilities," he adds. But such a decision hinges on the successful completion of the leaching trials, and the price of antimony which is currently at record levels.

Mr Vojtech Kral, managing director of Zelezordné Bane, says "we hope that events would move much faster, but our ores are very complex. Despite the problems we have good co-operation with our UK partner," he adds.

Mr Kral has successfully resisted former government plans to include the mine in the voucher privatisation programme, arguing that it needs

a real owner who understands mining and is able to put in the capital required. He and his management team would consider a management buy-out "but only if the price is one crown so that we could put new resources into developing the mine", he says.

With bank interest rates between 18 and 22 per cent it would simply not be possible to make the mine profitable if money had to be raised to buy existing assets, he adds.

The only large scale mining still taking place in the Rožňava area is at the nearby Nitra Slana iron ore mine. Here 1,200 miners excavate 1m tonnes of iron ore annually which is converted into around 450,000 tonnes of pellets and shipped to the VSZ steel plant 40km away.

Reserves are adequate for the next 10 to 15 years with sizeable further deposits still to be confirmed.

The iron content of around 54 per cent is well below the 60-65 per cent contained in the pellets which VSZ receives from Krivoj Rog in Ukraine and costs are high because the mines are underground rather than opencast.

What keeps the mine in business is the cost difference between shipping ore nearly 1,100km by rail from Krivoj Rog and hauling it less than 50km to the steel plant which guarantees the livelihood of thousands of families throughout eastern Slovakia and the survival of small towns such as Rožňava.

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SLOVAKIA 4

Heavy industries enjoy happier days as the tide of recovery starts to flow, writes Vincent Boland

Austerity begins to pay dividends

Slovakia's smokestack industries were in the doldrums when the country became independent two years ago. But many are now experiencing a rapid and profitable revival on the back of rising world demand for steel, chemicals and other basic industrial products.

As a result this year has seen a remarkable turnaround in the country's financial health from a state of near crisis during Mr Vladimír Mečiar's first year as prime minister.

The outgoing government led by Mr Josef Moravčík came to power last March with a commitment to restart privatisation and cut public expenditure.

The austerity policies were painful but are beginning to pay dividends. Inflation this year should be well within the target range of 10 to 13 per cent set by the National Bank of Slovakia (NBS), and is expected to finish the year at the lower end of the range. This compares with 25.1 per cent last year when prices were boosted by the introduction of Value Added Tax and the costs of setting up the new state.

Above all, growth has resumed. Gross domestic product rose by 4.4 per cent in the first half of 1994 and by 8.7 per cent in the third quarter, from the deeply depressed levels of a year ago, and should increase by three per cent for the year as a whole.

This is the first sign of growth after a 32 per cent decline in GDP over the previous four years.

The prospect brightens: the view over the Danube from the castle in Bratislava. Picture: Kestrel J. Eddy

including gold, have surged from \$470m at the end of 1993 to \$1bn on November 9. Total foreign reserves in the banking system on the same date amounted to \$3.4bn.

The reserves have grown much faster than expected. The IMF set a target of \$1.3bn for currency reserves, excluding gold, by the end of 1995.

In practice this component has already risen to \$1.65bn, mainly due to exports which rose 8.5 per cent over the first half of the year. Steel and

chemicals in particular are reaping the benefits of greater efficiency and a global upturn in those sectors.

The recovery has been underpinned by three main factors: a tight monetary policy imposed by an increasingly assertive NBS; International Monetary Fund-inspired fiscal discipline; and recovery in the international economy. Foreign investors remain cautious.

The new republic has received \$400m in direct investment to date, according to the

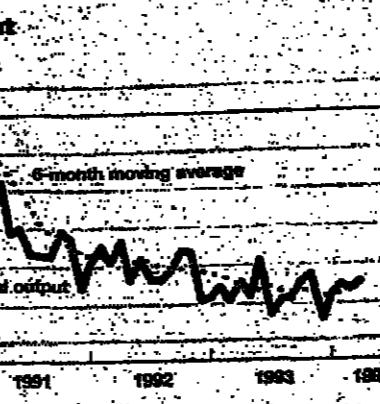
Slovak national agency for foreign investment and development. Much of it is small scale investment from neighbouring Austria. The big European multinationals such as Volkswagen, Siemens, Tetrapak and Rhône-Poulenc are present as is Whirlpool of the US. But investments are still small.

Slovakia's overall financial standing was improved in July last year after pressure on the currency forced a 10 per cent devaluation of the koruna on July 10. On the next day Nomura Securities announced a Yen54bn (\$250m) five year bond issue. In September this year Nomura reaffirmed its confidence in the country's economic future when it bought a 25 per cent stake in VUB Kupon, Slovakia's biggest investment fund.

Export-led growth started in the last quarter of 1993 and Mr Vladimír Masar, governor of the NBS, believes that healthy economic growth should continue in 1995. The incoming government is expected to be constrained by central bank prudence and the conditions attached to IMF loans. Despite the rhetoric of the general election, the reform process and the mass privatisation programme will continue. "There is no choice," Mr Masar says.

Much remains to be done by the incoming government, however. In particular, a radical restructuring of the banking sector has not yet been implemented, though Ms Brigita Schmognerova, deputy prime minister in charge of the economy, says a lot of work has been done on it.

The plan aims to tackle the problem of inter-enterprise and enterprise-to-bank debt. The former is estimated at around SKK10bn, an enormous burden that mainly afflicts the huge state-owned concerns, especially arms and machinery producers. But, says Ms Schmognerova, "even good enterprises can be in secondary insolvency" as a result of debtors' inability to pay.



The plan also calls for removing the government from any supervisory role in the sector, leaving it in the hands of the NBS. The capital market is largely unregulated at present with banks, pension funds, investment funds and stock markets operating in a void.

The government and the NBS are acutely conscious of the danger of bank failures, and have been warned by this year's collapse of three banks in the Czech Republic. "We haven't had any big problems yet, but it is only a matter of time," Ms Schmognerova says. "I hope the new government understands the necessity of building these institutions."

The key to more growth next

year is whether the new government continues with the privatisation programme restarted by the outgoing administration. Next year's budget is dependent on SKK1.5bn of revenues from the National Property Fund, the body that administers privatisation. This money has been earmarked for debt servicing. If it is not forthcoming the budget deficit will be higher.

Mr Mečiar's attitude to the new budget will hold the answers to some of the questions being asked of his incoming government: Mr Moravčík says the draft budget assumes GDP growth of 2 per cent "at least" and inflation below 10 per cent. It also aims for a budget deficit of 2 per cent of GDP, and unemployment of not more than 15 per cent (it is currently 14.5 per cent).

Those targets, he says, "cannot be met without privatisation". Mr Mečiar may be as aware of the need for a tight budget as Mr Moravčík but has so far not committed his Movement for a Democratic Slovakia (HZDS) and its allies in parliament to supporting the planned budget.

Observers say this could be a ploy. Mr Mečiar may well support the budget in parliament, they say, and if things begin to go wrong during his administration he can always blame "somebody else's budget" for his difficulties. Mr Moravčík says: "what we have done could be undone, but there is an element within HZDS that may not allow it."

The next few weeks will show whether he is right.

When communist central planners decided to build an integrated steel plant in eastern Slovakia 30 years ago they chose a site more than 1,000km from its future iron supply in the Ukraine and more than 500km from the Ostrava coal basin in the Czech Republic.

These logistical fundamentals, typical of Soviet-style central planning, remain in force. But the East Slovakian steel complex VSZ no longer sends a large part of its output to customers in the former Soviet Union.

Instead it sells nearly 30 per cent of its steel coils and sheets to far eastern markets such as Thailand and China, although the biggest share of output is still absorbed by the industries of close neighbours in the Czech Republic, Hungary and Poland.

The company, which employs more than 25,000 people, dominates the economy of eastern Slovakia and the steel maker, together with a host of privatised spin-off service and manufacturing companies, is by far the largest employer and

source of finance for Kosice, the regional capital.

Throughout the world-wide recession VSZ managed to trade profitably, aided by relatively low input and wage costs. Now that the recession has lifted, however, profits are rising fast while costs remain constrained by low local wage levels, higher productivity and still relatively cheap raw materials.

Mr Peter Hrincik, who took over as chairman last December after a purge of the former management headed by Mr Zoltan Berghauer, says that profits this year are expected to triple to more than SKK1bn in 1995. The 1993 accounts show net profits of SKK490m, although this falls to SKK190m if calculated by conventional western accounting methods, according to Mr Hrincik.

Over the last two years, the company has been privatised. However, the National Property Fund remains the largest single shareholder, with 37.6 per cent of the 16.4m shares whose total capitalisation, according to calculations by Daiwa Research, was

proteiform, theft of state property and political interference.

A supervisory board was set up to oversee the newly privatised entity. It is headed by Mr Julius Toth, finance minister in the post-independence Mečiar government and a former finance director of the old state-owned company.

The remainder of the shares are distributed among Slovak investment funds who hold 22.8 per cent, Czech investment funds, who hold 9.9 per cent, and more than 600,000 small investors who mainly bought their shares through the coupon privatisation scheme.

In preparation for privatisation VSZ was re-organised as a holding company and many operations were hived off to separate companies. As so often in former communist Europe, the combination of re-organisation and privatisation was clouded by allegations of

potential foreign investors. The new management team and supervisory board have a substantial financial stake in the success of VSZ, which partly explains the drive to redirect revenue streams back to the core of the group.

Throughout the recession VSZ continued to invest in raising the quality of its hot and cold rolled coils and sheets and building new export markets.

Major cost savings have come from replacing an energy-intensive slabbing mill by modern continuous casting equipment. Last year, the company became the first former Comecon steel producer to become a member of the International Iron and Steel Institute. It has also won quality awards which put it on a par with the best of European producers. The combination of higher prices and strong export demand are factors behind Slovakia's rising foreign currency reserves and the new-found stability of the Slovak crown.

The decision to diversify

into high value added coated products such as galvanised sheets and coils and tinplate coils for the canning industry. Meanwhile the acceptance of "voluntary" restraint in the west European market has led to determined efforts to retain traditional markets in central Europe. Sales to the Czech Republic, Poland, Hungary and former Yugoslavia last year amounted to 1.27m tonnes, 39 per cent of total exports of 3.25m tonnes.

The Czech Republic, which counted as part of the domestic market before the demise of Czechoslovakia, is the biggest single market. But the greatest success has been in Asia, especially Thailand and China, which accounted for 26 per cent of total sales last year. The Middle East absorbed a further seven per cent while sales to the former Soviet Union accounted for a mere two per cent, underlining the change in Slovakia's export trade in the five years since the collapse of the Soviet bloc.

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Ukrainian supply line

MORE than 90 per cent of the iron ore fed into the blast furnaces of the VSZ steel works in Kosice is transported nearly 1,100km along the broad, Russian-gauge railway which connects the plant with Krivoi Rog in the eastern Ukraine.

After decades of open-cast mining, the once enormous iron deposit at Krivoi Rog has been turned into a gigantic pit more than 1km deep.

Ancient electric locomotives laboriously pull laden wagons up the crumbling sides of the mine while equally ancient pelletising plants churn out enriched iron ore pellets in factories of Dickensian squalor.

The future, if there is one, lies in completion of a new pelletisation complex at Dolinskaya, 15km from Krivoi Rog. Planned as a joint Comecon-wide co-operative venture, Dolinskaya has been on hold since the east Germans departed two years ago. They left 95 per cent of their contribution to the venture already completed.

But Bonn refused to throw more D-Marks at a venture whose economic viability was probably shaky at the outset and became more so as the date for completion receded into an uncertain distance.

Anthony Robinson

nafta

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INTERNATIONAL COMPANIES AND FINANCE

Porsche sets up DM300m credit line for new models

By Christopher Parkes
in Frankfurt

Porsche, the loss-making luxury sports car maker, has set up a five-year DM300m (\$191m) credit line to fund the launch of what Mr Wendelin Wiedeking, chairman, described yesterday as the biggest product offensive in the company's history.

The financing for new models - due in 1996 and 1997 and including the lower-priced Boxster aimed at younger buyers - was arranged by Dresdner Bank's Luxembourg subsidiary and J.P. Morgan, which the company said.

Confirming a sharp reduc-

tion in losses to DM150m from DM235m for the year to the end of July, Mr Wiedeking said the business was still on course to break even in the current year. Overall sales were ahead of budget, he claimed.

However, he said car sales in the home market and France were tending to weaken, and complained that the introduction in Germany of a 7.5 per cent income tax surcharge next month was unlikely to encourage consumer spending.

Germany accounts for more than a third of Porsche's sales, and is also the most important market for the Mercedes-Benz E500, which it builds on contract, and a

UK retailer beats forecast with 47% profits leap to £108.7m

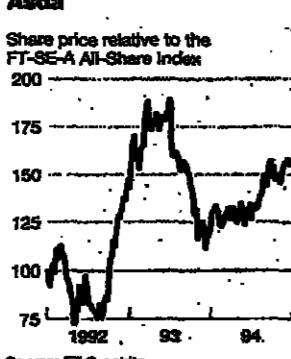
By Neil Buckley in London

Asda yesterday claimed success for its strategy of repositioning itself as "Britain's best value food and clothing supermarket", as it outstripped profit forecasts and reported underlying sales increases well ahead of its rivals.

However, Mr Archie Norman, chief executive, warned that the watershed era of intense competition and falling margins in grocery retailing was likely to continue for another two years.

The UK's fourth-largest grocery retailer announced a 47 per cent increase in pre-tax profits for the 28 weeks to November to £108.7m (\$169.8m) from £74m - against City forecasts of £97m-£106m.

Last year's figure was depressed by £14.4m losses at Allied Maples, the furniture and carpet subsidiary sold to Carpetland last December. But the core Asda chain's operating profits increased 17 per cent to £111.5m from £95.1m. Mr Norman, who was the first leading industry figure to warn that the halcyon days of food retailing were over, disputed claims by rivals such as J. Sainsbury, Tesco and Argyll that the fall in industry gross margins in the past year was a one-off "step change".



is the best thing that has happened to the industry," Mr Norman said.

Yesterday's figures demonstrated a further strong recovery in the fortunes of Asda, whose future looked in doubt in 1991 when it had debts of £1bn. The group has paid off borrowings which stood at £82.7m last April, and has net cash of £19.8m.

Asda is nearing the end of a three-year recovery programme designed to transform it from a clone of Sainsbury or Safeway into a store catering for "ordinary working people and their families, who demand value".

However, Mr Norman countered analysts fears that growth would now slow, saying there was still considerable scope for raising the private negotiations, or invite improved bids.

• Sna BPD, the quoted Italian chemicals and fibres company which is part of the Fiat group, is to invest about \$50m in the construction of a nylon wrapping production line in the Basilicata region of southern Italy.

The new line, operated by Sna BPD's Caffaro subsidiary, will have total capacity of 4,000 to 5,000 tonnes a year and should start production in the middle of 1996.

The company said the investment would help strengthen its position in food packaging, while the group is planning to invest a further \$15m over four years in research and development covering other market sectors as well.

Total sales increased 8.4 per cent to £2.66bn. Like-for-like sales, which exclude new stores, increased 7.1 per cent - well ahead of Asda's bigger rivals.

The interim dividend increased from 0.55p to 0.61p, with earnings per share up from 1.79p to 2.62p.

IRI looks at bids for flat steels producer

By Andrew Hill in Milan

The board of IRI, the Italian state holding company, yesterday agreed to examine the bids for Iva Laminati Piani, the state-owned flat steel producer, in the hope of reaching a deal on the sale of the company before the end of the year.

Two consortia are understood to have submitted offers for IIP. One is an alliance between Lucchini, the private Italian steelmaker, Usinor Saclor of France and Bolmat, a company formed by two Italian steel traders.

The other links Riva, another private steel producer, and Tarnolin, a group of local entrepreneurs.

IRI did not comment on the identity of the bidders or the content of the offers yesterday, and is set to discuss the sale again at another board meeting before Christmas. The holding company is under pressure from the European Commission to complete the sale of IIP before the end of the year, in line with a deal struck by EU ministers a year ago on state aids for Iva. If the offers prove unsatisfactory, IRI could start private negotiations, or invite improved bids.

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Proventus bids for rest of Aritmos

By Hugh Carnegie
in Stockholm

Proventus, the Swedish investment group, yesterday launched a SKr1bn (\$132m) bid to buy out the 37 per cent outstanding stake it does not own in its subsidiary Aritmos, the sporting goods company which includes Puma, the German sports shoe maker.

Proventus said it had acquired the 15.2 per cent stake previously held by the Swedish food group Cerealia, which had been Aritmos' second chief shareholder. It was offering

SKr1.25 per share in cash for the remaining Aritmos shares, a premium of SKr5 over the last paid price of SKr28 reached before Proventus and Aritmos shares were suspended on Wednesday.

The total value of the Cerelia and remaining bid was SKr1.65bn, to be financed by bank borrowing, Proventus said.

Proventus, 70 per cent controlled by Mr Robert Well, a Swedish private investor, has holdings in several industrial companies including Van Roll, the Swiss group. But it has

made sporting and leisure items its main interest since buying into Aritmos in early 1993.

Since it won control of Aritmos it has restructured the group, spinning off the Monark Stiga bicycles and Abi Garcia fishing equipment divisions into separate quoted companies in which Proventus retains majority shareholdings.

Aritmos is focused on Puma, a previously troubled company which returned to profit in the first six months of the year, Etotic, the second biggest supplier of golf shoes in the US, and Treborn, leading tennis ball maker. Aritmos reported pre-tax profits of SKr22m in the first six months on sales of SKr3.5bn, a turnaround from a SKr22m loss last year.

The bid was favoured by the Aritmos board, but it declined to take a definitive position until it had received an independent valuation. The offer is conditional on acceptances assuring Proventus of 90 per cent ownership by February 3, but Proventus said it reserved the right to complete even if the response left it short of 90 per cent.

Repola plans sale of up to 30% of Rauma engineering unit

By Christopher Brown-Humes
in Stockholm

Repolia, Finland's largest industrial group, yesterday announced plans to sell up to 30 per cent of the shares in its wholly-owned Rauma engineering subsidiary to outside investors.

It plans to list Rauma on the Helsinki stock exchange to create a "more independent and high profile position" for the unit. Repola's main operation is its forestry operation, United Paper Mills, which accounts for nearly 70 per cent of overall annual turnover of about FM27bn (\$6.5bn).

Exports and overseas activities account for about 90 per cent of Rauma's annual turnover of about FM8bn.

In the first eight months of 1994, Rauma doubled its operating profit to FM247m from FM124m as turnover climbed by an underlying 9 per cent to FM5.18bn.

The unit's order book at the end of August was up 75 per cent at FM4.81bn.

The Rauma shares, which will be sold to domestic and international investors next year, may be listed on an overseas bourse at a later date.

Advisers to the issue are S.G. Warburg Securities and Prospectus Oy.

Repolia's shares ended the day FM3.50 higher at FM28.50.

Berlin bank proposes to raise dividend

By Judy Dempsey in Berlin

Bankgesellschaft Berlin, Germany's sixth largest bank, intends to raise its dividend for 1994, Mr Hubertus Moser, co-chairman, said yesterday.

The plan to lift the dividend from last year's DM9 by at least DM1 was announced as the bank gave details of 10-month results.

The bank was formed through the merger last January of the state-owned Landesbank Berlin, the private Berliner Bank and the private Berliner Hypotheken-und Pfandsbriefbank mortgage banks.

The bank's consolidated business volume rose to DM234.5bn (\$147bn) for the first 10 months of the year, compared with DM222bn during the first six months of its operations. Real comparative figures on a year-on-year basis will only be available in 1995.

Consolidated operating results rose to DM99m compared with DM74m from January to June. After taking into account risk provisions amounting to DM69m, operating results totalled DM66m.

The risk provisions, which amounted to DM32m during the first half of 1994, had been increased because of Bankegesellschaft's exposure of DM10m to Balsamo, the sports grounds company which earlier this year ran up large debts. The bank had a further DM70m of exposure from the collapse of the Jürgen Schnieder property company.

Slovnaft offering returns next year

By Vincent Boland
in Bratislava

Slovnaft, the Slovak petrochemical group that was forced to postpone a planned \$100m international share issue because of domestic political instability and uncertainty on world stock markets, is to try again early next year.

The offering, which will be the first such deal by a Slovak company, was postponed in late November, but a senior official at Kidder Peabody, the US investment bank leading the offering, said recently that it was scheduled to be relaunched in the first quarter of 1995. "We hope there will be a more receptive market," he said.

There is still uncertainty as to the future of privatisation in Slovakia. The new government headed by Mr Vladimír Mečiar

is offering to follow a rights issue of up to 3.3m shares to existing Slovnaft shareholders. The state owns 80 per cent of the oil refining and chemicals group, and the National Property Fund of Slovakia, which administers state shareholdings, is believed to have indicated that it will not take up its allotment.

This will allow those shares to be offered to foreign institutional investors. The state's shareholding would then fall to about 65 per cent. Other Slovnaft shareholders include Slovnaft's large investment privatisation funds.

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New Issue/December 6, 1994

3,450,000 Shares**SCI Finance LLC***\$3.125 Term Convertible Shares, Series A ("TECONS") (liquidation preference \$50 per share) guaranteed to the extent set forth in the Prospectus Supplement and related Prospectus by, and convertible into Common Stock of,***Service Corporation International****Price \$50 Per TECONS***Copies of the Prospectus Supplement and the related Prospectus may be obtained in any jurisdiction from the undersigned and such other dealers as may lawfully offer these securities in such jurisdiction.***J.P. Morgan Securities Inc. Merrill Lynch & Co.***This announcement is neither an offer to sell nor a solicitation of an offer to buy these securities. The offer is made only by the Prospectus Supplement and the related Prospectus.*

New Issue/December 6, 1994

\$200,000,000**Service Corporation International****8 3/8% Notes due December 15, 2004***(Interest payable June 15 and December 15)***Price 99.247%***Copies of the Prospectus Supplement and the related Prospectus may be obtained in any jurisdiction from the undersigned and such other dealers as may lawfully offer these securities in such jurisdiction.***J.P. Morgan Securities Inc.****CS First Boston****Dean Witter Reynolds Inc.****Merrill Lynch & Co.****Service Corporation International****£185,000,000****Bridge Loan***Commitment provided by
Morgan Guaranty Trust Company**J.P. Morgan Securities Inc. arranged this loan facility
for the acquisition of Plantsbrook Group plc***JPMorgan**

September 1994

INTERNATIONAL COMPANIES AND FINANCE

Sprint shares battered by price pressure worries

By Clare Gascoigne
in New York

Shares in Sprint, the third largest telephone company in the US, fell 11 per cent yesterday following a warning that fourth-quarter income would be hit by price pressures in the long-distance market.

Mr Arthur Krause, executive vice-president and chief financial officer, said long-distance income would fall from its third-quarter high of \$165m, although it would remain above 1993's fourth-quarter figure of \$133m.

The change from the strong growth seen in recent months knocked 3% off Sprint shares, which were down to 27% in early trading.

"Competition for residential customers has intensified during the quarter and we have seen price pressures in the business market,"

Mr Krause said. AT&T, the biggest long-distance phone company in the US, recently launched a marketing campaign. Sprint said it planned to target advertising and marketing spending in profitable areas, but refused to give further details.

Long-distance phone services account for the bulk of Sprint's income, amounting to 71 per cent of its \$230m net income in the third quarter.

However, Mr Krause said Sprint expected growth in volume for the fourth quarter compared with a year ago, adding that volume in the long-distance division would increase by between 10 and 11 per cent.

The Kansas City-based group has formed a series of alliances in recent months to meet the growing competition in the US telecommunications industry. In October, it formed a partner-

ship with three US cable companies to provide telephone, entertainment and information services.

On Tuesday, Sprint announced an alliance with Teléfonos de Mexico (Telmex) to provide services throughout North America.

Sprint said at the time its alliance with Telmex would help it create a seamless North American telecoms network.

Sprint is already aligned with Call-Net, a Canadian long-distance carrier, and operates four cross-border fibre optic connections with Telmex between the US and Mexico.

Mr Krause said that local and cellular operations were continuing to perform "in line with expectations". Cellular operations, which accounted for 14 per cent of the company's net income in the third quarter, were its fastest growth area.

Nike said Canstar's principal brands, Bauer and Cooper, had global reputations and would give Nike entry into team sports equipment.

Canstar has a strong position in in-line skating, roller hockey and figure skating equipment. Nike said Canstar would operate as an autonomous unit with existing management.

Investors welcome spin-off of General Mills restaurants

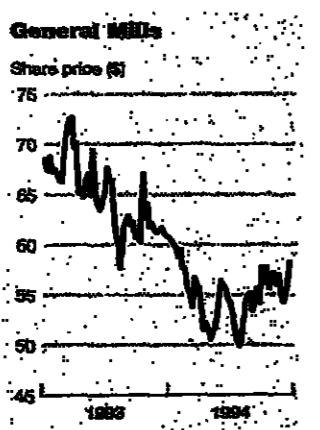
By Richard Tomlins
in New York

Investors have welcomed the decision by General Mills, the US food group, to spin off its restaurant business and concentrate on breakfast cereals. Yesterday its shares rose 3% in early trading.

The restaurant business, forecast to have revenues of \$2.2bn in the current financial year, has nearly 1,200 outlets, including the nationwide Red Lobster and The Olive Garden chains.

Late on Wednesday, General Mills said it was divesting the company to shareholders, giving them one share in the new business for each share in the existing company. The restaurant company, so far unnamed, will be quoted on the New York Stock Exchange.

General Mills said that after the split, it would become a tightly-focused consumer food group with expected sales this financial year of about \$5.5bn. The move completes a long period of reorganisation for



General Mills, during which it has disposed of numerous peripheral business including Kenner-Parker toys, Eddie Bauer clothing and Monet costume jewellery.

Mr Bruce Atwater, chairman and chief executive, said the latest divestment would enhance shareholder value because separate organisations with separate incentives would

produce the strongest growth. The split is due to take place in June next year when Mr Atwater, now 63, retires. In the meantime, Mr Stephen Sanger, the 48-year-old president of General Mills, has been appointed president and chief executive officer of the company. Mr Joe Lee, General Mills' 54-year-old vice-chairman, will be president and chief executive of the restaurant operation.

The spin-off comes as both parts of the business face tough competitive pressures. The food side of the business, in particular, has been suffering from tough competition in the US breakfast cereal market. Earlier this year, General Mills cut promotional spending and slashed prices in an attempt to increase market share.

The casual dining sector is also highly competitive in the US. Yesterday General Mills produced figures for its second quarter to November showing that restaurant profits had fallen by 7 cents, to 75 cents.

In spite of the warning, the bank lifted its quarterly dividend by 7 cents, to 75 cents.

JP Morgan warns of profits fall

J.P. Morgan, the US bank, warned that its profits for the last quarter of the year would not match those of the previous three months, due to weaker trading revenues, writes Richard Waters in New York.

The announcement signalled a weak end to the year generally for banks which are active in the financial markets.

The consensus among analysts had been for earnings of \$1.69 a share in the latest period at Morgan, compared with \$1.63 in the previous quarter.

In the final three months of 1993, a period when bond markets around the world remained strong, the US bank earned \$1.92 a share.

In spite of the warning, the bank lifted its quarterly dividend by 7 cents, to 75 cents.

Clark USA cancels plans for fundraising

Clark USA, the oil refiner and distributor controlled by Toronto financier Mr Peter Munk, has withdrawn a US\$250m financing because of weakening capital markets, writes Robert Gibbons.

Clark, wholly-owned by Horsham Corp, Mr Munk's main holding company, had planned to offer 7.5m shares publicly to raise \$150m, and to issue \$100m of senior notes.

The shares would have represented one-third of the total outstanding. The financing was to cover the acquisition of a Chevron refinery in the US.

"We won't sell our shares in a weak market," said Mr Paul Melnick, Clark's president.

"Clark is a successful independent refiner and marketer and financially strong. We believe market conditions will improve later."

Clark earned \$20.6m in the first nine months, compared with a loss of \$4.5m last time.

The company has reported a loss of \$4.5m in the first two years.

Venezuela plans \$1bn in oil-backed bonds

By Stephen Fidler,
Latin America Editor,
in Caracas

The Venezuelan government has been in talks with international investment banks over the possibility of next year issuing up to \$1bn of bonds collateralised by oil revenues in the international market.

Mr Julio Sosa, finance minister, said yesterday the idea was to issue the first of the bonds - some \$350m worth - in the first quarter of next year.

Six investment banks were "very interested" in the plan.

"If we are successful we will place up to \$1bn," he said.

The government plans to use the funds to repay some of its \$3bn in non-restructured foreign debt in order to avoid a bunching of debt repayments in 1995, 1997 and 1998.

Revolving credit facility for Saga

An \$850m seven-year revolving credit facility for Saga Petroleum, Norway's largest independent oil producer, was signed yesterday in London, writes Martin Brice.

Saga offered to lend a total of \$1.25bn, but the loan was not increased from its original \$850m target.

The loan was arranged by AB Amro Bank, Barclays Syndications and Deutsche Bank.

Saga was formed in 1972, has a BBB-/Ba3 credit rating and plans to apply for a stock exchange listing in the US in spring.

the funds from July next year.

It said that fund managers could keep cash commissions, or rebates, where they manage funds on a discretionary basis, such as pension funds.

In this case the client will have to consent to the fund manager retaining rebates and be given a periodic quantification of the value of rebated retained.

The SPC said that managers could retain "soft dollar" commissions. These are where a stockbroker provides free research, computer software for portfolio analysis, and

hardware such as Reuters services.

The test would be that the benefits received are demonstrably beneficial to investors.

Mr Stuart Leckie, chairman of Wyatt, the pensions consultant, said: "I believe it is an outcome that is very satisfactory under all circumstances."

Fund managers said they could live with the decision although it meant that management fees would probably have to rise. Some also said the end to rebates would put pressure on fixed

commission brokerages in Hong Kong.

The SPC foreshadowed its inquiry into commissions and "soft dollars" this summer. It raised a storm of controversy in Hong Kong, pitting Jardine Fleming (a recipient of rebates) against Fidelity (which is not allowed to accept them but which does take "soft dollars").

Mr Henry Strut, Jardine Fleming's managing director, said: "We'll have to look at it carefully to see what steps we can take to mitigate the consequences."

Of Jardine Fleming's US\$23bn under management

some US\$4bn is managed in authorised Hong Kong trusts.

The SPC

announced its strategy of redeploying capital into "higher-return growth opportunities in its natural gas, packaging and automotive businesses".

It said the Pennzoil agreement, involving offshore oil and natural gas properties in the Gulf of Mexico, would add more than 90m cubic feet of natural gas equivalent to Pennzoil's reserve base.

The exact size of the Pennzoil transaction would be determined once other parties had decided whether to exercise preferential rights to purchase the reserves.

It said the \$45m

earmarked for the energy investment fund would be invested in a combination of production, development and exploratory properties in conjunction with independent producers.

Full details will be released in January. The transaction is subject to the approval of Durban Deep shareholders, who will meet in February to assess the plan.

• Normandy Poseidon via its industrial minerals division, has acquired a 9.1 per cent interest in Queensland Metals Corporation, writes Nikki Tait in Sydney. The 10.8m shares comprising the stake were placed with the Adelaide-based mining and minerals group at A\$1.30 each, for a total consideration of A\$14.5m (US\$10.8m).

• Shell Australia confirmed yesterday that it had completed the sale of a 30 per cent stake in the Worsley bauxite alumina joint venture in western Australia to Billiton Australia, part of South Africa's Gencor. The deal is part of Gencor's purchase of much of the Shell group's international metals portfolio. Shell Australia said a further 6 per cent interest in Worsley had been sold to Reynolds Australia Alumina, part of the Reynolds Metals Company, and that it expected to complete the sale of its remaining 18 per cent interest to Nissho Iwai, a Japanese trading and publishing company, by the end of December.

• MMG, the Queensland-based metals group, said it planned to increase Australian copper sales by 50 per cent, to 90,000 tonnes next year. It said it was aiming to fill some of the shortfall which is likely to arise when CRA's Southern Copper refinery and smelter at Port Kembla close in January.

Highs and lows of forex hedging

A strong yen worked for some Japanese groups, writes Gerard Baker

Corporate casualties of the yen's sharp appreciation in the past five years are a familiar story. Most of them are manufacturers who have been forced to cut margins as the prices of their exports have risen strongly.

However, the increasing availability of more sophisticated corporate treasury operations in the same period has meant that some companies have been able to offset some of those losses by hedging in the forward foreign exchange market.

At the same time, many businesses have seen their performance deteriorate as a result of large losses on the same contracts.

Transport companies, especially airlines, proved the biggest losers. Between them, companies in the transport sector lost more than Yen 6bn. Other losing sectors were textiles and steel. Net losses for 15 textile manufacturers were Yen 3.4bn, while eight steelmakers lost a net Yen 2.6bn.

As might be expected, securities companies recorded the largest net gains. Between them, 15 brokers managed gains of more than Yen 1bn. Other net gainers were transport and electrical engineering companies.

Total gains among companies listed on the Tokyo Stock Exchange neatly balanced losses. Altogether, 21 companies recorded losses of a combined Yen 79.6bn (US\$621m) in the year to the end of September, while 162 reported gains of

Forward foreign exchange contracts Sept 1993-Sept 1994 (Ybn)

	Top 10 winners ... and losers
Nomura Securities	+22.9 Japan Airlines
NTT	+18.0 All Nippon Airways
Nikko Securities	+8.8 Tokyo Securities
Dai-Ichi Securities	+6.5 Hirobo Corp
Chiyoda Corp	+5.5 Silver Seiko
Hirochi Zosen	+3.3 Mitsubishi Estate
Honda Motor	+3.1 Fuji Corp
Hizashi	+2.9 Daiei House Industry
Shikoku Electric Power	+2.0 Sanyo Denki
Chubu Electric Power	+2.0 Hankyu Corp

Yen 3.45 to the dollar.

On the plus side, Nomura Securities registered the largest net profit, at Yen 2.5bn, followed by Nippon Telephone and Telegraph at Yen 1.7bn.

The research organisation's study covered only forward exchange contracts. Companies are not as yet required to give full details of their other derivative gains or losses.

Tokyo Shoko points out that the rapid growth in the use of derivatives in the past few years makes it harder to tell the true state of a company's financial operations. "Future contracts disclosed this time are just a very small part of off-balance-sheet derivatives dealings," he says. "Interest rate swaps are particularly in the dark, but of growing significance."

So the scale of most companies' dealings can only be guessed at. There is little doubt that in Japan, as elsewhere, many companies have suffered heavily in the past year from their derivatives trading.

The problem was glimpsed last month with the publication of results at Tokyo Securities, a small stockbroker. Its exchange losses alone totalled Yen 3.1bn, but in all the company lost Yen 2.8bn, almost a third of shareholders' capital. The company acknowledged then that the bulk of that loss came from fixed-interest derivatives trading.

SAfrican group to merge two gold mines

By Mark Suzman
in Johannesburg

Randgold, the smallest and least profitable of South Africa's leading gold mining groups, plans to ensure the viability of its Durban Deep mine by merging it with the neighbouring Rand Leases mine.

Durban Deep, which had been scheduled to close earlier this year, will acquire all the issued shares in Rand Leases in exchange for 2.9m new Durban Deep shares.

Mr Peter Flack, Randgold chairman, said the transaction would significantly reduce running costs through the introduction of a single overhead structure for the two mines, and that he hoped to refinance the enlarged company in the new year.

Full details will be released in January. The transaction is subject to the approval of Durban Deep shareholders, who will meet in February to assess the plan.

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Tenneco to expand gas operations

Tenneco, the US energy and chemicals group, is spending \$120m on two investments at Tenneco Ventures, a subsidiary of the company's gas division, Reuter reports from Houston.

It said it was making a \$75m acquisition of Pennzoil's offshore properties and investing \$45m in a Tenneco Ventures energy investment fund.

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INTERNATIONAL CAPITAL MARKETS

Euroyen deals meet strong Japanese demand

By Graham Bowley

Strong Japanese investor demand for yen-denominated assets brought a further flood of issuance to the euroyen sector yesterday as the Republic of Austria launched two offerings of yen-denominated bonds, totalling Y120bn.

Elsewhere, two borrowers revised the asset-backed sector of the sterling market, with deals by Bristol & West, the UK building society, and a group of UK housing associations.

There was also a rush of new issuance by Brazilian borrowers in the dollar sector to beat the feared imposition of higher capital requirements and higher taxes on capital coming into the country, which would significantly increase the cost of raising capital on international markets, dealers said.

Austria launched a Y60bn offering of six-year bonds priced to yield 2 basis points

over Japanese government bonds, and Y60bn of 10-year bonds priced to yield 11 basis points over Japanese government bonds.

There has been a significant amount of issuance in yen over recent months, as borrowers have taken advantage of strong demand for yen assets.

INTERNATIONAL BONDS

Japanese investors have shunned foreign currency assets this year to avoid foreign exchange loss. Financial liberalisation in Japan has also had an impact, allowing the primary placement of euroyen paper directly into Japan.

"There is also a feeling among Japanese investors that there is no upward pressure on interest rates, so they are happy to invest at these levels," said one trader.

Austria's two offerings were

placed almost entirely with Japanese investors, joint lead manager Daiwa said.

The offering's two-tranche form was a result of distinct patterns of demand from different investor sectors, a Daiwa syndicate official said.

The six-year issue was placed with Japanese non-life insurance companies and regional co-operatives, while the longer-dated offering was sold to life-insurance companies and public sector funds.

"Some of the big life-insurers have significant cash positions and they are looking very aggressively to invest these funds," he said. The proceeds from the offering were not swapped, sources said.

Cipe No 1, a special-purpose vehicle set up by Bristol & West, launched a £15m offering of bonds of varying maturities backed by a portfolio of commercial loans originated by the UK building society.

The main tranche was a

£123.75m issue of 15-year bonds offering a discounted margin of 51 basis points over Libor.

Lead manager Goldman Sachs said the offering was

sold to investors in the UK and France, predominantly banks but also insurance companies and money funds.

UK Rents No 1, a special-pur-

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Coupon %	Price	Maturity	Fees %	Spread bp	Book number
US DOLLARS							
Banca Bradesco do Brasil Ltdt	250	8.18	99.18R	Dec-1997	1.00R	-	Swiss Bank Corp.
EMPERSA	75	10.975%	99.95	Dec-1998	1.00R	+325W/5rd	Citibank International
Kabushiki	50	8.50	99.05R	Dec-2002	1.00	+807W/4-97	Citibank J P Morgan Secs.
Sociedade de Mineração S.A.	50	13.375%	99.05R	Dec-1997	0.75R	+430W/4-97	Merrill Lynch International
Swiss Re	12,000	95.05R	-	-	-	-	West Merchant Bank
YEN							
Republic of Austria**	600m	4.75	100.22R	Dec-2004	0.325R	+116W/4-04	Daiwa/LTCB International
Republic of Austria	400	4.40	100.05R	Jan-2001	0.275R	+28.5W/4-03	Daiwa/LTCB International
STERLING							
BTAG No 16/22	125.75	(11)	99.80R	Dec-2003	0.30R	-	-
UK Rents No 1a/b	25.505	6.10R	100.024R	Apr-2003	0.02R	+75W/4-17	Nomura International
D-MARKS							
Dresdner Finance Netherlands	300	7.26	101.50	Jan-2000	2.00R	-	Dresdner Bank

Final terms and non-callable unless stated. The yield spread (over relevant government bond) at launch is supplied by the lead underwriter and may differ from the yield at re-offer. *Actual coupon rate. **Actual coupon rate. In Dec-94, 10.675% and 10.225% respectively. b) 121W/4 to Dec-97 and 124W/4 thereafter. c) Acting jointly and severally with two subsidiaries. Puttable on 22/9/96 at 95.725%. d) Commercial Loans on Investment Property Securities. Collected: Stobart & West G/S commercial mortgages on investment properties. Callable on coupon dates after 5 yrs et al. 10% clean-up call. Explains: M/S 3.8 yrs. Client: Mt. Isa Zinc Co. 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John Gapper and Richard Waters on the problems that dogged the proposed merger

Warburg is left in the lurch

The collapse of the merger talks between Morgan Stanley and SG Warburg is an unfortunate Christmas present for both sides. It questions not only whether they should have foreseen the obstacles, but whether Warburg can recover its poise as an independent investment bank.

In the aftermath of yesterday's statements, some Warburg employees questioned whether senior executives, including Lord Cairns, its chief executive, should resign. Yet whether they stay or go, Warburg will find it harder than before to maintain the argument for its independence.

The collapse of the talks was sudden, and happened after Mercury Asset Management's board and some of its senior fund managers started to digest the implications of the deal. Fund managers were concerned to protect their independence, while directors wanted to ensure shareholders were not disadvantaged.

MAM's board, led by Mr Hugh Stevenson, its chairman, brought in Lazard Brothers, the merchant bank to advise on the deal after it was made public. The most obvious question was how MAM's minority shareholders - who own the 25 per cent of its equity not held by Warburg - would be treated.

The problem was that the merger offer appeared to value Warburg's equity below its market price, implying that MAM was not being fairly valued. Mr Philip Gibbs, analyst at BZW, estimates that at \$60

per Morgan Stanley share, the implied valuation of Warburg was £1.35bn, or 68p per share. This was well below yesterday's opening price of 75p.

Mr Gibbs says that applying a price earnings ratio to MAM similar to other US fund management acquisitions, and giving a premium for Warburg's investment banking business, a takeover bid ought to value the group at \$50 per share.

Such calculations made MAM call for what it yesterday termed "an appropriate offer" for minority shareholders, so giving them a chance to exit at what seemed a fairer price.

Although Morgan Stanley did not want to pay too much, its executives were prepared to accept some premium.

One senior Morgan Stanley executive says that gaining control of MAM was "the principal attraction" of the merger because the US firm wanted to gain a stabilising influence on its earnings. The merger gave it a chance to acquire MAM at a lower price than it would pay for a US fund management business.

Morgan Stanley executives believe the gap between the premium MAM wanted to pay to minority shareholders, and its own suggestion, wasbridgeable. "We were perfectly prepared to recognise that retiring it [the minority stake] would have resulted in a premium," says one.

But another problem was dogging the proposed merger of MAM and Morgan Stanley's fund management arm. MAM fund managers who were told of the merger last week wanted to keep independence from

Morgan Stanley's operations. This became the main point at issue at a meeting in London on Tuesday.

"It turned out we had a different view. We believed that the businesses could be brought together over time - it wasn't a case of jamming them together next week," says one senior Morgan Stanley executive. The US firm thought that unless the operations were brought together - for example in technology and marketing - the point of the merger was lost.

The negotiations ran into other problems, and while Warburg executives do not believe these were likely to be insuperable, they could have been big enough to block a deal - even without the asset management complications.

One difficulty was that the two investment banks were having problems deciding how businesses would be run. Although senior executives had an outline view before the deal was made public, there was still some tough bargaining to be done among more junior managers over who would have control.

Both banks are adamant that there were no "black holes" discovered in the due diligence process that made either bank nervous about linking with the other. Indeed, some Warburg executives claim they were reassured by the view Morgan Stanley took of the strengths of their business.

The collapse of the deal leaves questions facing both banks, given their rhetoric about the reason for linking together. If they will no longer be able to combine to form the strongest global investment bank, how seriously can they claim to be global players if they now remain independent?

The questions are loudest for Warburg, whose shareholders would have taken a third of the equity in the new holding company. The bank was seen to have tacitly admitted that it could not achieve global scale by itself, and had failed to penetrate the US securities market seriously.

Warburg's executives were yesterday arguing that this was a logical fallacy. They believed that the would have achieved a leap of five years in their strategy through the merger. They now think that they can simply resume their previous strategy of independent growth, accepting slower expansion.

Yet this reasoning did not cut much ice yesterday within Warburg's London offices, where the collapse led to an angry inquest. "I think the merger was driven by two things: panic by people on the board who don't understand this business, and greed," said one Warburg employee.

Some Warburg employees said the handling of the deal had exposed weaknesses in the bank's management. "There's a lack of confidence in the people at the top management," said the same executive. One problem is seen as the detachment of Sir David Scholey, chairman, from day-to-day management of Enterprise Oil's bid for Lasmo.

Even so, the merger's collapse brings back questions for Morgan Stanley. With strong capital and ambitions, it has built up a reasonable presence in Europe, but it still has a long way to go, and it will now have to grow organically. Its failure to gain control of MAM may also prompt it to search for another fund management acquisition.

In the wider world of global investment banking, rivals may be relieved that a strong global force is not created at a single stroke. Yet the fact that two firms were prepared even to consider such a bold move shows how high the stakes are becoming in the battle to build truly global firms.

Additional reporting by Michael Denton and Norma Cohen

Whether or not it can pacify its employees, the bank may have difficulty persuading its shareholders and analysts to accept a resumption of the old strategy. This appears to be what they will attempt, with executives arguing that only Morgan Stanley was an appropriate merger opportunity.

The most obvious alternative would be a merger with another "bulge bracket" firm from New York such as Goldman Sachs or Merrill Lynch. Yet Warburg executives believe that Goldman's more hard-driving and aggressive culture would not match its own, and neither's businesses would fit its own.

But bids from other banks remain possible, especially given the attention Warburg has drawn to its own valuation. Some potential acquirers yesterday played down the chance of an immediate bid, although they said it might become more attractive if Warburg was further weakened.

A rival said delay might be the best strategy. "If I wait a week or two it might get worse," he said. He also argued that it would become easier to take business from Warburg on the argument that "a bank that handles its own business so badly should not be advising anyone else".

A further difficulty for Warburg is that the circumstances under which the merger collapsed draw attention to divisions between it and MAM. The fund management firm drew attention to its independence this year when it penalised Warburg over its parent's handling of Enterprise Oil's bid



for Lasmo.

The obstacles thrown by MAM in the way of the merger can hardly improve relations between the two companies, although Warburg executives insist that MAM's independence is vital to its success and the value of its 75 per cent stake. Yet the embarrassment could provide it to try to take MAM back into full ownership.

For Morgan Stanley, questions over the future appear less pressing. The firm's execs implied that buying MAM at a discount to the price seen in US acquisitions was the main attraction of the merger. Morgan Stanley has already built a larger European operation than Warburg's US arm.

The Warburg-Morgan Stanley incident has demonstrated once again that mergers in the volatile and often tempestuous world of investment banking are easier dreamt up than achieved. If the fundamentals of the market have not changed, rivals may at least resolve to take their time.

In the wider world of global investment banking, rivals may be relieved that a strong global force is not created at a single stroke. Yet the fact that two firms were prepared even to consider such a bold move shows how high the stakes are becoming in the battle to build truly global firms.

Additional reporting by Michael Denton and Norma Cohen

■ THE MOOD AT WARBURG

The old guard marches on

The collapse of talks comes just as Warburg employees were beginning to come to terms with the merger and even, some of them, relish the broader horizons it would open up.

"Personally I am disappointed. What was being offered here was a brave new world," said one employee. He said that the chance of a more dynamic future outweighed the threat of job cuts, at least for younger staff. But staff say the company is "split down the middle". One spoke of the existence of an old guard who "do not have much to gain from this and have much to lose. They will be able to prolong the status quo," he said.

Worries have been raised about the future of the fund management arm of merchant banks, independence seemed like a good message to send to the public.

Warburg has underlined the message by siting its headquarters in Finsbury Avenue in the City of London and those of MAM just on the edge near London Bridge.

Now, officials at Warburg may well be wondering whether MAM has become a little too independent. With a potentially valuable merger between Warburg and US investment bank Morgan Stanley thwarted by the independence of MAM directors, the relationship between the two

not the end of the story. Either another buyer, or Warburg itself, will force a point.

When or how has become even more uncertain than it was a week ago, contributing to the sense of insecurity at Warburg.

"We now have to go through a period where we worry about whether there will be another bid. We are in limbo," said one bond specialist.

Bewilderment has sometimes turned to anger. "We have been led up the garden path and then shoved back out again," said one employee.

Faith in management has been seriously shaken. Cynics at Warburg are betting, not on markets, but on the future of chief executive Lord Cairns, after what one described as "the bizarre course" of the abortive merger talks.

Graham Bowley and Nicholas Denton

■ WARBURG AND MAM

Subtle shift in the relationship

When S.G. Warburg sold off a quarter of its holding in Mercury Asset Management in 1986, it was trying to make a point.

Not only did it want to reap some of the value of its fast-growing fund management arm, it wished to underscore the independence of MAM. At a time when too many questions were being asked about dealings between the fund management and stock brokerage arms of merchant banks, independence seemed like a good message to send to the public.

Warburg has underlined the message by siting its headquarters in Finsbury Avenue in the City of London and those of MAM just on the edge near London Bridge.

Now, officials at Warburg may well be wondering whether MAM has become a little too independent. With a potentially valuable merger between Warburg and US investment bank Morgan Stanley thwarted by the independence of MAM directors, the relationship between the two

firms may be permanently altered.

"MAM have always seen themselves as very independent of Warburg. Not only for regulatory reasons but because their business in character is very different from that of Warburg," said a fund manager at a rival firm. "At the level of the MAM board, they will not welcome losing their independence."

Neither Warburg nor MAM would comment on suggestions that the Morgan Stanley deal has badly strained relations between the two. "There are relationships here which go back 20 years," one MAM insider said.

But the head of a rival fund management firm argues that "there must be some bad blood between these two buildings".

"There are bound to be a few recriminations," adds Mr Philip Gibbs, securities industry analyst at Barclays de Zoete Wedd.

And, industry experts say, MAM may well emerge with the upper hand. Over the past seven years, MAM has consistently accounted for the lion's share of Warburg's earnings, Mr Gibbs notes. Any effort by Warburg to force MAM directors to toe the line could encourage the departure of some of its leading lights - thus undermining MAM's value. Within Warburg, MAM has its own board and executive committee, and considerable autonomy in setting its own strategy and expansion. Its executive committee reports to the Warburg board,

of which its chairman, Mr Hugh Stevenson, is a member. MAM has periodically asserted its independence in ways that have proven embarrassing to Warburg. For instance, MAM directors were so irritated at the way Warburg handled the purchase of shares in oil company Lasmo, for which the bank's client, Enterprise, was making a hostile bid, that it cut its dealing with Warburg's brokerage arm for several weeks.

MAM and Warburg are now

both expected to null the contentious issue of whether the minority stake in the fund management company ought to be purchased by Warburg. One objective would be to ensure that MAM cannot thwart a marriage should another suitor emerge.

Alternatively, some analysts suggest that Warburg may wish to sell its MAM holding and re-invest the capital in its investment banking business.

Norma Cohen

■ WHAT NOW FOR MORGAN STANLEY?

Back to the drawing board

An opportunistic move to pick up a leading UK fund management company on the cheap? Or part of a broader strategic move to outflank other US investment banks on the international stage?

Whatever the real motivation behind Morgan Stanley's interest in Warburg, the collapse of the proposed deal inevitably raises questions about its international aspirations.

Morgan Stanley remains a relative minnow in asset management, though bigger than Wall Street rivals such as Goldman Sachs or Salomon.

The bank has set a high priority on building this business further in the increasingly capital-intensive and volatile investment banking business. It remains a relatively stable source of fee income, says Mr Richard Fisher, chairman.

Morgan Stanley executives yesterday ruled out buying another UK merchant bank - but, notably, did not rule out buying another asset management firm outside the US.

Meanwhile, in the broader business of investment banking - raising capital for companies and others, distributing and trading securities and advising on mergers and acquisitions - Morgan already has highly developed international operations. Two out of five employees are based overseas, with 700 in Tokyo, 400 in Hong Kong and nearly 2,000 in London.

Richard Waters

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Amsterdam/Frankfurt/Vienna, October 1994

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Smiths
expands
in Europe

Package marks further rationalisation of European steel industry

A change of focus for ASW

By Andrew Baxter

ASW Holdings yesterday announced a clean break with its past by swapping its Scunthorpe rod mill business for British Steel's 35.2 per cent stake in ASW, the Cardiff-based steel and construction products group.

The transaction is part of a complex package of deals which mark a further rationalisation of ownership in the European steel industry and give ASW its first steel plants in continental Europe.

They include a 7-for-20 rights issue at ASW, to raise about £20m after expenses, priced at 18p and payable in two instalments. It has been fully underwritten by SG Warburg.

Other details of the package are:

- The disposal by ASW of the

Scunthorpe mill to British Steel in effective exchange for the repurchase of 13.4m ordinary shares (20 per cent of ASW's ordinary shares) and 30.4m £1 cumulative convertible preference shares.

The stake held by British Steel dates back to the flotation of ASW in 1988. British Steel said the consideration for the rod mill of £50m broadly equates to the book value of its shareholding in ASW.

• ASW will acquire for about £25m an 80 per cent stake in Société Des Aciers D'Armature Pour Le Béton (SAM), the steel mesh and reinforcement coil (recoil) unit of Usinor Siefil.

ASW will pay £22m cash and issue 10m new shares to Usinor, giving the French group a stake of about 12 per cent in ASW. The Cardiff-based company will, in certain circum-

stances, buy the rest of SAM for up to £15m cash.

• ASW will invest £17m in its Cardiff rod mill, to produce all its present reinforcement bar (rebar) - now produced at Tremonia bar mill - and recoil in one operation. A related £2.1m restructuring charge is expected for next year.

Sir Alan Cox, ASW's chief executive, said that, in looking for a better ownership structure in the industry, it was inevitable to question whether wire rod was a strategic business for ASW. It retains a small wire rod operation in Cardiff.

British Steel already supplies steel billet to the Scunthorpe mill, which is on the same site as its main Scunthorpe works and employs about 320 people. It will be run as one business with British Steel's Templebor-

ough rolling mill in Rotherham.

Sir Alan said the SAM acquisition would turn ASW into "a genuine company in the European sense". SAM had group sales of FFr2.25m (£270m) last year, and is forecasting sharply higher profits this year. It has already been extensively restructured, but Sir Alan said there was considerable scope for improving its operational cash flow.

ASW shares rose 20p to 215p yesterday. Because the stakes held by British Steel will be cancelled, the number of ASW shares outstanding will be reduced from 83m to 82.6m even after the rights issue.

The directors said the transactions would enhance earnings per share in 1995 and forecast an unchanged 3p final for 1994, making 6p for the year.

Greencore ahead 17% after lower interest cost

By John Murray Brown
in Dublin

Greencore, the sugar, malting and milling group, reported a 17 per cent increase in pre-tax profits from £133.7m to £159.5m (£18.9m) for the year to September 30, reflecting a sharp reduction in net interest costs and further efficiency gains.

Sugar, agriculture and other food operations all recorded increases in profits. Only the malting business suffered a fall, reflecting difficult marketing conditions and high domestic barley prices in 1993.

Group sales increased to £240.5m (£239.8m) including £176,000 (£1.46m) from discontinued activities giving an underlying rise of 3 per cent.

This in part reflected a fall in sugar sales, following poor crop yields in 1993. Retail sugar demand, about 25 per cent of total sugar volume, showed a small decline in a difficult market.

Mr Bernd Cahill, chairman, said agriculture was responding well to reforms of the EU's Common Agricultural Policy. He welcomed the agreed reduction in "set aside" - the land farmers are required to take out of production - from 18 per cent to 12 per cent, which would result in increased processing volumes.

He added that the outlook for the Irish and Belgian malt businesses was improving on the back of the upturn in the beer and spirits markets. Flour and consumer food operations increased volumes, particularly exports.

Interest costs were cut by £5m to £4.26m, underlining continued strong cash flow and reduced working capital requirements.

Earnings per share were up from 20.9p to 30.3p. A final dividend of 5.5p is proposed, taking the total to 9p (8p).

Exceptionals help Acatos advance 40% to £14.2m

By David Blackwell

Rising edible oils prices kept margins under pressure at Acatos & Hutchesson, the manufacturer of edible oils and fats.

Pre-tax profits for the year to October 2 rose from £10.2m to £14.2m. However, the group pointed out that the 40 per cent gain was mainly the effect of exceptional charges in both years relating to disposals and restructuring.

Operating profits were flat at £13.7m, despite a 12 per cent increase in sales to £245m (222m).

The shares closed 14p ahead at 264p.

In addition to raw material price increases, the group faced increased competition on prices, citing two other refiners seeking to lift volumes "with little regard to profit". The group said it had "responded as required to maintain our market share".

We are being forced abroad by this. We would much rather spend our energies and our money in the UK," said Mr Barnard, who expressed surprise at how long it was taking the government to deal with what appeared to be a simple issue.

He was speaking after the group announced tripled pre-tax profits of £1.1m (£300,000) for the year to September 30 on turnover more than doubled at £21.7m.

Ramings per share came out at 58p (18p) and a proposed final dividend of 7.5p makes a total of 13p (9p).

During the year acquisitions increased GWR's potential audience from 3m to 8m with the addition of stations such as Radio Trent in Nottingham and Derby and the Mid Anglia group with stations in Peterborough, Cambridge and King's Lynn.

The acquisitions accounted for £1.1m of total operating profit of £1.8m (£1m). The results did not include any contribution from GWR's 17 per cent stake in Classic FM which is not yet paying a dividend.

Mr Henry Meakin, chairman, said that the present year had begun well "with revenues ahead of budget and strongly ahead of last year".

James Capel, GWR's broker, yesterday raised its forecast for the current year from £4.2m to £4.5m.

Exceptionals help Acatos advance 40% to £14.2m

By Raymond Snoddy

GWR,

the Bristol-based

commercial radio group, yesterday renewed its appeal to the government to relax the restrictions on station ownership.

Mr Ralph Barnard, chief executive, attacked what he called "the ludicrous anomaly" preventing GWR from expanding because it had the maximum 20 licences even though together they reach only 6m people. Other radio companies, with fewer but larger licences, could reach 16m to 17m people.

"We are being forced abroad by this. We would much rather spend our energies and our money in the UK," said Mr Barnard, who expressed surprise at how long it was taking the government to deal with what appeared to be a simple issue.

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Allied Radio cuts deficit to £0.68m

Allied Radio, which operates

licences for Radio Mercury and Mercury Extra in the south-east and Fortune in Greater Manchester, reduced pre-tax losses from £1.65m to £678,000 for the year to September 30.

The outcome, which included a £203,000 share of the start-up loss on Mercury, was achieved on turnover down from £2.75m to £2.82m.

Allied underwent a capital restructuring in May, the effect of which was the elimination of interest charged paid on the convertible unsecured loan stock, which have been converted into ordinary shares.

Pro-forma losses per share based on shares in issue after the reconstruction were 0.5p (1.1p).

With some £3m of cash, the board plans to invest in new and existing licences.

LMS gains 30% with aid of property sales

By Simon London,
Property Correspondent

London Merchant Securities, the property and investment company, reported a 30 per cent increase in interim pre-tax profits from £10.1m to £13.1m, helped by gains on the disposal of investment properties.

Net rental income improved from £14.8m to £15.7m in the six months to the end of September, partly offset by a 25 per cent rise in administrative costs to £2.6m. The company said these expenses included the cost of its High Court action against shareholders in BSB Holdings, the old British Satellite Broadcasting company which owns 14 per cent of BSkyB.

LMS claims the terms under which it was offered shares during BSB's 1991 rights issue were unfair. The case should come to trial in January.

The company's 5 per cent holding in BSB Holdings remains valued at nil in the balance sheet despite the recent flotation of BSkyB.

Dividends received from First Leisure Corporation, the leisure company in which LMS has a 14.5 per cent stake, contributed another income of £632,000 (£566,000).

Profits from the sale of investment properties were up from £6.5m to £7.2m and included proceeds from the disposal of assets held jointly with General Accident, the insurance company. LMS said GA remained a large shareholder and that opportunities for collaboration in new ventures were being explored.

Earnings per share, including capital items, rose from 2.31p to 2.47p, but fell from 1.79p to 1.48p on revenue profit alone. The interim dividend is unchanged at 0.6p.

NEWS DIGEST

sales of £31.4m for the period. There was an operating profit of £21.7m (£24.6m) but exceptional costs of £3.58m represented management changes, depot closures and plant disposals related to Hawkins. In addition, interest took £1.76m (£1.65m).

Losses per share of 28.1p this time compared with earnings of 10.9p previously and there is no dividend. Last year 3p was paid, including a final of 1.75p.

Dewhurst ahead The forecast improvements in efficiency helped Dewhurst, the electrical components and control equipment concern, raise pre-tax profits by 42 per cent from £985,449 to £1.35m for the year to October 2.

Sales were 7 per cent higher at £11.4m (£10.7m), assisted by two months' contribution from the Thames Valley Lift Company.

Earnings per share were 7.82p (6.82p) and a recommended final dividend of 1.6p makes a total of 2.39p (2.06p).

Bradstock rises Bradstock Group, the insurance broker, reported annual pre-tax profits up from £7.65m to £8.23m, down from £8.47m; losses totalled £574,400 against pre-tax profits last time of £267,900.

Losses per share were 3.87p (3.13p) but the interim dividend is maintained at 0.5p.

New London Capital Net asset value per share of New London Capital, the Lloyd's investment trust which came to the market in November 1993, slipped from 91.2p to 88.7p during the six months to September 30.

Net revenue amounted to £780,554 for earnings per share of 1.3p. For the six months from October 8 1993 to March 31 1994 net revenue was £839,552, for earnings of 0.9p per share.

A dividend of 0.5p is declared, making 1p so far. The

current accounting period is for the 16 months to end-March 1995.

GM Firth in black GM Firth (Holdings), the West Yorkshire-based steel manufacturing group, yesterday announced a pre-tax profit of £11,000 for the half-year to September 30 - its first positive outcome since 1990.

The result, achieved on turnover from continuing operations of £9.57m (£6.83m), compared with losses last time of £756,000.

Mr Alan Thomas, chairman, said the order book at Spartan Redheugh, the group's main subsidiary, was "very strong... further capital investment on the finishing process is being undertaken to reinforce our strategy of moving into the higher quality and the market."

Earnings per share were 7.82p (6.82p) and a recommended final dividend of 1.6p makes a total of 2.39p (2.06p).

Feedback in red Reduced turnover and the cost of a number of "policy initiatives" resulted in a sharp lapse into the red at Feedback, the USM-traded electronic and electrical equipment group.

Turnover for the six months to September 30 amounted to £4.18m, down from £4.47m; losses totalled £574,400 against pre-tax profits last time of £267,900.

Losses per share were 3.87p (3.13p) but the interim dividend is maintained at 0.5p.

Moorgate Smaller Moorgate Smaller Companies Income Trust reported net revenue unchanged at £1.58m for the six months to October 31.

Earnings per share were

unchanged at 8.9p and the board is recommending a final dividend of 4.1p making a total for the year of 5.7p (5.5p).

Reliance Security Improved market conditions enabled Reliance Security Group to lift interim pre-tax profits by 50 per cent from £80,000 to £125,000 last time, writes Paul Cheeswright.

The company incurred a first-half loss of £21,000.

The outcome was slightly higher than the forecast made in October when the aluminium and specialist steel distributor and processor launched a £7.75m rights issue to finance the acquisition of Aviation Metals.

Turnover rose from £28.2m to £23.7m, but after meeting reorganisation costs in Germany, operating profits fell from £1.42m to £1.34m.

Although earnings per share were nil, against 5p, the group is confident enough of trading prospects to hold the final dividend at 2.4p, maintaining the total at 3.6p.

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Moorgate Smaller Moorgate Smaller Companies Income Trust reported net revenue unchanged at £1.58m for the six months to October 31.

Earnings per share halved to 0.088p.

Total Systems down Total Systems, the USM-traded computer services group, reported a 38 per cent drop in pre-tax profits for the half-year to September 30.

The outcome of £7,450 (£12,230) was struck on turnover slightly ahead at £1.1m (£1.08m). Mr Terry Bourne, chairman, said the core business had continued to be profitable in a "difficult" market, but investment in package systems had impacted on results.

Earnings per share halved to 0.088p.

ASW Holdings PLC

(Incorporated in England and Wales number 2086270)

COMPANY NEWS: UK

Record revenues behind 43% leap at Daily Mail

By Raymond Snoddy

Associated Newspapers, publishers of the Daily Mail and the Evening Standard, produced record revenues and trading profits despite the newspaper price cutting war.

The performance of its newspapers, with both Daily Mail and Evening Standard classified advertising particularly strong, helped the Daily Mail and General Trust to a pre-tax profit of £92.1m in the year to October 2 - a 43 per cent rise on the previous £64.4m.

Trading profit increased 18 per cent to £97.6m. The pre-tax result was after exceptional losses of £16.1m for provisions set against investments in the Whittle partnerships in the US, but included a £15.9m surplus from Euromoney's £23.1m placing of shares to institutions in May. Although DMGT sold no shares, its Euromoney stake

fell from 74.7 per cent to 70.3 per cent.

Mr David Forster, media analyst at Smith New Court, the stockbrokers, said DMGT had produced "a really rather good set of results". Smith New Court was now looking for profits of £103m and £20.5 earnings in the current year and £124m profits and 75.5p earnings in 1995/96.

Other ventures such as Channel One, the London News Channel and Collegeview, a US-based information service for college leavers, remained in loss because of start-up costs.

Associates such as Teletext, Westcountry, the ITV company, the GWR commercial radio group and the Bristol Evening Post all had improved results.

The purchase of the Nottingham Evening Post is due to be completed in January.

DMGT A shares slipped 2p to 97.8p.

Dobson Park raises £18m and buys rest of Longwall

By Peter Pearce

Dobson Park Industries is making a recommended offer for the outstanding 41.1 per cent holding in Longwall International, its mining equipment associate. It proposes to part fund the deal with a 1-for-4 rights issue at 62p to raise £17.7m net.

The shares eased 3p to 75p. At the same time, the mining equipment, industrial electronics and toys group revealed pre-tax profits more than doubled for the year to October 1.

Profits leapt to £10.5m pre-tax, at the top end of expectations. The comparable £4.16m was struck after a £4.5m loss from the disposal of the Power Tools and Revere Aerospace. Adjusted for the effect of the disposals profits rose 20 per cent.

Turnover fell to £100m, including £4.4m from acquisitions, against £123.4m including £23.9m from discontinued activities. Underlying turnover showed an increase of 6 per

cent.

Earnings rose from 1.42p, or 4.5p adjusted, to 5.45p and the final dividend is held at 2.55p for an unchanged total 7.55p.

Mr Alan Kaye, chairman, said the dividend could not be raised because of bank covenants connected with the Longwall joint venture.

In January 1993 Dobson

merged its mining equipment interests with Meco International, a 1989 buy-out from Dowlby, into Longwall. Dobson held 50 per cent of the shares and 35 per cent of the votes. In September 1993, it bought Westpac's 8.9 per cent stake for 22m though the 12 per cent of the votes could not be utilised until either Dobson made a general offer or Longwall was floated.

Dobson reduced its dividend payments when Longwall was set up as the joint venture had no cash flow, being laden with borrowings dating from the mbo. Dobson is assuming the borrowings, which, at November 18, stood at £23.5m. Indeed Mr Kaye said Dobson wanted

Longwall "to score" by refinancing it "in a pile-type way".

Dobson is offering £18.4m in cash with an alternative comprising an initial cash payment of £16.4m and a performance-related payment of up to £1.6m, linked to profit and cash generated over three years.

Mr Kaye said that Longwall's management, holding 25.8 per cent of the shares and 41.6 per cent of the voting rights had accepted and opted for the performance-related alternative.

That enables Dobson to speak for 84.7 per cent of the shares and 88.5 per cent of the voting rights.

Group operating profits fell to £5.78m (£5.95m), though the associates - Longwall and Instem - contributed a further £4.79m (£2.95m).

The industrial electronics side lifted pre-interest profits to £4.72m (£3.95m); mining equipment rose to 25.01m (£4.88m); toys and plastic advanced to £1.63m (£1.38m); and a property sale brought in

£46.000 (£39,000).

Improved beer sales volumes help Greene King to £10.7m

By Roderick Oram, Consumer Industries Editor

Greene King yesterday announced its first improvement in beer sales volume in three years as it reported a 12 per cent rise in interim pre-tax profits from £9.4m to £10.7m. Turnover rose from a restated £72.5m to £77.5m.

Most of the growth came from managed pubs, which sold 16 per cent more beer, partly reflecting additional houses purchased from Bass. Their sales and operating profits rose by 19 per cent. Volumes sold to the free trade and national accounts dipped slightly, leaving overall volume up 0.2 per cent at 410,000 barrels.

The second half had started well with beer volumes and food and drink from managed

pubs showing further growth,

said Mr Timothy Bridge, chief executive. Consumer confidence remained fragile, however, particularly in East Anglia, the group's home market.

Underlying profits growth

was 8 per cent, excluding reorganisation costs of £1.02m (£336,000) and a £763,000 gain on disposal of investments, mostly the profit on the sale of the 29 per cent stake in Morland, the Thames Valley brewer.

The £29m proceeds helped cut net debt from £100.6m to £89.9m and gearing from 43 per cent to 28 per cent.

Greene King continues to look for new pub sites in densely populated areas, typically to the south and south-east of its home base. It hopes to open about seven new pubs this year, so far it has opened one in Crawley and one in Oxford.

The interim dividend is 4.1p, up 6.5 per cent. Earnings per share were 19p (16.1p) before exceptional and 17.2p (16.4p) after.

Source: FT Graphics

Gold Greenlees shows 19% advance to £2.66m

By Diane Summers, Marketing Correspondent

Gold Greenlees Trott, the advertising and marketing services group, reported pre-tax profits up 19 per cent from £2.24m to £2.66m in the six months to October 31.

Turnover increased 13 per cent from £127.8m to £143.8m and group revenue grew 9 per cent from £23.8m to £26m. Operating profits rose by 11 per cent to £3.16m.

Earnings per share were up

from 6.2p to 7.16p. The interim dividend is 2p (3.3p) with the balance of interim and final adjusted to reflect the group's previous practice.

Net interest costs fell by 18 per cent to £507,000, reflecting reduced long-term borrowings.

The results represented the best overall performance for some time, said Mr Michael Greenlees, chairman. This was largely achieved as a result of improvements in UK operations, in particular of GGT Direct and GGT Advertising.

Plysu declines to £2.85m

By Peggy Hollinger

Plysu, the plastic container manufacturer, expects to pay at least an unchanged dividend this year, despite the adverse effect which sharply higher raw material prices will have on

Mr David O'Shaughnessy, chairman, who was announcing a 16 per cent fall in interim profits, said progress in cutting costs and increasing volumes had been overshadowed by rises in polymer prices of more than 75 per cent. This represented cost increases of £1.5m a month across all of Plysu's businesses.

The full effect of the increases would be felt in the second half. However, Mr O'Shaughnessy said Plysu would be able to pass through all the

price increases, although that would take time. The drop in pre-tax profits, from £3.4m to £2.85m, for the six months to September 30 was on sales 2 per cent higher at £44.7m.

Mr O'Shaughnessy said profits were lower because of both the impact of higher raw material prices and the negotiation of longer-term contracts with the dairy companies.

However, with the restructuring announced last year about £1m in annualised costs had been cut out of the UK container business, and £75,000 from the continental European operation. The underlying trading position was also improving, he said, with volumes in the juice and dairy containers business at record levels.

Plysu maintained the interim dividend at 2p. Earnings per share fell from 4.8p to 4p.

Source: FT Graphics

By Bethan Hutton

Devanha, the cable television company, is coming to market by reversing into Worth Investment Trust, which has made a £24m recommended bid for the company.

The offer takes the form of 24,629,468 new shares in Worth, with one warrant for every five shares, for each Devanha ordinary share. The £24m valuation is based on the 20.5p asset value of existing Worth shares, with a 2p premium. Worth shares were suspended yesterday at 24p.

Lower provision of £24m for further rationalisation

Trafalgar House cuts charges

By David Wighton

Trafalgar House, the engineering and property conglomerate, has returned to profit after three years of losses, helped by a sharp fall in provisions and the cost cutting carried out since Hongkong Land took effective control last year.

About 2,000 jobs have been cut from the engineering division in the past year, reducing costs by about £20m. The board is recommending a final dividend of 1.7p (1.6p), to be paid from earnings of 57.5p (47.8p) per share.

Pre-tax profits for the year ended September rose by 20 per cent from £50.9m to £61m. Funds under management grew by nearly 12 per cent to £11.5bn (£10.6bn) - a record net inflow.

"We are extremely pleased with 20 per cent growth," said Mr David Watson, finance director, given that the markets had been difficult.

The FT-SE-A All-Share Index at the end of September was at an almost identical level to the previous year.

Over five to 10 years 9 per cent of the group's unit trusts were in the first and second quartile. "We continue to offer above average investment performance," said Mr Watson. "We treasure this highly."

Unit trust sales more than doubled to £899m (£41.4m) and net of redemptions jumped from £2.75m to £2.77m. The group's share of the market for unit trust sales grew from 9.1 per cent to 10.2 per cent, helped by the removal of the initial charge on the Managed Income Fund PEP in January.

Single premium life sales were 61 per cent higher at £237.6m (£181m). From January sellers of life insurance will have to disclose the cost of management fees, and overall sales are expected to dip. But Mr Watson said M&G is well placed to win extra business as it was among the lowest charging companies.

Net asset value per share rose from 196.5p to 218.3p. The shares rose by 3p yesterday, closing at 94.0p.

Engineering profits fell to £43.7m (£27.2m) on turnover of £2.23bn (£2.25bn) in the year to September 30. Group operating profits before exceptions rose to £10.5m (£9.1m).

Mr Nigel Rich, chief executive, said engineering margins had continued to fall as the division worked through contracts won during the recession.

He warned engineering profits could fall further this year before margins recovered. The order book had remained fairly constant at about £2bn.

A sharply reduced interest bill of £23.9m (£21.4m) followed the £400m convertible share issue a year ago, which left Trafalgar with gearing of just 3 per cent at its year end on shareholders' funds of £708.6m.

Operating profits from construction were little changed at £13.1m (£12.5m) and there was

of £24.1m. Trafalgar recorded a pre-tax profit of £45.6m. A debit of £39.7m in the previous year resulted in a loss of £347m.

Analysts were encouraged by the £500,000 underlying profit from commercial property - compared with a £15.4m loss but the company said the flat contribution of £7.8m from shipping was disappointing.

The mass of exceptional items included property write-backs of £5.8m - after write-downs of £17.8m the previous year - and a £1.5m provision for environmental risks related to a site in the US.

Earnings per share were 11p (47.8p loss) and Trafalgar is paying a final dividend of 1p, after passing the interim, as predicted a year ago.

Sweb dismisses merger speculation

By Michael Smith

South Western Electricity dismissed speculation that it could become involved in a merger or takeover as it reported a 35 per cent increase in interim pre-tax profits and a 24 per cent dividend rise.

Mr John Seed, chief executive, said there had been no noticeable changes in its shareholders' register. "We are not in discussions with anyone and it is our intention to remain independent," he said.

As one of the smaller regional electricity companies, Sweb has been identified by investors as one of the most likely bid targets after Northern Electric. Trafalgar House announced this week that it was considering a bid for Northern.

In the six months to September 30, Sweb made pre-tax profits of £41.4m (£30.6m) on turnover of £24.1m (£20.6m) from a loss of £2.5m in the comparable period.

Retailing halved its loss to £260,000. Mr Seed said that if the company could "find an opportunity to make an elegant exit from retailing we would take it".

Sweb said the underlying increase in the dividend was 18.6 per cent but the amount per share had increased further by the buy-back of 5.1 per cent of its shares.

Sweb has authority to buy



John Seed: aiming to cut £27m from cost base in next five years

yesterday. Some analysts argue that it is a good bet because it enjoyed a favourable regulatory review; others see it as being in danger of being penalised by investors for moving too slowly on cost-cutting, particularly jobs. But in these heady days evaluation of a 4.2 per cent, assuming a full-year dividend.

Exceptionals propel Alvis ahead to £5.83m

By Geoff Dyer

Exceptional profits of £2.52m helped Alvis, the defence contractor, lift pre-tax profits by 15 per cent in the year to September 30.

The upturn from £5.83m to £5.83m was achieved despite an 18 per cent fall in turnover to £80m (£97.3m), resulting from weak order books in several subsidiaries.

The sale of Alvis's 11.2 per cent stake in Avimo Singapore, coupled with the disposal of Alvis UAV Engines, resulted in exceptional gains of £4.23m. However, the group also took a charge of £1.7m for redundancy and restructuring costs.

In the current half-year gearing fell to 41.9 per cent, against 63.5 per cent at the end of the previous year.

Turnover rose 37 per cent to £29.1m (£26.6m).

An interim dividend of 2p (nil) is payable from earnings per share of 4.6p (7.53p loss).

UK sales were 29 per cent higher, but those to export markets, particularly South Africa, jumped by 93 per cent. ERF's 43.9 per cent stake in ERF South Africa earned it £109,000 (£78,000).

Mr Peter Foden, chairman, said he regarded South Africa as a major potential growth area.

The issue of 4.45m ordinary 10p shares was fully placed. The company is believed to be the last to be admitted to the USM. Funds raised will be used to repay borrowings and expand manufacturing facilities.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corrs - pending dividend	Total for year	Total last year

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RECRUITMENT

مدون من الارض

The debate about whether we have a job for life has reached an interesting stage in the life-cycle of a trend.

First we have the observations of the trend spotters, in this case and perhaps most prominently management writer Charles Handy, whose observations and anecdotes are striking chords of recognition among many employees and managers.

Second we have the academics who test the theory. What often happens with such trend observations is that they attract disciples who accept them as gospel truth. This stimulates the academics, who then take great delight in demolishing or blowing holes in the theory. There follows a period of calm in which the trend is found to be not a trend at all, or where its real strength emerges.

In the "end of jobs for life" debate, we have reached the second stage. Last week Simon Burgess and Hedley Rees at Bristol University published findings which suggested that many more people than might have been expected are spending their working lifetimes with the same employer.

Peter Robinson, a researcher at the Centre for Economic Performance, London School of Economics, welcomed the findings, which, he said, was "nailing another myth" about the labour market. He pointed out that in the US, where many similar trend observations

JOBS: Assumptions that lifetime employment is a thing of the past are being challenged

Don't throw away those gold watches

have been made, the proportion of employees reporting they had been in their existing jobs for more than eight years had hardly changed in the 21 years from 1979 to 1991.

So what are we to conclude? Have the seen got it wrong, or are their often anecdotal observations alerting us to the beginning of a large-scale change? Should we, in fact, ignore the evidence of our own eyes and experiences?

Robinson says we should at least be guarded about what we might believe from our observations. Take short-term contract working, for example. Surely this is becoming far more widespread? Not so, he says. "The tendency is to look around you and see what's happening in your own area. I and my colleagues are all on temporary contracts now, but when you look at the proportion of employees on temporary contracts you see it hasn't changed between 1984 and 1994."

Part of the problem with such academic observations is that they are far less fun for consultants and writers – including journalists – who make their livings from trend spotting. They may also have their

flaws in that their findings are historical. Robinson does not deny that there may be a trend. What he is saying is that the evidence suggests the changes may be far more gradual than we have assumed.

When change does happen, however, it sometimes takes time to gain momentum. Many of the changes in work patterns emanating from the industrial revolution mainly took place in about 30 or 40 years around the turn of the 17th century. Some people are asking whether the information technology revolution will prove a similar watershed in the way we work.

The tension between popular observation and hard statistical analysis does nothing to clear the confusion among employees and job applicants who would really like to know what to do for the best.

University graduates could be forgiven for becoming particularly cynical. They are courted by the large companies on the university millennium, yet they are becoming increasingly sceptical about the prospects on offer.

The careers department that serves both Manchester University

and UMIST (University of Manchester Institute of Science and Technology) has started a scheme which is trying to encourage more small and medium-sized businesses to take an interest in graduates.

Chris Phillips, the department's deputy director, said: "We need to do this because the large companies will continue to recruit graduates but nothing near enough to keep up with the increase in the numbers of graduates leaving universities."

Such careers-oriented schemes are particularly appealing for UMIST, which likes its students to take part in company-based research projects, utilising disciplines learned in their first year.

Dale Little, UMIST professor of marketing, said the university's approach, which avoids set texts, tries to encourage students to think strategically about their work and to obtain first-hand knowledge of company expectations in project work. Abilities to do the work, complete reports, carry out presentations and meet deadlines are all tested in the workplace. The benefit to companies is that findings can be used to their advantage. In one proj-

ect, a team of UMIST students suggested improvements to a new banking kiosk developed by the Cooperative Bank.

"Some of the solutions to the things they are working on are not found in text books," said Little.

The separate careers scheme, in turn, gives companies which might usually consider taking on graduates the opportunity to put them through their paces without any obligation or commitment.

Some interesting findings on student expectations and approaches to their jobs have been discovered by John Arnold, lecturer in organisational psychology at UMIST, in research he carried out with Kate Mackenzie Davey at Birbeck College, London. They found that absence or provision of clear career paths had strong influence on whether graduates stayed with an organisation or left. It also found that they had a preference for being developed through the work they did rather than through theory in training programmes.

This again seems to point to quite conservative tendencies among graduates. In other words, if compa-

nies are offering well defined career paths, they should maintain their promise. They might also devise projects or programmes that enable them to use their graduate recruits as performing assets from the start of their employment.

● Returning to the theme that things may not be always as they seem. No sooner had I reported on a trend among recruiters to seek out competencies from job applicants than was questioning the need for such things as curriculum vitae and paper qualifications, than I came across a system for sifting CVs that is being widely used in the US and which promises to streamline recruitment and sifting procedures for recruiters.

The more thoroughly composed the CV, the greater advantage there is for the system. Resumix – there are other CV database systems on the market but Resumix, based in Santa Clara, California, has patents for its information sifting method – was devised about six years ago and has been on the US market for about two years.

Whereas part of the recruiter's art

is to sift and funnel applicants into a digestible interviewable group, Resumix acts like a bucket, scanning as many CVs as you want to put in it. The information on them is stored and when you have a job which has a particular skill or qualification requirement, all you need do is punch in the particular skills you are looking for and it spouts out a list of names.

Mercury Communications, which is using the system to select from the 8,000 graduate applications it will have received by the end of March, says it has made the selection process much speedier.

By retaining names on a database, employers can sift through for any number of jobs they please and applicants' CVs which would otherwise be filed away and forgotten if they were unsuccessful in their specific job application can be instantly re-appraised for other job openings.

It is proving particularly popular among the big mass recruiters in the US such as IBM and Disney.

So the CV is long live the CV. The potential of such systems seems enormous. It may be worth questioning at some stage whether there is any potential for abuse. The day when all our CVs are on such systems may not be far away. If we have a job for life, however, we should only need to use them once.

Richard Donkin

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Structured Debt Derivatives

European Sales & Origination

London

£60,000-£80,000
base + Package



Rochester
Partnership Ltd

To be based in London, individuals for this role will have had up to five years experience in swaps marketing, structured debt sales, private placements or "investment banking", and will be able to demonstrate a successful track record in closing structured deals.

Working almost entirely with large corporates, government agencies and other frequent borrowers throughout continental Europe, the successful candidate must have an established client base with whom he or she is currently engaged in funding and/or risk management activities. An understanding of complex options and fluency in one or more (in addition to English) European languages is essential.

The first year's package will be negotiable and will comprise an attractive base salary, bonus and other benefits.

Please send detailed Curriculum Vitae quoting reference: NH 195.

Rochester Partnership Ltd, Executive Search and Selection, Garrard House, 31-45 Gresham Street, London EC2 7DN. Tel: 0171 600 0101 Fax: 0171 796 4255

Senior Economist/Project Manager Luxembourg

Monetary and Financial Statistics Salary Negotiable

Cray Systems is part of the £300 million Cray Group, the largest UK owned IT company and a leading supplier of Consultancy, Computer products and services.

As a result of continued growth, we now have a vacancy for a Senior Economist/Project Manager, to be based at our office in Luxembourg. In this role, you will be responsible for the maintenance of several databases relating to financial and monetary statistics and for the production of publications relating to the monetary and financial indicators, central bank interest rates, assets and liabilities of financial institutions etc. Other tasks include responsibility for financial statistics sections of other publications, methodological work aimed at the harmonisation of financial statistical data, day to day management of several economists and other staff involved in ECU statistics and financial accounts.

The successful candidate is likely to have considerable experience of writing on financial issues either in the field of journalism or from working in the investment management industry. Probably an economics graduate, you will have a thorough understanding of all aspects of investment markets in the UK and overseas.

The remuneration package envisaged would be commensurate with the high priority our client attaches to maintaining excellent relations with its clients. To apply please write enclosing your cv, (enclosing a copy of your best piece of written work and details of your current salary package), quoting reference 1074 to Foster Law at FLA Ltd, 211 Piccadilly, London W1V 9LD. Tel: 071-733 9732.

Cray Systems

Key Requirements:

- Degree in Economics or Economic Statistics.
- Minimum of 5 years experience in macroeconomics and particularly statistics.
- Proven project management experience.
- PC literate particularly with complex spreadsheets.
- Fluent English and French; other languages advantageous.
- Knowledge of European Institutions.

If you satisfy the above requirements and would like to work for a major international organisation, please write, enclosing full Curriculum Vitae to:

Mr. Tony Hegarty, Cray Systems, 11b, Boulevard Joseph II, L-1840 Luxembourg.

A division of the Cray Electronics Group.

HEAD OF COMPLIANCE AND CONTROL

Enskilda Corporate is the largest Nordic merchant bank employing 400 people in its London Branch. With a significant presence in both Equity and Capital markets, and a high level of activity in both Investment Banking and Corporate Finance we need to maintain our total compliance with the rules of the Regulatory Authorities including SPA, IMRO and the International Stock Exchange. Managing a team of three professional staff the responsibilities of the post cover not only Compliance but the full range of Control activities which will involve assuming wider managerial responsibilities from time to time. The postholder will report directly to the Head of the London Branch.

To apply, please send a detailed curriculum vitae to the Head of Personnel, Enskilda Corporate, 2 Cannon Street, London EC4M 6XO.

Enskilda Corporate

A division of Skandinaviska Enskilda Banken

Editorial Co-ordinator UK Merchant Bank

Asset Management Division

Our client is the Asset Management subsidiary of one of the UK's most prestigious Merchant Banks with £20 billion of funds under management. An exciting new opportunity has been created for an Editorial Co-ordinator to keep clients abreast of developments in the investment marketplace.

Based in the City, you will provide detailed, timely and accurate reports for a wide range of clients, namely, U.K. Pension Funds, international Institutional and Retail Investors. You will be responsible for the creation and dissemination of reports using information provided by the fund managers themselves as well as the relevant support teams. These include the performance measurement group, fund administration and the graphics department.

APPOINTMENTS WANTED

DERIVATIVES & CASH MSc: economics 34, Sales & trading exp. Cash & Der. Markets. Looking for a new challenge. Fund Management. Sales. Quant. orient. Native German.

Write to Box A2466,
Financial Times,
One Southwark Bridge,
London SE1 9HL

Starting Business in Scandinavia! Companies looking for a Scandinavian manager are offered: Danish chemist, man./dir., experience from processing, energy, environmental industries etc. Also experience in technology, development, sales service.

Contact Lars Klarberg, C Tornved, DK-3400 Hillerød, phone +45-42265485

City

A newly created opportunity to join a management team within an innovative and highly successful organisation, whose reputation is built on professional standards and the quality of its people.

The company

- A major provider of settlement, clearing and custody services to UK and international institutions.
- Substantial investment in technology and in specialist markets.

The position

- Providing a proactive service to the customer base.
- Contributing significantly to an ongoing compliance review programme.

up to £35,000 + benefits

• To take full responsibility for the foreign equities sector within 6 months of appointment.

The person

- Probably a young Accountant or Lawyer, with at least two years' compliance experience and a detailed knowledge of SFA rules.
- Excellent interpersonal skills and a good team player.
- Outgoing, intellectually curious and able to keep cool under pressure.

Please write, enclosing a CV and listing separately any companies to which your application should not be sent,

TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

MANAGING DIRECTOR

One of the leading business conglomerates of U.A.E. requires a dynamic MANAGING DIRECTOR to head its activities at the Corporate level.

The group has achieved an extraordinary track record of performance resulting from some good foreign associates and pursuit of very aggressive but enlightened growth strategies.

A dynamic person with the vision of an entrepreneur and proven senior managerial capabilities is sought to organise and manage effectively the operating units, identify business opportunities and to successfully implement new projects.

Candidates will have a broad professional background with a record of high achievements in Corporate Management. Successful candidates will have a flair for management and business development. A high level of intellectual and technical competence, first class communication skills to command the confidence of the sponsors is vital.

Attractive terms of employment, a generous remuneration package including a range of benefits is on offer. Interested candidates may forward their CV together with relevant certificates to the advertiser:

Box A5017, Financial Times,
One Southwark Bridge, London SE1 9HL

BANKING FINANCE & GENERAL APPOINTMENTS

Germany

Lead an International Team for a Global Asset Manager

Commerz International Capital Management GmbH (CICM) is a wholly-owned subsidiary of Commerzbank AG, one of Europe's 35 largest asset managers. CICM manages over \$5 billion, primarily in global and European portfolios, for institutional clients worldwide. Approximately 70% of CICM's assets are fixed-income. Its investment process is team-driven and uses quantitative investment techniques. We expect the size and scope of our business to continue to increase substantially. CICM plays a pivotal role in the evolution of the Commerzbank group into a global player in the asset management business.

We are seeking two experienced fixed-income professionals:

Head of Fixed-Income Investment

To lead our current fixed-income group of 7 professionals and 9:

Senior Portfolio Manager

The ideal candidates would have the following qualifications:

- In-depth knowledge of global bond markets (not confined to one region) and demonstrable ability to recognize and balance opportunities and risks. This ordinarily would imply global or international fixed-income portfolio management experience of at least 7 years in the case of the head and 5 years in the case of the senior portfolio manager.
- Experience with performance attribution and risk control systems
- Experience with derivative instruments
- A high level of computer literacy

In addition, the head of fixed-income portfolio management will be required to:

- Introduce substantive enhancements to our approach and contribute new product ideas
- Exert leadership and serve as a mentor
- Provide for the staff's professional development
- Perform the administrative functions necessary to keep the team properly staffed and equipped.

Some previous managerial responsibility, therefore, would be very helpful.

Both positions will be in our Frankfurt headquarters. The working language of CICM is English. If you wish to be considered for a key role within a dynamic firm dedicated to success in the asset management business, please write or fax Commerz International Capital Management GmbH, Attn. Mr. Paul Burk, Kettenhofweg 22, D-60325 Frankfurt am Main, (69) 71912247.

COMMERZ INTERNATIONAL CAPITAL MANAGEMENT

PROPERTY ANALYST/ECONOMIST

Henderson Real Estate Strategy (HRES) is a partnership between The Henderson Administration Group plc and Real Estate Strategy Ltd. Henderson Administration is a major independent international asset management group based in the UK. Real Estate Strategy (RES), a division of HRES, is a leading specialist provider of strategic advice on UK property for investors.

RES, based in the City, seeks a highly motivated graduate to join a team of property economists. The role involves assisting in the provision of economic and property forecasts at a national, regional and local level. Suitable candidates will be in their mid-20's and should be able to demonstrate post-grad experience of economics, forecasting and econometrics; property knowledge is not a prerequisite. Computer competence, numeracy, literacy and good communication skills are essential.

HRES
HENDERSON
REAL ESTATE STRATEGY

Please write enclosing a CV, no later than 5th January 1995 to:
Andrew Schaffield, HENDERSON REAL ESTATE STRATEGY,
3 Finsbury Avenue, London EC2M 2PA

DEALING ROOM ASSISTANT

Young Person required for general dealing room duties with potential for progression to a trainee money broking position.

To apply send CV to:
Box A5023, Financial Times,
One Southwark Bridge, London SE1 9HL

SOUTH HEALTH CARE NHS TRUST HEALTH IN THE COMMUNITY

NON-EXECUTIVE DIRECTOR

You will have the opportunity to contribute to the development and operation of the local NHS Trust providing community and mental health services to the population of South Durham. Living and/or working within the south of County Durham, you should be able to offer considerable commercial experience, preferably from a financial environment, combined with a commitment to local public service.

An informal discussion contact either John Parsons, Chairman, or Peter Stewart, Chief Executive, Tel: (0388) 605831. For an information pack please contact Rachel Thomas, Human Resource Department, Tel: (0388) 605821 ext 223.

If you are interested, and can give at least 20 days per year to the role, please send your CV to The Chairman, South Durham Health Care NHS Trust, Chairmanship, Princes Street, Bishop Auckland, Co Durham DL14 7RE. Closing date: 17.1.95.

A panel of the Board will select a shortlist of candidates for submission to the Regional Health Authority.

Biotechnology provides a growing range of interrelated techniques, procedures and competitive processes for application in the industrial, agricultural and health care sectors.

THE SENIOR ADVISORY GROUP - BIOTECHNOLOGY (SAGB) seeks a (m/f)

SECRETARY GENERAL

SAGB has the objective of creating an environment which allows the establishment of successful and competitive biotechnology based businesses in Europe. The SAGB-Secretariat, located in Brussels and reporting to the Steering Committee, supports and promotes the former.

Applicants with industrial policy making experience and familiar with EU institutions and/or member state political decision-making processes are invited to respond. Target candidates also meet criteria as: age 35-45, university degree, extensive career experience with or alongside industry at management level, be fluent in English and preferably French or German, and must possess excellent personal contact and communication skills with demonstrated ability to work with Government and industry leaders.

Kindly write with cv and salary details to CS International, 14th floor, 100 Newgate Street, London EC1A 7AA. You may also call Rudolf Deutscher for more info or phone number, 0207 671 1055.

The Top Opportunities Section

Advertise your senior management positions to Europe's business readership.

For information please contact:

Philip Wrigley +44 71 873 3351

Joanne Gerrard +44 71 873 4153

Andrew Skarzynski +44 71 873 4054

Insurance Marketing Manager

c.£28,000 p.a.

POST OFFICE

London

Post Office Counters Ltd is the largest retailer in the UK, with around 19,000 outlets. The company has recently expanded its range of products including Bureau de Change, Lotteries and Western Union. As a result of a change in government legislation Post Office Counters Ltd are to retail travel insurance, and will further investigate the feasibility of introducing additional selective insurance products.

Reporting to the Head of Financial Services, the task will be to prepare market strategies, identify business opportunities, negotiate contracts, and oversee implementation.

Leading a small multi-functional team, you will address complex business issues where your impact will be highly visible and decisive. Whether initiatives are your own concepts or from alternative sources, as Insurance Marketing Manager you will be expected to take control from inception through to completion.

We seek to identify an innovative person of exceptionally high calibre - someone who has carved out an impressive career either in a bancassurer role, or in a business development area at a composite insurer. At least three years relevant experience supported by an achievement-led style of working are key requirements and an appropriate insurance qualification would also be useful.

You will have high level analytical powers, strong communication and teamwork skills with the personal credibility to operate successfully at every level within this major company.

Interested? Tell us exactly who you are by writing to Terry Escourt, Personnel Manager, Post Office Counters Ltd, Room 226, Drury House, 1716 Blackfriars Road, London SE1 9UA. Closing date: 5 January, 1995.

The Post Office is an Equal Opportunities Employer and applications are welcome from who meet the eligibility criteria regardless of sex, ethnic background or religion. Disabled applicants are assured of an interview if they meet the minimum requirements criteria specified for the post.

Post Office Counters

The UK's largest retail network

Standard

Capital Markets

products and primary issue origination.

We are seeking to appoint a suitably qualified individual

to head up an already successful team currently operating out of Johannesburg, London and New York. The post is a key senior appointment and candidates will have extensive experience of

Fixed Interest markets both in

South Africa and abroad and will

be capable of leading and co-ordinating this significant group initiative world-wide.

Individuals wanting to pursue this challenge are urged to make direct contact with Mark Barnes,

Chief Executive Officer, Standard Capital Markets,

PO Box 61344, Marshalltown 2107, South Africa,

Telephone no: (27) (11) 636-2947 to arrange a

personal and confidential interview.

Standard Bank

With us you can go so much further.

CORPORATE FINANCE SUPPORT

Research and Information

There has been a recent increase in demand for versatile people to support or be members of teams within Banks, Management Consultancies and Venture Capital organisations. The range of talents sought include qualitative and quantitative research, expertise with research tools (for example, information sources, market models, statistical and textual databases), analytical ability, fluency with office-technology - graphics, in-house knowhow systems, and spreadsheets. Also looked for are individuals with knowledge of any of the following sectors or markets: Financial Services, IT, Media, Telecommunications, International marketing and distribution, derivative

products and primary issue origination. For further information contact Julian Hordle on 0171-247 7444. Alternatively send your CV, quoting reference JFT112, to McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: 0171-247 7475.

McGregor Boyall

Business & Technology Selection Financial Markets Division

JULIA IS 150

Up to US\$150,000 +
equity + profit share**Managing Director - Sales and Trading**

The Bank is one of the market leaders in the developing capital markets of Russia. Its activities span principal investment, corporate finance, sales and trading and asset management. It was established four years ago and now has over 100 staff. The sales and trading team is recognised as one of the most experienced and effective in the market and has a proven track record of generating an excellent revenue stream. This team is supported by a formal research group. Owing to its growth, the Board wants to appoint a new layer of management to take the business into its next phase of development.

This is a unique opportunity with equity participation.

THE ROLE

- Develop the strategy for the securities business and oversee the risk management controls and systems ensuring adherence to effective working procedures.
- Lead the team of eight professionals, handling all aspects of people management and undertaking any future recruitment initiatives.
- Act as a focal point for the development of relationships with key global investors, constantly reviewing new product development opportunities including the creation of hedge funds.

Please quote reference FT060124L

Premier Investment Bank

Moscow

Head of Equity Research**THE QUALIFICATIONS**

- Experienced equity research professional with some exposure to the emerging markets, working in a blue chip investment bank.
- Proven ability to deliver quality research product. People management skills combined with flair for marketing.
- Drive and vision to tackle a new market. Organised, disciplined and creative. Strong communication skills.

Please quote reference FT061124L

Leeds 0532 307774
London 071 493 1234
Manchester 061 499 1700Selector Europe
Spencer StuartPlease apply with full details to:
Selector Europe
16 Chancery Place,
London WC2B 3EP**MARKETING
TOP UK CORPORATES**

Salary c.£50,000 + Banking Benefits

An outstanding opportunity has arisen for a dynamic, experienced, graduate banker currently enjoying excellent relationships within the UK's top corporates and multinationals. You will be a strong presenter of a wide range of debt, equity and treasury products.

Interested candidates should send their c.v. to Ross Bradley quoting reference No. E40006
Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN EXECUTIVE

INTERNAL AUDIT
c.£40,000 + Financial Sector Benefits

Our client is a major institutional investment management company. They are seeking to recruit an experienced financial services auditor to establish an internal audit team. It is intended that the team will be responsible for conducting audits with a full assessment of business risks, critically assessing existing internal controls and producing/implementing recommendations. This is a challenging position, and requires an auditor with management skills and an understanding of risk methodologies.

Applicants should send their c.v.'s to Helen Higgin
quoting reference No. E40004.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN EXECUTIVE

**Exceptional bankers required
both to lend and advise major
companies and institutions**

Schroders is a leading international merchant and investment banking group with a well-established presence in the world's major financial centres.

Due to continued business development, vacancies have occurred for two high-calibre individuals to join the Banking Division based in London.

Schroders' Banking Division is one of the best in the City and offers both lending and advice, the latter frequently given in conjunction with our Corporate Finance Division. We are recruiting for two teams, focusing on corporate relationships and on building societies and insurance companies.

Successful candidates are likely to have a banking, legal or accountancy background with up to 2 years' relevant experience, some of which may have been gained in corporate banking (perhaps but not necessarily in a debt restructuring or structured finance unit), or in a corporate finance department. You will be required to contribute to the marketing, research, project management and negotiation efforts of the relevant team and must have proven intellectual capabilities and well-developed personal skills.

Generous remuneration and benefits packages for these challenging roles will be available, commensurate with the candidates' experience and qualifications.

Interested applicants should write, enclosing a brief resume, to Rachel Harry, Personnel Department, Schroders, 120 Cheapside, London EC2V 6DS.

**SPECIALIST FOR STANDARD
SOFTWARE PACKAGES MIDAS AND KAPITI**

Our customer - a subsidiary company of a large bank - is a softwarehouse specializing in bank applications and state-of-the-art development methods. This company uses the standard software package MIDAS, offers it to its customers and is therefore looking for staff members who are already experienced in using at least one of these products.

In this position you will be responsible for the software products MIDAS and KAPITI and you will take over integration introducing these systems to our customers. Furthermore you will be in charge of our training courses for applicants, as well as for customers service and the technical process.

We are looking for employees who already have practical know-how with one of these packages and we offer an independent, interesting and responsible function, excellent pay and a working place in the center of Vienna. Please send us your application.

WBG Personal- und Managementberatung Austria, 1030 Vienna, Landstrasse 1/21

**APPOINTMENTS
WANTED****MBA INTERNATIONAL**

Bilingual executive looking for exceptional opportunity and business, either in international marketing or finance. International finance background with large multinational organization. Flexible, hard working, ambitious. Will also consider junior partnership with business owner of growing concern.

ANA NAVARRO
1900 Island Blvd. Apt 1112
North Miami, FL 33160
TEL: US-305-852-7131

EQUITY SALES REPRESENTATIVE

An established Asian Securities Firm is looking for a few equities sales representatives on emerging markets.

Requirements:

- 1-3 years experience in securities industry.
- Sales oriented preferably with experience in dealing with institutional investors.
- Experience in Asian market preferred.
- Self-motivated.

Upon completion of a training course in Taiwan, the successful candidates will be stationed in one of the following locations: Hong Kong, Taiwan or the U.K. Attractive package will be offered. Interested parties please send in application with full c.v. Contact phone number and expected salary to us in Hong Kong by fax (852-530-9899) before 26th December, 1994.

Senior Buy-Out Professionals

Apx Partners, the international independent private equity group is looking for experienced professionals to work with Jon Moulton and a small team in making medium and larger buy-out investments. A good level of experience is essential and an ability to work internationally would be an advantage.

Hours and conditions will be reasonable, compensation is negotiable.

Apx Partners & Co

Applications to Amadeo Ward
Apx Partners & Co, 15 Portland Place
London WIN 3AA Tel: 071 672 6300

Job in LSO

Head of Equity Research**THE QUALIFICATIONS**

- Experienced equity research professional with some exposure to the emerging markets, working in a blue chip investment bank.
- Proven ability to deliver quality research product. People management skills combined with flair for marketing.
- Drive and vision to tackle a new market. Organised, disciplined and creative. Strong communication skills.

Please quote reference FT061124L

SONY**Senior Manager - Planning and Control
European Operations Office - Cologne**

Sony is a worldwide leading manufacturer of high quality electronic products. The European headquarters in Cologne is responsible for the zone management of Sony's consumer, broadcast and professional, computer peripheral and components businesses located throughout Europe and Eurasia.

For our Corporate Planning department we are looking for a young, high calibre manager. You will manage a small professional team:

- Coordinate the European budgetary and financial forecasting processes
- Develop information management systems
- Advise on business performance
- Provide information to top management in Europe and Japan

This is a truly international role, requiring a confident business executive with skills in:

- Business analysis and control techniques
- Financial planning
- IS scoping, definition and implementation
- Effective change management

You will be a graduate, around 35 years of age, with either an accountancy or MBA qualification and have a proven track record in either a controller or corporate planning function of a "blue chip" international organisation.

Gaining respect as an advisor and being diplomatic, persuasive yet culturally aware must come naturally. Effective presentation skills are required.

We offer a challenging career in international surroundings with all the benefits of an innovative company.

Write in English, outlining your suitability for this role, together with a CV which includes salary details and business achievements to Mrs. C. Lucht-Wendt at:

Sony Europa GmbH
Human Resources (006)
Hugo-Eckener-Str. 20
50629 Köln
Germany
Tel: 02 21/5966-623

Schroders**European Equity Analyst
Smaller Companies**

The Continental Europe team of Schroder Investment Management is looking for a European Equity Analyst to join a team of 15 European investment professionals. The successful candidate will be familiar with company accounts and financial analysis and will travel regularly in Continental Europe.

You should have an MBA or post-graduate qualification in economics or business-related subjects. In addition to being computer literate and familiar with spreadsheets, you will be sufficiently fluent in one or two European languages, besides English, to conduct business meetings. The job will combine using intellectual and analytical skills with practical and commercially-oriented tasks and involves meeting the senior management and proprietors of smaller quoted companies to assess the business strategy and management strength of potential investments and contribute to the decision-making process. It will be important to be able to present conclusions to colleagues or clients.

You are likely to be in your late twenties or early thirties with some previous business or professional experience and will have the acumen and drive to learn quickly and take early responsibility.

The compensation package includes a competitive salary plus full banking benefits package. Career prospects within the Schroder Group are excellent.

Applications in writing, with full curriculum vitae, should be sent to: Mr W G Lewis, Assistant Director, Schroder Investment Management Limited, 120 Cheapside, London EC2V 6DS.

PRIVATE BANKER**- TO MARKET THE MIDDLE EAST FROM LONDON**

Due to continued expansion we are looking for a dynamic entrepreneurial and professional relationship manager reporting to the Head of Middle East and Africa, Private Banking in London.

The Bank is one of the best known and most respected in the world with its efficient structure, sound balance sheet and excellent earnings position. The Private Banking Division in London, comprising a group of multinational professionals with strong esprit de corps, adopts a dynamic and personalised approach towards the international investor.

The ideal candidate will have substantial experience in marketing to the Middle East and will have knowledge of Securities, Foreign Exchange and Precious Metals.

Please send your CV to Lorna Gray, Human Resources, Credit Suisse, Five Cabot Square, London E14 4QR.

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**REASURY SYSTEMS
CONSULTANT**
Financial Package to £70,000

The company is expanding its European network with the need to recruit an experienced and professional Treasury consultant. The integrated & efficient Treasury service covers market risk and exposure, options and derivative financial instruments as well as specialist financial support and treasury systems. The successful candidate will be a graduate who has worked in a graduate role, has good IT skills and a clear understanding of financial markets. A relevant professional qualification and membership of the ACCA or CIMA would be an advantage.

CLOSING DATE: 3 January 1995

PLATINUM

FINANCIAL TIMES FRIDAY DECEMBER 16 1994

FINANCE MANAGER

MIDLANDS
M42 CORRIDOR
Competitive Negotiable
Salary + Car

The OTTO Group is a private German company with turnover in excess of £500M. The UK company manufactures plastic injection moulded products and mechanical lifting equipment. It mainly supplies to the highly competitive waste management industry.

The company is based on a commitment to quality, IT and excellence in customer service and since 1990 has grown to £12M turnover and 120 employees through both organic growth and acquisition.

As a member of the Senior Management Team, your role covers all aspects of financial and management accounting including the company's bankers, liaison with head office, overseeing IT developments and providing detailed analysis to support your input into the strategic development of the company.

As a qualified accountant with experience in a manufacturing organisation you will also drive increased professionalism in our purchasing systems and greater transparency of key financial information.

OTTO demands high standards from its managers. With a 'hands-on' approach you will need the stamina, conceptual insight, assertion and charm to influence colleagues and staff to adapt quickly to maintain the company's competitive advantage.

The company offers you the chance to have an impact on a growing, dynamic and non-bureaucratic organisation, manage a friendly, professional accounting team, with competitive salary and the benefits expected from a leading organisation.

Please write with brief CV to Laura Newland, Newland Associates, 48 Rosemary Hill Road, Sutton Coldfield, West Midlands, B74 4HU. Tel: 0121-353 2693.

NEWLAND ASSOCIATES
HUMAN RESOURCE CONSULTANTS

Coopers & Lybrand Executive Resourcing

Offshore Accommodation Group (OAG), are the owners and operators of a fleet of semi-submersible accommodation rigs, which are chartered primarily to oil companies during commissioning, maintenance and redevelopment phases of offshore projects. OAG which is jointly owned by Union Bank of Switzerland and Philidor Ventures, commands a strong market position in its niche segment of the offshore services industry. OAG now wish to appoint a top calibre Finance Director to assume control of the finance function and to play a key role in a prospective flotation of the company.

Reporting to the Managing Director, your remit will be to provide tight financial and cash control, to ensure that effective accounting, administration and information systems are in place, and to ensure the timely production and presentation of management reports. You will lead relationships with financial institutions, debt providers and professional advisors.

As an experienced financial manager, you will possess well

developed technical skills in working capital and cash management and in the use of financial instruments. At the same time, as part of the small senior management group, you must take a direct 'hands-on' role in the running of the operation and manage a small team of accounting and administrative staff.

Candidates will be qualified accountants with strong commercial, communication, computer literacy, and technical skills and substantial industrial experience. In depth knowledge of UK, GAAP and tax legislation are pre-requisite, and experience in a multi-currency international environment, highly desirable. Relevant experience in an offshore service or shipping environment would be of special interest.

Please send a letter of application and full personal and career details, including current remuneration level and daytime telephone number in confidence, quoting reference ADVO02/FD, to Ann Dougan, Coopers & Lybrand Executive Resourcing Limited, Kintyre House, 208 West George Street, Glasgow G2 2LW.

General Accounts Manager

Preston - c£35k plus benefits

The Company

Hambro Guardian Assurance is the Unit-linked Life Assurance subsidiary of Hambro Countrywide PLC which now controls some 6% of the UK residential estate agency market. We are poised strategically for continued success and growth, with exciting prospects, and have recently consolidated our Head Office operation in the new Riversway Business Development at Preston.

The Position

The role is challenging and presents an excellent career opportunity for a Life Assurance Finance professional to contribute to corporate success through proactive management of the function. This includes the following key areas:-

- * Policy Accounting
- * Investment Accounting
- * Treasury
- * Payroll
- * Financial aspects of systems & data integrity

Applicants should send a comprehensive cv together with a daytime telephone number to:-
Ken Romney, FCA, Assistant General Manager (Finance), Hambro Guardian Assurance plc, Harbour House, Portway, PRESTON, Lancashire PR2 2PR.

APPOINTMENTS WANTED

CHARTERED ACCOUNTANT AND M.B.A.

20 years commercial accounting experience principally with International engineering companies.

Based close to London but willing to work anywhere in the U.K. or overseas.

Urgently looking for full time or temporary roles.

Please reply to Box A5014,
Financial Times, One Southwark Bridge,
London SE1 9HL.

Business Consultant, MBA

10 years experience in Accountancy/Financial Analysis.

European & E/Europe experience.

Systems/PC literate. Seeking FC/CD position in company start-up or small growing company (£10-£15m). Willing to relocate.

Please Write Box: A2194, Financial Times,
One Southwark Bridge, London SE1 9HL.

AIG Europe (UK) Limited, part of the American International Group of Companies, one of the world's largest and most successful insurance and financial services organisations is looking for an:

ASSISTANT TREASURY MANAGER

CROYDON

Due to continued growth and expansion, this new position has been created to assist in setting up and establishing system parameters and ensuring effective cash management, allocation, documentation and procedures are maintained.

The successful candidate must have cash management and treasury experience with either corporate treasury or accounting qualifications. Good communication skills and the ability to work accurately under pressure in a constantly changing environment are essential.

A competitive salary is offered together with large company benefits.

Please write with full C.V. to:
Louise Smeeth,
Recruitment Officer,
AIG Europe (UK) Limited,
2-8 Aitry Road,
Croydon CR9 2LG.

AIG
EUROPE

لسان العامل

To £100,000 package
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THE QUALIFICATIONS

- Graduate, "fast-track" Accountant. Preferably ACA. Early/mid thirties.
- Well developed interpersonal skills. High level of comfort with information technology issues.
- First class business acumen, team player, with the necessary assertiveness, willingness and capability to originate and implement change.
- Decisive, tough, radical thinker with strong intellect. Performance oriented and ambitious.

Please reply in writing to 4th Floor, EMCO House, 5/7 New York Road, Leeds, LS2 7PL enclosing a full curriculum vitae and quoting Reference BHM 1000. Telephone 0532 467133, Facsimile 0532 433671.



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MARKETS REPORT

Italian lira firms despite political uncertainty

The Italian lira yesterday finished firmer on the foreign exchanges despite lingering political uncertainty in the country, writes Philip Gash.

The lira closed in London at £1.0383 against the D-Mark from £1.042. It was buoyed by rallies in the futures and equity markets, where foreign buying was evident. The lira was also helped by some D-Mark selling, as investors took profits following the recent rally.

Although Italy appears most likely to provide some sort of currency move in the Christmas period, markets are showing increasing signs of having shut up shop for the year.

The only scheduled events now likely to shift foreign exchanges from their torpor are the Federal Open Market Committee meeting next Tuesday, and the Bundesbank council meeting on Thursday.

The dollar had a very subdued day, finishing little changed at DM1.5718, from DM1.5691, and at Y100.31 from

Y100.26. Sterling also traded in a very narrow range, with the trade weighted index unchanged all day at 80.3. It closed at DM2.4542 and £1.5615.

In Europe, Mr Jean-Claude Trichet, governor of the Bank of France, said the franc had room to appreciate. He said the Bank was determined to keep the franc stable during the coming presidential elections. It recently touched a 12 month low.

Financial markets appear now to be working on the premise that Mr Berlusconi, the prime minister, and his government, will not survive. Not only is opposition outside the government intensifying, but opposition from within the

II Pounds in New York

Dec 15	Latest	Prev. close
Spot	1.5640	1.5620
2 mth	1.5638	1.5619
3 mth	1.5636	1.5616
1 yr	1.5623	1.5607

coalition has also picked up. Political analysts have also interpreted negatively the length - seven hours - of Mr Berlusconi's meeting, earlier this week, with magistrates investigating corruption.

Mr Giorgio Radaelli, international economist at Lehman Brothers, said he felt fairly sure that Italy would have a new government by early February. The implications of this scenario for the lira, however, are uncertain.

Mr Radaelli comments: "I think the lira has pretty much discounted all bad news. The foreign component of the market particularly would like to see a new prime minister. There was a clash between Berlusconi and Bossi (a coalition partner) which made this government very unproductive over the past three months. The bond market also didn't like Berlusconi's populism."

On the other hand, markets are worried about a possible government hiatus lasting a

Eurodollar
March '95 contract, bid price
94.0

few weeks. Mr Radaelli said these concerns had the potential to take the lira lower, although this could be offset by the passage of the budget.

■ While the dollar is trading steadily, the short-term risks appear to be on the downside. The price component of the Philadelphia index was weaker than market expectations. It

was the latest of a string of figures suggesting that the Fed might leave interest rates on hold when it meets next week.

The March eurodollar contract rose to \$2.61, from \$2.76, reflecting the market's increasing conviction that rates may not rise until the new year.

Mr Peter Luxton, analyst at MMS, commented: "The dollar is a bit vulnerable to that. It has been built up on expectations of a Fed tightening."

The dollar has rallied since late October. It has risen by around 5.5 per cent against the D-Mark, and 3.5 per cent against the yen. While many observers have wondered whether this might mean the dollar has bottomed, dollar bears remain unrepentant.

A Swiss Bank source said the dollar was more likely to see Y80 before it saw Y120. Contrary to analysts' suggestions that the US's current account deficit had peaked, he said the 1994 figure could get close to the 1987 record, with

1995 perhaps exceeding it.

Also bearish is S G Warburg, which remains "fundamentally negative about the US dollar... Our view is that the late 1994 recovery in the US dollar constitutes little more than a resounding depreciation to around DM1.40 and Y93 lies ahead over the next several months."

On a 12-18 month view, however, the investment bank believes a cyclical reversal will take the dollar back to around DM1.65 and Y112.

■ In its daily operations, the Bank of England cleared a £1.3bn shortage at established rates. Overnight money traded in the 4.65 per cent range.

WORLD INTEREST RATES

MONEY RATES										
December 15	Over night	One month	Three months	Six months	One year	Lomb. Inter.	Dia. rate	Rate	Rate	Rate
Belgium	4.6%	5.1%	5.3%	5.5%	5.6%	5.7%	7.4%	4.5%	-	-
week ago	4.6%	5.1%	5.3%	5.5%	5.6%	5.7%	7.4%	4.5%	-	-
France	5.1%	5.3%	5.5%	5.6%	5.8%	6.0%	6.0%	4.5%	4.5%	4.5%
week ago	5.0%	5.4%	5.6%	5.8%	5.9%	6.0%	6.0%	4.5%	4.5%	4.5%
Ireland	5.2%	5.4%	5.6%	5.8%	5.9%	6.1%	7.1%	-	-	-
week ago	5.2%	5.4%	5.6%	5.8%	5.9%	6.1%	7.1%	-	-	-
Italy	5.8%	6.0%	6.2%	6.4%	6.6%	6.8%	7.6%	5.8%	5.8%	5.8%
week ago	5.8%	6.0%	6.2%	6.4%	6.6%	6.8%	7.6%	5.8%	5.8%	5.8%
Netherlands	4.9%	5.5%	5.6%	5.8%	5.9%	6.0%	6.2%	4.5%	4.5%	4.5%
week ago	4.9%	5.5%	5.6%	5.8%	5.9%	6.0%	6.2%	4.5%	4.5%	4.5%
Switzerland	3.6%	4.4%	4.6%	4.8%	4.9%	5.0%	5.2%	3.5%	-	-
week ago	3.6%	4.4%	4.6%	4.8%	4.9%	5.0%	5.2%	3.5%	-	-
US	5.5%	6.0%	6.2%	6.4%	6.6%	6.8%	7.5%	4.5%	4.5%	4.5%
week ago	5.5%	6.0%	6.2%	6.4%	6.6%	6.8%	7.5%	4.5%	4.5%	4.5%
Japan	2.6%	2.8%	2.9%	3.0%	3.1%	3.2%	3.3%	2.5%	2.5%	2.5%
week ago	2.6%	2.8%	2.9%	3.0%	3.1%	3.2%	3.3%	2.5%	2.5%	2.5%

ECU/Lire/Dm rates 1 mth: £1.3 million 8.5 pence; 1 year: £1.16; \$1.1250. Interest being offered are offered rates for STOM quoted to the market by our brokers. At 1.0000, the last working day. The basis and term of the ECU/£1.16 is 12 months.

DM rates are shown for the Deutsche Mark, US \$1.00 and Japanese Yen.

Yen rates are shown for the Japanese Yen, US \$1.00 and SDR United States.

ECU rates are shown for the Euro.

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WORLD STOCK MARKETS

EUROPE																								
AUSTRIA (Dec 15 / Sch)																								
AGF	2,030	+35	2,200	1,750	25	-	AGFA	500	+14.80	700	450	7.0	-	SPG	8,140	+56	11,700	8,700	5.0					
AEG	340	+10	1,270	750	25	-	Schaeff.	8,050	+20	12,000	8,500	5.7	-	Jenopt.	720	+75	870	725	1.0					
Alfa	525	+10	834	507	15	-	Schaff.	1,980	+2	2,750	2,300	2.5	-	Kohl.	574	+14	610	515	-					
AMF	2,041	+14	2,420	2,430	25	-	Telitex	3,780	+57	5,160	3,200	2.3	-	Kohler	1,570	+18	1,550	1,520	0.5					
AMT	1,348	+14	1,713	1,680	12	-	Tonics	21,500	+40	20,000	18,000	1.4	-	Kohn.	1,050	+20	1,500	1,200	-					
ANP	800	+1	1,307	982	5.5	-	Unicor	1,020	+20	16,000	15,000	1.4	-	Kont.	1,200	+10	1,500	1,200	-					
AOE	1,000	+10	1,067	845	1.7	-	NETHERLANDS (Dec 15 / Frs.)																	
APC	1,000	+10	1,067	845	1.7	-	ADMAR	80,800	+20	70,700	54,400	-	-	Kolet.	574	+14	610	515	-					
APG	1,000	+10	1,067	845	1.7	-	AERON	11,000	+20	11,200	9,500	3.1	-	Kokken.	1,570	+18	1,550	1,520	-					
APM	1,000	+10	1,067	845	1.7	-	AKOZ	2,250	+20	20,500	19,500	2.4	-	Konink.	1,010	+10	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Bolco	33,500	+10	47,200	32,500	3.4	-	Kont.	1,050	+20	2,000	1,800	-					
APP	1,000	+10	1,067	845	1.7	-	CSC	88,400	+55	77,500	62,500	3.1	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	DSM	100,900	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Duvel.	77,700	+10	10,100	14,500	2.5	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	FDF	10,300	+20	20,500	18,500	4.3	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Flame	74,700	+10	10,100	14,500	2.5	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Groen.	100,500	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
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APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	845	1.7	-	Holcim.	100,000	+50	150,150	115,500	1.7	-	Kont.	1,050	+20	1,500	1,200	-					
APP	1,000	+10	1,067	84																				

Interest Rates
effective from
06/12/1994

INDICES

	Dec 15	Dec 14	Dec 13	High	1994	Low
Argentina General 2001-2072	\$1.750,00	\$1.725,00	\$1.650,00	\$1.82	\$1.625,00	\$1.571

	Dec 15	Dec 14	Dec 13	High	1994 Low	Dow Jones	Dec 14	Dec 13	Dec 12	1994 High	1994 Low	Stock completion High	Stock completion Low
Mexico						Industrials	3748.29	3715.34	3718.37	3767.36	3593.35	3768.36	41.22
PC Mar 1978	88	2801.55	2807.09	2801.17	R2		3748.29	3715.34	3718.37	3767.36	3593.35	3768.36	41.22

US INDICES

Dow Jones	Dec 14	Dec 13	Dec 12	1984 High	Low	Stock completion High	Low
Industrial	3746.29	3715.34	3719.37	3878.38	3593.35	3878.38	41.22

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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NYSE COMPOSITE PRICES

NASDAQ NATIONAL MARKET

4 pm close December 15

Stock	Div	P	20	High	Low	Clos	Chng
Air Miles		100	84	133	133	133	+0
Alcatel		100	100	100	100	100	+0
Alcatel		241	241	241	241	241	+0
Alcatel		5	5	5	5	5	+0
Alcatel	0.05	13	13	13	13	13	+0
Alcatel	0.05	14	14	14	14	14	+0
Alcatel	0.05	15	15	15	15	15	+0
Alcatel	0.05	16	16	16	16	16	+0
Alcatel	0.05	17	17	17	17	17	+0
Alcatel	0.05	18	18	18	18	18	+0
Alcatel	0.05	19	19	19	19	19	+0
Alcatel	0.05	20	20	20	20	20	+0
Alcatel	0.05	21	21	21	21	21	+0
Alcatel	0.05	22	22	22	22	22	+0
Alcatel	0.05	23	23	23	23	23	+0
Alcatel	0.05	24	24	24	24	24	+0
Alcatel	0.05	25	25	25	25	25	+0
Alcatel	0.05	26	26	26	26	26	+0
Alcatel	0.05	27	27	27	27	27	+0
Alcatel	0.05	28	28	28	28	28	+0
Alcatel	0.05	29	29	29	29	29	+0
Alcatel	0.05	30	30	30	30	30	+0
Alcatel	0.05	31	31	31	31	31	+0
Alcatel	0.05	32	32	32	32	32	+0
Alcatel	0.05	33	33	33	33	33	+0
Alcatel	0.05	34	34	34	34	34	+0
Alcatel	0.05	35	35	35	35	35	+0
Alcatel	0.05	36	36	36	36	36	+0
Alcatel	0.05	37	37	37	37	37	+0
Alcatel	0.05	38	38	38	38	38	+0
Alcatel	0.05	39	39	39	39	39	+0
Alcatel	0.05	40	40	40	40	40	+0
Alcatel	0.05	41	41	41	41	41	+0
Alcatel	0.05	42	42	42	42	42	+0
Alcatel	0.05	43	43	43	43	43	+0
Alcatel	0.05	44	44	44	44	44	+0
Alcatel	0.05	45	45	45	45	45	+0
Alcatel	0.05	46	46	46	46	46	+0
Alcatel	0.05	47	47	47	47	47	+0
Alcatel	0.05	48	48	48	48	48	+0
Alcatel	0.05	49	49	49	49	49	+0
Alcatel	0.05	50	50	50	50	50	+0
Alcatel	0.05	51	51	51	51	51	+0
Alcatel	0.05	52	52	52	52	52	+0
Alcatel	0.05	53	53	53	53	53	+0
Alcatel	0.05	54	54	54	54	54	+0
Alcatel	0.05	55	55	55	55	55	+0
Alcatel	0.05	56	56	56	56	56	+0
Alcatel	0.05	57	57	57	57	57	+0
Alcatel	0.05	58	58	58	58	58	+0
Alcatel	0.05	59	59	59	59	59	+0
Alcatel	0.05	60	60	60	60	60	+0
Alcatel	0.05	61	61	61	61	61	+0
Alcatel	0.05	62	62	62	62	62	+0
Alcatel	0.05	63	63	63	63	63	+0
Alcatel	0.05	64	64	64	64	64	+0
Alcatel	0.05	65	65	65	65	65	+0
Alcatel	0.05	66	66	66	66	66	+0
Alcatel	0.05	67	67	67	67	67	+0
Alcatel	0.05	68	68	68	68	68	+0
Alcatel	0.05	69	69	69	69	69	+0
Alcatel	0.05	70	70	70	70	70	+0
Alcatel	0.05	71	71	71	71	71	+0
Alcatel	0.05	72	72	72	72	72	+0
Alcatel	0.05	73	73	73	73	73	+0
Alcatel	0.05	74	74	74	74	74	+0
Alcatel	0.05	75	75	75	75	75	+0
Alcatel	0.05	76	76	76	76	76	+0
Alcatel	0.05	77	77	77	77	77	+0
Alcatel	0.05	78	78	78	78	78	+0
Alcatel	0.05	79	79	79	79	79	+0
Alcatel	0.05	80	80	80	80	80	+0
Alcatel	0.05	81	81	81	81	81	+0
Alcatel	0.05	82	82	82	82	82	+0
Alcatel	0.05	83	83	83	83	83	+0
Alcatel	0.05	84	84	84	84	84	+0
Alcatel	0.05	85	85	85	85	85	+0
Alcatel	0.05	86	86	86	86	86	+0
Alcatel	0.05	87	87	87	87	87	+0
Alcatel	0.05	88	88	88	88	88	+0
Alcatel	0.05	89	89	89	89	89	+0
Alcatel	0.05	90	90	90	90	90	+0
Alcatel	0.05	91	91	91	91	91	+0
Alcatel	0.05	92	92	92	92	92	+0
Alcatel	0.05	93	93	93	93	93	+0
Alcatel	0.05	94	94	94	94	94	+0
Alcatel	0.05	95	95	95	95	95	+0
Alcatel	0.05	96	96	96	96	96	+0
Alcatel	0.05	97	97	97	97	97	+0
Alcatel	0.05	98	98	98	98	98	+0
Alcatel	0.05	99	99	99	99	99	+0
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Alcatel	0.05	102	102	102	102	102	+0
Alcatel	0.05	103	103	103	103	103	+0
Alcatel	0.05	104	104	104	104	104	+0
Alcatel	0.05	105	105	105	105	105	+0
Alcatel	0.05	106	106	106	106	106	+0
Alcatel	0.05	107	107	107	107	107	+0
Alcatel	0.05	108	108	108	108	108	+0
Alcatel	0.05	109	109	109	109	109	+0
Alcatel	0.05	110	110	110	110	110	+0
Alcatel	0.05	111	111	111	111	111	+0
Alcatel	0.05	112	112	112	112	112	+0
Alcatel	0.05	113	113	113	113	113	+0
Alcatel	0.05	114	114	114	114	114	+0
Alcatel	0.05	115	115	115	115	115	+0
Alcatel	0.05	116	116	116	116	116	+0
Alcatel	0.05	117	117	117	117	117	+0
Alcatel	0.05	118	118	118	118	118	+0
Alcatel	0.05	119	119	119	119	119	+0
Alcatel	0.05	120	120	120	120	120	+0
Alcatel	0.05	121	121	121	121	121	+0
Alcatel	0.05	122	122	122	122	122	+0
Alcatel	0.05	123	123	123	123	123	+0
Alcatel	0.						

AMERICA

Rates outlook helps Dow to build on gains

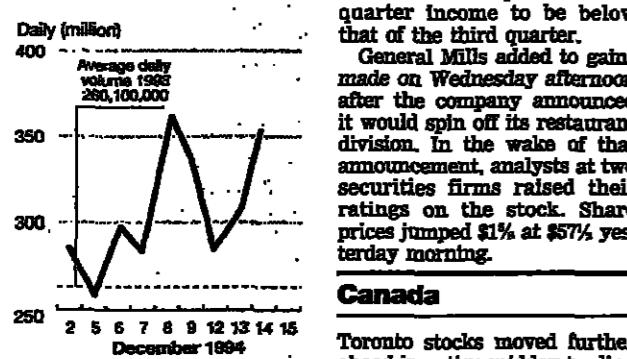
Wall Street

US shares added to yesterday's gains on speculation that the Federal Reserve would not raise interest rates next week, writes Lisa Branstetter in New York.

By 1pm, the Dow Jones Industrial Average was up 17.83 at 3,764.12. The more broadly based Standard & Poor's 500 gained 0.75 at 455.73, the American Stock Exchange composite rose 1.15 to 424.23 and the Nasdaq composite grew 3.49 to 723.16. Trading volume on the NYSE came to 152m shares.

A survey by the Federal

NYSE volume



Reserve Bank of Philadelphia showed December business activity declining to 28.9 per cent. It was the second month that the index, derived from a survey of businesses, showed a drop in business activity.

That news, combined with low inflation figures released on Wednesday, was enough to persuade the market that the Fed would not raise interest rates again at the December 20 meeting of its open market committee.

In addition to the change in sentiment, share prices were pushed up by technical trading and program buying in advance of tomorrow's expiration of options and futures on

Golds weaken in S Africa

Johannesburg was mixed, with gold shares, which had earlier been in positive territory, turning back later in the day to close with a loss of 60.3 at 1,831.6. Brokers attributed the change in sentiment to technical trading related to options expiry.

The overall index moved

stock indices in the last hour of trading.

Morgan Stanley shares fell 5% at \$60.0 after the investment bank announced that merger talks with SG Warburg Group had been terminated.

Shares in JP Morgan added to Wednesday's decline, dropping 5% at \$57.0. The bank said on Wednesday that fourth quarter earnings would not be as high as those of the third quarter because of declining trading revenues, and yesterday an analyst at Goldman Sachs lowered his rating of the commercial bank from "market performer" to "market underperformer".

Sprint shares lost 3% at \$27.4 after the company announced it expected fourth quarter income to be below that of the third quarter.

General Mills added to gains made on Wednesday afternoon after the company announced it would spin off its restaurant division. In the wake of that announcement, analysts at two securities firms raised their ratings on the stock. Share prices jumped 1% at \$57.0 yesterday morning.

Canada

Toronto stocks moved further ahead in active midday trading and dealers said the underlying tone was positive.

The TSE 300 composite index climbed 25.31 to 4,104.16 in brisk trade of C\$30.5m.

Industrial products were sent higher by advances in recently neglected high technology companies. Newbridge Networks appreciated C\$1% to C\$45.0 and Delrina moved up C\$1% to C\$20.0.

Brazil

Shares in São Paulo were off 2.9 per cent in nervous midday trade ahead of the options market settlement on December 19. The Bovespa index dipped 1.42 to 45,341 at 1 pm in turnover of R\$228.1m (\$26.4m).

Goldman Sachs said the market was sent higher by technical trading and program buying in advance of tomorrow's expiration of options and futures on

ahead 29.3 to 5,666.6 and industrials 73.6 to 6,827.3.

Dealers said the market did not respond to a stronger financial rand, which increases the price foreign investors pay for domestic shares. Among golds, Dries fell R3 or 5.2 per cent to R55 and Kloof R1.25 to R54.75.

EUROPE

Siemens boosts Dax ahead of triple-witching

Some bourses were thankful for the overnight rise in the Dow, writes *Our Markets Staff*. But at the end of the European day, they seemed unwilling to move on the prospect that Wall Street could rise for the second day in succession.

FRANKFURT waxed on Wall Street's overnight gains and on short-covering ahead of today's "triple-witching" expiry of DTB options and futures contracts.

The Dax Index rose 27.82 to 2,052.59 on the session, with 16 points of that due to position gains on Thursday.

Turnover was flat at DM5bn. After hours, the Dax indicated that it had held its ground, closing at 2,054.23. Mr Jens Wielcking, at Merck Finck in Düsseldorf, said that 2,050 on the Dax was a crucial level for dealers ahead of the derivatives expiry, and that they had achieved this by bumping up the price of a few index heavyweights, particularly that of Siemens which ended the afternoon with a gain of DM18.50 at DM624.50. The electrical group's results and prospects, laid out yesterday, were in line with expectations.

Meanwhile, a better than expected report from Degussa last Tuesday earned more

rewards, the shares rising a further DM18.80 to DM447 for a three-day gain of 5.8 per cent.

PARIS managed a slight rise in a session characterised by mixed trading. The CAC-40 index added 1.08 to 1,981.10 in turnover of around FF7.93m.

Following strength during the early part of the day, weakness in the bond market later reversed the trend.

Peugeot rose 1FF6 to FF7.747 after announcing that second half results would be more or less in line with earnings during the first six months of the year. Renault eased 50 cents to FF7.80 after it was cut to 1,735 while Michelin moved FF7.40 ahead to FF7.94.20.

Euro Disney rose another 15 centimes to FF7.95, as it built on Wednesday's gains which came after the theme park operator said that it was to cut admission prices.

AMSTERDAM took in another steep fall in Fokker, with a further 16 per cent as the shares slid to a close of F1.10. Not even news that it had secured an order for the sale of three of its 70 series aircraft to an Austrian operator could break the downturn.

Investors have been unnervered by the announcement from the aircraft maker, in which Dassault of Germany has a majority stake, that it would be unable to make progress on cutting its losses this year, partly as a result of its exposure to the weak dollar. While Fokker's costs are incurred in dollars, the aircraft are sold in euros.

The AEX index added 0.50 to 407.89, down from a session high of 409.21.

Unilever closed with a strong rise of F1.210 to F1.199.30,

helped by a broker's buy recommendation while PKN remained actively traded, putting on a further F1.110 to F1.576.70.

ZURICH held on to most of its early gains, as fears of US inflation subsided after Wednesday's economic data.

The SMI index finished 16.6

FT-SE Actuaries Share Indices

Date	Newly changes	THE EUROPEAN SERIES									
		Open	10.30	11.00	12.00	13.00	14.00	15.00	Clos.	DM	Yield
Dec 15	FT-SE Eurotrack 100	1224.85	1226.15	1226.74	1226.33	1222.77	1220.00	1220.00	1220.00	1220.00	-
	FT-SE Eurotrack 200	1373.45	1374.45	1374.45	1374.45	1374.45	1374.45	1374.45	1374.45	1374.45	-
	Index 100 (1993/94)	1216.20	1216.20	1216.12	1216.12	1216.12	1216.12	1216.12	1216.12	1216.12	-
	Index 200 (1993/94)	1368.54	1368.54	1368.52	1368.52	1368.52	1368.52	1368.52	1368.52	1368.52	-

stronger at 2,560.0.

Further strength in the pharmaceutical sector led the market higher. Roche certificates added SF780 to SF760, and Ciba, which reiterated its forecast of a slight increase in operating profits for 1995, rose SF772 to SF772.

CS Holding eased SF74 to SF729 on selling sparked by a newspaper report that Orange County, California planned to file a suit against its First Boston subsidiary.

Swissair rose SF71.00 higher at SF71.00 as investors awaited a press conference, after the market closed, at which the insurer and CS Holding announced a strategic alliance to develop financial derivatives on reinsurance products.

Lands & Gyr extended Wednesday's advance rising SF736 to SF755, in a further

improving paper price. Mr Potter expected the company's higher net profits and dividends. The share was further supported by a Credit Suisse buy recommendation.

SMH rose SF720 to SF718 with the announcement that it expected a lower 1994 profit coming as little surprise.

MILAN moved ahead on bargain hunting fuelled by some foreign demand. The Comit index rose 5.92 or 1.5 per cent to 311.83, many investors apparently having discounted the early departure of Mr Silvio Berlusconi, the prime minister.

Bargain hunting lifted Blue chips, Telecom Italia rising L16.4 or 4.7 per cent to 13,762 and Fiat picking up L15,492, recouping all of Wednesday's fall.

Credito Romagnolo added L53 to L53.47 as investors awaited news from Cariplo on whether it would launch a bid to rival Credito Italiano's offer.

Italcarri Burgo jumped L275 to L10,118 as it received another recommendation, this time from Mr Nicholas Potter at Credito Italiano International. With reduced energy costs, more modern plant and

an improving paper price, Mr Potter expected the company to hit peak margins easily in 1995 and he forecast significant potential for the share price to rise over the next two years.

MADRID, down for its sixth trading day in succession, traded in line with a Kleinwort Benson prediction that short term bond market weakness could push equities lower. The general index fell another 1.91

to 257.43.

However, Ms Clare Miles of KB was still looking for a medium term recovery, saying that bond market stability and a recovery in consumer confidence, as well as stronger economic growth could take the index up to 345 by the end of next year.

HELSINKI was lifted by the forestry and engineering group, Repola, and the telecoms-based Nokia. The Hex index closed 13.0 ahead at 1,918.6, Repola putting on FM45.00 on its plans to list its engineering subsidiary, Ennuna. Nokia rose FM3 to FM30 following overnight gains on Wall Street.

Written and edited by William Cochrane, John Pitt and Michael Morgan

ASIA PACIFIC

Contrasts in Chinese stocks as Nikkei tops 19,000

Tokyo

Mitsui Marine and Fire Insurance, up Y15 at Y742, and trading house Marubeni, ahead Y5 at Y830. Other trading companies also advanced, Sumitomo adding Y15 at Y1,010 and Mitsubishi Y20 at Y1,030.

Stocks moved up in active trading as institutional players returned to the buy side, writes Robert Paton in Tokyo.

The Nikkei 225 average gained 18.63 at 19,121.23, its first close above 19,000 in a week. It ranged from a low of 18,954.19 to a high of 19,177.54, profit-takers cutting back some of the rise near the close.

Volume increased from 219.4m to an estimated 265m shares. The Topix index of all first section stocks advanced 16.75 to 1,508.79 and the capital-weighted Nikkei 225 added 2.23 at 279.08, while rises led falls by 694 to 275, with 198 issued unchanged. In London the ISE/NIK 50 index put on 3.45 at 1,261.60.

Futures-linked transactions were once again a factor in early trading, when overnight gains in Chicago futures prompted arbitrageurs to purchase Tokyo shares. Heavy buying by domestic financial institutions through Daiwa Securities and Goldman Sachs also pushed up prices in the morning.

Life insurance companies continued to buy shares through domestic brokerage houses. Their targets included

China Light 5.9 per cent to HK\$23.70 and Wharf 6.6 per cent to HK\$24.90.

In Osaka, the OSE average moved up 12.27 to 20,861.46 in 148.5m shares.

Stocks moved up in active trading as institutional players returned to the buy side, writes Robert Paton in Tokyo.

The region was very active yesterday.

HONG KONG was lifted 3.2 per cent as both domestic and foreign investors made selective purchases of blue chips.

The Hang Seng index rose 22.21 to 8,258.56 in turnover of HK\$3.6bn, compared with HK\$3.5bn on Wednesday.

Brokers said previously overvalued property and banking stocks were the most sought after. Swire Pacific "A" led gains, adding HK\$1.61 or 5.8 per cent at HK\$27.30.

Privatised stocks were mixed. Japan Tobacco rose for the second straight day, adding Y7,000 at Y914,000. Nippon Telegraph and Telephone and China Light & Power slipped Y2,000 to Y6,677,000.

Steelmakers advanced on active buying by investment trust fund managers. Nippon Steel, the day's volume leader, climbed Y6 to Y363, Sumitomo Metal Industries Y7 to Y315, Kawasaki Steel Y8 to Y405 and NKK Y4 to Y263.

Shipbuilders also firmed. Hitachi Zosen was up Y7 at

week. It fell 7.42 per cent from an issue price of \$0.350.

Analysts said the New Asia listing had come at a time when some foreign investors were repatriating funds following the recent round of rises in US interest rates, and expectations that the US Federal Reserve would hit rates again in the short term.

SHANGHAI saw a contrasting performance between the A shares, available to domestic investors, and the B shares, which are traded by foreign institutions. While the B index closed 16 per cent down at a year's low of 59,988, the A index surged 7 per cent to 188.51.

KUALA LUMPUR built on Wednesday's 4 per cent advance. The composite index put on 13.62 or 4.05 per cent at RM82.77, after hitting a high of RM84.83 in the morning. Prudential in the afternoon generally parroted rises.

SYDNEY closed sharply higher, boosted by Wall Street's strong overnight performance. The All Ordinaries index rose 10.8 per cent at 1,024.23 and the B index fell 3.38 per cent to 89.50.

WELLINGTON gauged momentum in the afternoon, helped by a rise in forestry stocks. The NZSE-40 capital index firmed 10.5 to 1,008.22 in turnover of NZ\$4.7m.

This announcement appears as a matter of record only